



PEACE
LUTHERAN

*Sharing God's Love by Serving
Our Community and Our World!*

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2019 ANNUAL REPORT

Inside!

From the President of the Congregation ...Jon Peterson

“Here’s the church and there’s the steeple. Open the door and see all the people.” This nursery rhyme describes Peace Lutheran Church. It is the people who are the heart of the church, volunteering and working together to do God’s work. If not for the people being led by Pastor David with God’s guidance, Peace would just be a building.

2019 was a very busy year. Membership continued to rise with adults of all ages and many families. Peace was blessed with many baptisms and God welcomed many of our loved ones into Heaven.

In January, a Creating Our Future (debt retirement) campaign was started with the goal of paying off the remaining church notes of \$100,000. A family in the congregation kick-started this with a \$50,000 matching gift contribution if the congregation was able to come up with the remaining \$50,000 by March 31, 2020. We are getting close to this amount, and the Ministry Board feels confident this will be achieved. With the debt

retired, finances will be available to hire a Director of Youth and Family Ministry.

As 2019 unfolded, more happenings were on the horizon. In April, the Ministry Board updated the congregation on the new sound board, an opportunity for another painting by Paul Oman, and the Search Committee for a Director of Youth and Family Ministry. On Palm Sunday, Paul Oman painted The Last Supper in front of the congregation during worship. Later, the new sound board was approved and ordered, and training started shortly thereafter. By July a Search Committee for the new Director of Youth and Family Ministry was formed and began to meet.

Peace Lutheran held its first annual Welcome Neighbor Corn Feed on August 17, 2019 for those living in and near Watertown. The congregation came together for this wonderful celebration; the weather was spectacular and the church grounds were full of neighbors, friends and family.

- continued on next page -

Cover	President’s Report
Page 2	Agenda; President’s Report- <i>cont.</i>
Page 3	Pastor’s Report; Nominating Committee Report <i>Candidate Profiles</i>
Page 4	Ministry Board Candidates
Page 5	Nominating Committee Candidates <i>Ministry Team Reports</i>
Page 6	Adult Choir; Altar Care; Christian Education
Page 7	Christian Education- <i>cont.</i> ; Finance; Hospitality
Page 8	Missions
Page 9	Outreach; Property
Page 10	Stewardship; Technology
Page 11	Worship & Music; Youth Activities
Page 12	2019 Review in Pictures <i>Meeting Minutes</i>
Page 13	2018 Annual Meeting Minutes <i>Financial Reports</i>
Page 14	2019 Financial Reports
Page 15	2020 Proposed Budget <i>2019 In Review</i>
Page 16	Parochial Report

*It is the
people who
are the heart
of the
church...*

Peace Lutheran Church Annual Meeting

Sunday, January 26, 2020 — Following the 9:00 am Worship

2019 Annual Meeting Agenda

Sunday, January 26, 2020

- Welcome/Introductions
- Call to Order — Jon Peterson
- Opening Prayer — Pastor David Hanson
- Adopt Annual Meeting Agenda
- Approve Congregational Meeting Minutes
 - ◆ Annual Meeting – Sunday, January 27, 2019
- Reports
 - ◆ Pastor’s Report
 - ◆ Ministry Board Report — President
- Nominating Committee Ballot Presentation
 - ◆ Ministry Board Positions (3-year Term) — vote for 3
 - ◆ Nominating Committee (2-year term) — vote for 3
 - ◆ President (after Ministry Board Election Results)
- Departed Members
 - ◆ Marcia A. Tuttle (*April 11, 1947—March 10, 2019*)
 - ◆ Carl F “Fred” Tesch (*November 2, 1935—September 21, 2019*)
- 2019 Finance Review — Marty Malmin and Judy Jacobson
- 2020 Proposed Budget — Marty Malmin and Judy Jacobson
- Recognition of Ministry Teams
- New Business
- Nominating Committee - Election Results
- Adjournment
- Closing Prayer

