

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
December 16, 2024

- I. Call to Order:** 6:35 pm by Mike Rupp at Peace Lutheran Church.
- II. Members Present:** Karen Dressel, Marla Erickson, Bill Helfritz, Jon Peterson, Cathy Rieckenberg, Mike Rupp, and Pastor David Hanson
- Absent:** Tory Schmidt
- Others:** Norm Bauer, Dan Cowger, Cory Meyer, Julie Potter Lindsay Schmidt, Elizabeth Schulze, and James Walz

III. Devotions: Done by Cathy Rieckenberg

IV. Open Forum:

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. Cathy R / Jon P / Carried

VI. Design Development Team – Introduction and Discussion

Design Development Team members – Norm Bauer, Cory Meyer, Lindsay Schmidt, Elizabeth Schulze, and James Walz were present. After introductions, a discussion was held on what was expected with their committee.

Design Development Team Expectations and Criteria – Mike went over the four guidelines, which was discussed in the November Ministry Board meeting, for this committee;

1. This is ONE project- Administration and Education Building
2. The total cost is in the range of \$1.3 to \$1.5 million.
3. The committee will meet with all the ministry board teams and the Peace staff for input.
4. There will be only 4 meetings with Norson and only one person can be the spokesman for Norson and for the Ministry Team

Discussion was on what the total cost included. It was decided that would be for building only. Their goal was to work on the design of the building. Mike will get the contract with Norson and before signing it will share it with the Design team and Ministry Board. The Design team would like copies of the feasibility study plus the “Dream’n and Dessert” reports and any other reports regarding the proposed building and the congregation’s input. Cathy will contact Sandy to get that information to them.

VII. Approval of Minutes

- A. Approval of Ministry Board Meeting Minutes from November 18, 2024.

Motion to approve the November 18, 2024, Ministry Board meeting minutes as written. Jon P / Bill H / Carried

VIII. Reports:

- A. Financial Report:

Reviewed November Financials: Cathy Briefly reviewed the November financials with Julie Potter and Dan Cowger present

Motion to approve Financial Report as written. Bill H / Marla / Carried.

2024 Budget Review: Dan Cowger reviewed the 2024 Budget. Showed the surplus plus the return of the “covid refund.” It was discussed to do the one-time expenses that are important to Peace, such as the



necessary new computers, sling/ streaming, and acolyte robes. The remainder may be kept in the property or rainy-day fund just as savings towards a major catastrophe with AC/Heat.

2025 Budget Discussion: Dan Cowger presented the proposed 2025 budget. Dan went over the budget and explained the deficit, but felt Peace was in a good financial position. Discussion was held on the budget. Julie Potter will email the final budget for 2025 after the Finance Meeting in January on the 9th.

Motion to approve the 2025 Peace Lutheran Budget as presented by Dan Cowger. Bill H / Jon P / Carried.

B. Pastor's Report:

Motion to approve Pastor's Report as written. Karen D / Marla / Carried.

C. Mark's Report:

Motion to approve Mark's Report as written. Cathy R / Karen D / Carried.

D. Ministry Team Reports

- Care
- Finance
- Missions
- Worship & Music (November)

Motion to accept Ministry Team Reports as written. Jon P / Cathy R / Carried

IX. Old Business:

- A. 2025 Ministry Board and Nominating Committee Nominations: It was discussed there will be only two candidates for Ministry Board positions, but there can be nominations from the floor. There are six candidates for the three positions on the Nominating Committee.
- B. Director of Worship & Music Technology Discussion: Pastor has a committee doing a "Job Description" for this position.
- C. Leadership Retreat: Much to be discussed at the Leadership gathering. 2025 will be an important year for a New addition to the building and for two services on Sunday morning. It should be a time of sharing "God's Picture for Peace." Pastor has two speakers coming to share inspiration for all. Next meeting we will discuss the mechanics of the retreat, and the food needed for the retreat.

X. NEW BUSINESS:

- A. Design Development Team: See section VI above for notes.
- B. Budget: See section VIII point A for notes.

XI. Adjourn

Motion to adjourn the meeting. Bill H / Marla E / Carried. Adjourned at 8:14 pm

XII. Closing Prayer

XIII. Information:

- Next meeting January 20, 2025 | Executive Board Meeting January 16, 2025
- January Meeting Devotions: Mike Rupp
- January Communion Assistant / MB serving: Karen Dressel and Tory Schmidt
- February Communion Assistant/MB serving: Jon Peterson and Cathy Rieckenberg