

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
December 18, 2018

Members Present: Bob Rieckenberg, Jon Peterson, Ben Simon, Glen Hulley, Pastor David Hanson, Beth Seefeldt, and Erik Strand

Absent: none

Other: Marty Malmin, Judy Jacobson

Call to Order: 6:30PM

Devotions: Done by Beth Seefeldt

Open Forum: *None*

Adopt Agenda:

Adding to agenda:

- Christmas Eve communion assistants
- Time off
- Ministry Board recommendation, and
- Scheduling next leadership meeting.

Motion to adopt agenda Glen/Jon/No Discussion/carried.

Approval of Minutes from November 18, 2018 Meeting:

Motion to approve the November 18, 2018 Meeting Minutes Erik /Beth/No Discussion/Carried.

Reports:

A. Financial Report:

- 2018 more expenses than income, but taking into consideration 22k is taken out for note payoff puts us into the positive
- All teams under budget except property which is just a little bit over
- Plan to buy back 25k in notes. Marty proposed buying back 30K (in order to keep the finance records organized, Peace would pay off notes in order they were received).

Motion to approve 30k payoff Jon/Beth/No Discussion/Carried

Motion to approve financial report Beth/Jon/No Discussion/Carried

B. Pastor's Report:

- Changed worship times for Christmas Eve 3, 5 & 9
- Super stewardship results
- Looking for feedback on information packet on back of chairs
 - a. Received positive feedback and it was agreed to continue forward using them
 - b. Leaving it there through Easter for possibility of guests
- Long list of visitations, including 2 funerals, made all visits for Christmas and brought communion, also had 2 births
- Schultz's would like to have a baptism + 1 additional
- 3 weddings coming up as well

- Outreach projects: Ad in Carver County News, Herald Journal, Pineapples, 235 worship card mailers sent out to new residents who have received pineapples
- January 20th coffee and conversation, new member Sunday February 10th
- Reviews complete: Pastor, Sandy & JoAnn
- Pastor is requesting time off 12/30 & 1/6

Motion to approve pastors time off Jon/Glen Hulley/No Discussion/Carried

Motion to approve pastors report Glen/Ben/No Discussion/Carried

C. Ministry Team Reports

- I. Missions
- II. Outreach
- III. Properties
- IV. Worship & Music – November
- V. Worship & Music – December

Motion to approve ministry team reports as read Glen/Jon/No Discussion/Carried

Old Business

A. Review Thanksgiving Worship:

Pastor feels the crowd could have been bigger, attributes to lack of advertising to general public, it is at Immaculate Conception next year. Evening was well attended, and Peace was superb in the hospitality with about 330 in attendance. Choir was wonderful, thanks to JoAnn and Marla for organizing that, and Marty & hospitality with treats and coffee was poured, it went really well. Feedback from all areas was very good. The risers for choir were really liked. Well planned.

New Business

A. Amendment to constitution to add another person to ministry board:

- Will be voted on at annual meeting 2019, will take place in 2020
- Voting membership should consist of 7 members

Motion to approve to vote upon adding a MB member Jon/Beth/No Discussion/Carried

B. Christmas Eve MB member

- Glen/Jon @ 3p
- Beth @ 5p
- Bob @ 9p

C. Grief Support Discussion

It is proposed that Peace team up with a group such as Western Suburban Grief Coalition, and encourage attendance of them, as grief groups get larger, they separate into different groups with similar griefs, we currently have a brochure from Ridgeview chaplains and includes carver county, it rotates around different locations. Look for more info and options come January via Jon Peterson.

D. Annual Meeting Agenda:

Bob will be finalizing

E. Safety Discussion Update:

Severe weather –Work on finalizing a procedure with a map and information on designated areas and preparing for a discussion at annual meeting. Designated areas would include all storage rooms, both bathrooms, sacristy and overflow in the family room.

Medical – Send email to congregation getting contacts of first responders and certified first aid/CPR Providers. Tentatively plan for CPR & defibrillator training in February. Provide/post short written procedure during a medical emergency.

Security – Will finalize a procedure for disruption of service, acts of violence scenarios.

F. Job Description for Director of Youth & Family:

- Distributed a ministry role description draft to the MB
- Not an ordained position

G. Next Leadership Workshop: February 2 (9a – 3p)

H. Budget 2019:

- Estimated Income – 80 pledges returned - \$235k + \$10k of giving without faith promises, additional giving during holidays, etc. making estimation of \$262k
- Benevolence – Recommendation from missions with adjustment of \$19,400
- 2% pastor increase includes: \$5 bump for Joanne, salary starting August 1 for Director of Youth and Family, insurance for pastor & Director of Youth and Family
- Call committee, \$2,100 mileage for candidates, dinners, and any other expenses for new position as well as 3k for relocation expense if needed
- 5k for contingency, used all 3k this year. Covers things that are not thought of at time of budgeting and needs that present themselves throughout the year
- It is proposed that Education and Activities come from dedicated funds
- Outreach, adjustments were made for community corn feed and using fundraisers to get additional funds to meet needs
- Deficit budget of \$9800 will be proposed

Motion to approve budget as presented Ben/Beth/No Discussion/Carried

Adjourn: *Motion to adjourn Glen/Ben/No Discussion/Carried*

Meeting Adjourned at 8:20p

Closing Prayer

- A. Next Meeting January 22
- B. January Meeting Devotions: Bob Rieckenberg
- C. Communion Assistants for January: Jon Peterson and Ben Simon