- From the President of the Congregation continued -

On behalf of the congregation, thank you to the many people who have jumped on board with the teams, special events, and day-to-day operations of the church. People involved with Altar Care, Christian Education, Finance, Hospitality, Ministry Board, Missions, Outreach, Property, Stewardship, Technology, Women of Peace, Worship & Music, and Youth continue to work on the framework while many others have stepped up to fill in the openings with their own time and talents. Thank you to Sandy Fleischman who works so hard with administrative work and keeps us timely and organized and to Judy Jacobson and Sue Beulke who oversee accounts payable and track our giving. And what would worship be without JoAnn and the many others who share their musical talents. From those maintaining the church grounds, to hospitality, and to those performing mission work and everyone in between, thank you for sharing your gifts.

A very special thank you to Pastor David who is a tremendous blessing to Peace. His pastoral leadership, wonderful messages, and great ideas have helped to make Peace a welcoming and very busy church home.

“The harvest is abundant, but the workers are few. Therefore, pray to the Lord of the harvest to send out workers into His harvest.” Luke 10:2. Peace is blessed to have so many people doing God’s work. Please consider the gifts God has given to you and how you can be a blessing to others through the love of God.

In Christ, Jon Peterson, Congregational President



2019 Ministry Board

(from left to right) Jon Peterson, Joseph Perez, Mary Fritz-Barfnecht, Kevin Schroeder, Ben Simon, Beth Seefeldt, and Pastor David Hanson

Thank You!

We have much to be grateful for this year. We give thanks to God for those who have led our congregation. We are a better church because of their insight, dedication, discernment, and faithfulness. For those who are leaving the PLC Ministry Board (Mary Fritz-Barfnecht and Beth Seefeldt,) we thank you and pray that God will bless you in whatever area of ministry you will serve next.

Thank you!



Mary Fritz-Barfnecht



Beth Seefeldt

Pastor's Report ... Pastor David Hanson

For several summers, Stephanie and I enjoyed sailing, especially sailing around the Apostle Islands near Bayfield, Wisconsin. We would charter a boat from the local marina and spend as much time as we could sailing with friends. After heading out of the marina under the power of the motor, there is something almost mystical about the moment when you turn the boat into the wind, raise the sail, cut the motor and the sail snaps to the wind. The boat falls away to a new direction, under a new power. In a moment or two, the crew (Steph) calls out, "What's the course?" Landlubbers would say, "Where are we going?" A sailor knows the course is not always determined by our will or desire but by the strength of the wind, the weather, the type of sail and boat.



When I come to write my annual report each year, I can more easily tell you where we have been but there are many variables to where we are going. I liken our fellowship of believers, our church, to the sailboat. The wind is the work of the Holy Spirit and our course and direction is God's good work amongst us. I need to be reminded that my power is insufficient. We need to point our church into the wind and let the Holy Spirit fill our sails, to which she snaps to and heads her course. It's a feeling like

no other. The joy we share is in being on board working together, seeking God's course for our vessel and our lives. It is really a wonderful (sometimes frightening) adventure.

2020 will be an exciting time for us at Peace. We are headed in the right direction. We will continue our course with some course corrections along the way. In this next year, I would like to see us set our course towards greater discipleship and growing in our faith. Together, we can offer more Bible studies and small groups, which may include a men's and women's group and a Sunday morning adult group. We have a dedicated Search Committee ready to find our new Director of Youth & Family Ministry. By your generosity and giving, we have committed ourselves to support this direction. This will dramatically change our opportunities with our younger crew. Our summer youth plans will move forward with the "Called 2 Love" LCMC national youth gathering in Des Moines, July 21-24 for 8 - 12 graders. We also will include "Summer Fest" July 12-15 at Gustavus Adolphus College and Inspiration Point Bible Camp for 5-6 graders, June 7-11. I'm thankful for the incredible leadership here at Peace, for so many who share in setting our course and making sure our church stays the course that God has set before us.

