

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
November 18, 2024

- I. Call to Order:** 6:34 pm by Mike Rupp at Peace Lutheran Church.
- II. Members Present:** Karen Dressel, Marla Erickson, Bill Helfritz, Jon Peterson, Cathy Rieckenberg, Mike Rupp, and Pastor David Hanson
- Absent:** Tory Schmidt
- Others:** Bob Rieckenberg

III. Devotions: Done by Karen Dressel

IV. Open Forum: Bob Rieckenberg, chair for Nominating Committee, presented the list of candidates for Ministry Board and Nominating Committee. At the present, they have three candidates for the two vacancies in Ministry Board, with several candidates ‘thinking about it’; and they have six candidates for the three vacancies in Nominating committee. Bob will update Mike Rupp with the decisions for Ministry Board candidates.

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. Karen D / Marla E / Carried

VI. Approval of Minutes

- A. Approval of Ministry Board Meeting Minutes from October 21, 2024.

Motion to approve the October 21, 2024, Ministry Board meeting minutes as written. Jon P / Bill H / Carried

VII. Reports:

- A. Financial Report: Reviewed October financial report. Cathy went over the October Financials and the November Finance Meeting minutes. Cathy discussed the ongoing Capital Campaign for new members and for members who may want to pledge later. It was discussed to contact the Capital Campaign committee to see if any of the members would consider doing new member follow-up. Mike Rupp will reach out to them.

Also discussed was the possibility of utilizing the year end budget surplus to possibly pay for some of the larger ticket needed items: three computers, furnace/A/C, new Acolyte robes, sling/streaming & Tech, and several other items. This was done last year as the year-end budget surplus was added to the Rainy Day Fund. Finance should be able to give an opinion on this after their December meeting.

Motion to approve Financial Report as written. Jon P / Karen D / Carried.

- B. Pastor’s Report:

Motion to approve Pastor’s Report as written. Cathy R / Marla E / Carried.

- C. Mark’s Report:

Motion to approve Mark’s Report as written Karen D/ Cathy R/ Carried

- D. Ministry Team Reports:

- Altar Care
- Care (October)
- Finance

- Hospitality
- Outreach

Motion to accept Ministry Team Reports as written. Jon P / Karen D / Carried

VIII. Old Business:

- A. Winter Leadership Retreat Dates – The winter retreat will be at the same place it was held last year. The dates for this year's retreat are Friday, January 31st and Saturday, February 1st. Aaron Deutsch, the new District Coordinator from Augustana District, will speak to us.
- B. Director of Worship and Music discussion – The Board felt this was a much-needed addition to our staff especially since our one Sunday service is full. This position will help Peace to proceed with two services on Sunday morning. In talking to the Worship Director at Resurrection Lutheran Church in Monticello, salaries vary according to experience and education and range between \$53,000 to \$75,000.

Motion for the Finance Ministry Team to appropriate a line item of \$50,000 in the 2025 budget to accommodate hiring a Director of Worship and Music. Karen D / Marla E / Carried

IX. NEW BUSINESS:

- A. Design & Development Team – Discussion on Team Suggestions. Names were discussed that could add input for the design and have had some past experiences. Mike Rupp will contact these people first to see if they are willing to be on the committee: Brevik Tharaldson, Elizabeth Schultz, James Walz, Amy Prok, and Norm Bauer. Other names that were considered were Cory Meyer, Russ Blair, and Jim Grosshuesch. It was felt there should also be a Ministry team liaison member – it was suggested Tory Schmidt.

Also Discussed were guidelines for this committee:

1. This is ONE project – Administration and Education Building
 2. The total cost is in the range of \$1.3 to \$1.5 million.
 3. This committee will meet with ALL the ministry teams and Peace staff for input.
 4. Only four meetings with Norson and only ONE person can be the spokesman with them.
- B. Holiday Office Hours – Sandy will be taking some time off during the Holidays and will be reaching out for Office coverage on December 30th and the 31st.

X. Adjourn

Motion to adjourn the meeting. Marla E / Jon P / Carried. Adjourned at 8:41 pm.

XI. Closing Prayer – The Lord's Prayer together

XII. Information:

- Next meeting December 16, 2024 | Executive Board Meeting December 12, 2024
- December Meeting Devotions: Cathy Rieckenberg
- December Communion Assistant / MB serving: Bill Helfritz and Jon Peterson