God's Peace!
Pastor David

2019 Nominating Committee Report

Submitted by: Robert Dean, Chair

The 2019 Nominating Committee consisted of Larry Cramb, Cathy Rieckenberg, Amy Peterson, Nicole Johnsrud, Shawn Perez and Robert Dean. Specific criteria for the Ministry Board includes a business sense and a commitment to attend all meetings. General criteria for both Ministry Board and Nominating Committee includes regular church attendance and involvement, a variety of age groups and genders, and membership at Peace for at least one year.

Earlier this year, Erik Strand announced that he would be stepping down from his position on the Ministry Board, and a special election was called to find someone to fill out the remainder of his term through the end of 2019. Three candidates were nominated, and the

election was won by Mary Barfnecht.

The nominating committee started meeting in September 2019 to find nominees to fill positions for retiring members of the Ministry Board and Nominating committee for 2020. A seventh position for the Ministry Board was approved by the congregation, so 3 open positions were needed to be filled on both the Ministry Board and the nominating committee.

At the first meeting in September, Amy Peterson requested that someone be elected to fill the role of Nominating Committee lead, and Robert Dean was elected. After prayerful consideration, a list of potential nominees was drawn up for both Ministry Board and Nominating Committee positions. Additional meeting dates were selected to finalize the selections, and Jon Peterson requested the final list of candidates be presented to

the Ministry board at their November 24th meeting.

Fourteen people were asked for the Ministry Board, of which five agreed, and ten for the Nominating Committee, of which six agreed. Cathy Rieckenberg presented the list to the Ministry Board for approval.

Respectfully submitted,
Robert Dean, Chairperson

Ministry Board

(vote for up to three positions for three-year terms)

Jeremy Bauman	Tim Heun
Mary Fritz-Barfnecht	Beth Seefeldt
Ann Goebel	

Nominating Committee

(vote for up to three positions for two-year terms)

Kari Hansen	Bob Rieckenberg
Ann Holmquist	Melissa Stuntebeck
Joan Nesvold	Collette Thorson

2020 PLC Ministry Board Candidates 3-Year Term - Vote for up to three (3)



Jeremy Baumann

Hello, my name is Jeremy Baumann. My wife Jessica and I live in Delano, MN and have been blessed with 4 children. It has been a privilege and honor to call Peace our church home since 2018. The outpouring of compassion shown by this ministry was a guiding light through some difficult times in 2018. For this and many other reasons, I will be forever grateful and indebted to the members of Peace and our pillar in the church –

Pastor David. As a father, instilling the guidance and love of our Savior in our youth is a priority. I currently serve on the search committee to assist finding a youth leader. Over the course of my career, I have had the opportunity to oversee many business interests including: financial modeling & management, marketing, team building, and business strategy development and execution. I currently serve as the CFO at XYZ University, a consulting firm providing services to organizations across the globe on how to recruit, engage, and retain the next generation. It would be an honor to serve on the ministry board and further contribute to the shared passion of our mission. Thank you for your consideration and God Bless.



Mary Fritz-Barfnecht

My name is Mary Fritz-Barfnecht. My husband, Don and I married in 2008. Between us we have three children and seven granddaughters. We live here in Watertown. We joined Peace in 2016 after visiting several Sundays. We recognized that Peace is a warm, friendly, uplifting and active church! In 2017, I retired after 32 years as a registered nurse. I'm used to being active and like to be busy. Don and I are both

greeters, ushers and Pineapple express deliverers. I have also served on the Nominating committee, Outreach team, and help with Love Inc and VBS. I have been blessed to represent you on the ministry board and would like to continue with that role as I'm just learning all the duties, needs, and issues the role encompasses. I am open to suggestions to bring to the board and take the role seriously. There are 149 people in our church 65 or older, with the oldest being 99. I would like to see a group developed that would support our seniors. I would be honored to again represent you on the ministry board and work hard to make our church a wonderful example to others. Thank you so much for your consideration.



Ann Goebel

I'm honored at the opportunity to serve Peace in a leadership role. Married 22 years to Dennis, we've lived in rural Delano since 2008. We are blessed to share our farm with daughter Hanna Hartman, her husband, Jeremy, and grand children Levi (10), and Carson (8). All busy career folks, we enjoy Peace's ministries to keep our faith walks grounded and growing. I grew up in a small farm community and was raised in

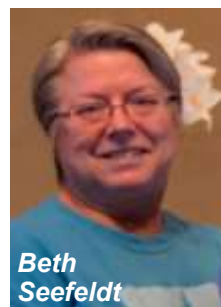
the East Chain Evangelical Free Church chartered by dad's Swedish grandparents. My mom was from a Swedish Lutheran family so I was baptized and confirmed in the East Chain Lutheran Church. I accepted Christ at the age of 11. He has carried me through many deep waters. Previously, Dennis and I attended Word of Life Lutheran in LeSueur, MN. Since joining Peace in 2012, I've been active in the music ministries, the 2015 church strategic planning process, and the 2016 pastoral search team that brought us Pastor David. As a manufacturing engineer, business consultant, and former university faculty, I have 30 years working with all types of organizations blending my operations, sales, and organizational development skills. Horses, and fishing are other interests.



Tim Heun

My name is Tim Heun. My wife, Heather, and children, Jack, Maris and Ava, joined Peace over two years ago. Heather and I were looking for a Church that not only supported our spiritual needs, but helped engage the kids in their faith walks as well. Our friends recommended trying Peace, and I am glad we did. We have really enjoyed the Peace Family and I would be honored to serve it anyway the Lord sees fit. Our family believes that

servicing in our church family is very important. I was on the Elder board at our last church for many years, and I served along with my wife on the Creating Our Future committee here at Peace. I think this is an exciting time to serve in our church, as the Lord has great plans for us. This is demonstrated in the growth and the generous giving that will allow us to serve our youth in the church with a full time staff member. Outside of church, I am the Director of Procurement and Operations for a large Engineering firm in Minnetonka. The rest of my time, Heather and I spend supporting and taxiing our kids to the many activities they are involved in.



Beth Seefeldt

I'm one of the charter members of Peace. My husband, Tim, our four children, and their families are also charter members. Giving of my time at Peace is important to me. Serving on the Ministry Board was a real joy, an opportunity that I hope has met your expectations. If you feel I would do a good job serving another three years, it would be my pleasure. Meeting you and chatting or answering your questions is something I look forward to.

Get To Know Your Leaders



2020 PLC Nominating Committee Candidates

2-Year Term - Vote for up to three (3)



Kari Hansen

Hello! My name is Kari, and I am blessed to have 3 healthy children: Cooper (20), Sophia (11) and Olivia (10.) I have a loving partner of over 15 years, Leif. We keep ourselves busy with farm animals, kids and a recently acquired rental house. I have been in the travel industry for 30 years and founded the twin cities first travel management and concierge services “Worldwide Luxury Travel,” specializing

in overseas travel. In addition, my mother and I have started a private companion care company “Scandinavian Sweethearts.” I recently accepted a position to run “Concert and Study Tours,” a small company who organizes orchestra, band and choir trips across the world. In my free time (Ha Ha) I enjoy spending time with my family and traveling.



Anne Holmquist

My name is Anne Holmquist and I appreciate your consideration for serving on the Nominating Committee. My husband, Bill, and I live in Minnetrista and have been married for seven years. We welcomed our twins, Luke and Lauren, in 2017 and they have been a joy to raise. After moving to the western suburbs, Bill and I took time to do some “church shopping” and felt at home at Peace. My

parents instilled in me the importance of having a strong faith and serving God through serving others. Bill and I want to instill these same values in our children. When I’m not wrangling toddlers, I work in marketing for a leadership development and training company and manage the social media accounts for an agricultural equipment company. I currently serve on the Director of Youth and Family Search Committee and have volunteered during VBS.



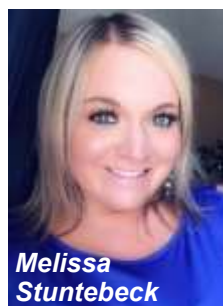
Joan Nesvold

My name is Joan Nesvold. My husband , Paul, and I have been members since Peace began. We have four children, nine grandchildren and four great grandchildren. I have been on the nominating committee once before, and am currently on the Outreach Ministry Team and the Cookie Walk and Bake Sale Committee. I also help make quilts for our graduating seniors. Thank you for considering me for the nominating committee.



Bob Rieckenberg

My name is Bob Rieckenberg. I attended Southern Illinois University where I majored in business management. I served four years in the USAF and am a Vietnam vet. I’ve been in the insurance business over 52 years. My wife, Cathy, and I have four children and five grandchildren. I have served on numerous church committees and councils. I have served three years on the Ministry Board of Peace, with two of those years as President. In our last church, Cathy and I began a youth group. Cathy and I have enjoyed our time at Peace Lutheran and look forward to many years of witnessing and watching God’s growth plan for this congregation.



Melissa Stuntebeck

I’m Melissa Stuntebeck. My husband, Cade, and our two boys (Casey & Charley) live in Montrose. I’m originally from Orono and grew up attending Trinity Lutheran in Long Lake. It’s a fairly large congregation and I wanted something smaller, more personable. We did some looking around at local churches. After the first visit to Peace, I pretty much knew it was the church for us, something just felt right. We became members in November, 2016. Since becoming members I have helped with various youth activities such as: Sunday School, Christmas Program and VBS. I have also served on the nominating committee. It was a good experience, I met a lot of really great people. Thank you for your consideration, as I feel honored to be a candidate for the nominating committee.



Colette Thorson

Blessings. I am Colette Thorson. My husband, Andrew, and I have been married for 21 years. We have three beautiful daughters: Mikayla, Malorie and Victoria. We live in Waverly, where we continue my family’s legacy of dairy and crop farming. We have been members at Peace for many years and truly feel blessed every time we walk through the doors. I have been an active part of the confirmation program for

five years and feel blessed to have taught alongside Pastor David. I have enjoyed working with the youth programs and Christian Education. Through these different stewardship opportunities, I have enjoyed getting to know many Peace members. I look forward to new opportunities to serve at Peace and hope that you will prayerfully consider voting for me to be on the Nominating Committee.

Adult Choir Report

Submitted by: Marla Erickson, Chair

Peace's Adult Choir continues to sing several times a month for Sunday morning worship services, recessing for the summer, June to beginning of September. We continue to invite middle - to high-school-age youth join in our rehearsals and to sing with the adult choir on Youth Sundays, which are the last Sunday of each month. As director, I enjoy choosing thematic choral music, in keeping with Pastor's weekly sermon message.

I am happy to say our choir has grown throughout this year, but we are always looking for new singers, **especially male voices**. Please come to a first-Wednesday-of-the-month, 6:30 p.m. rehearsal and try us out! (The choir warms up and refreshes at 8:15 a.m. on the Sunday



Special music on Easter Sunday

mornings on which it sings.)

Additionally, as special music coordinator for Peace, I continue to be surprised and amazed at the wealth of musical talent with which God has blessed this congregation. There are flutes, trombones, piano, guitar, saxophone, talented singers, signers and more. We always encourage special music participation, which is especially in need during *summer months*. Just contact me!

It is my honor to help in leading this important music ministry!

Sol Deo Gloria!
Marla Erickson, Adult Choir Director/Special Music Coord.



Adult Choir singing on July 27 "I Must Tell Jesus, with Blessed Assurance"

Christian Education Ministry Team Report

Submitted by: Nicole Johnsrud, Chair

Our Christian Education program has truly experienced an exciting time over the last year with some major growth going within the classes. We currently have five breakout classrooms and 46 children who are Sunday School aged, from preschool-5th grade (this is over double from 22 in 2017). Our middle and high school kids also meet and range in size for attendance, but middle school (Meghan Weaver's class) is seeing an average of 6-8 kids on any given Sunday in the conference room. Our high school group is a tight group, around 4 on any Sunday. Our Sunday School curriculum for pre-k-5th has continued with SOLA, which is a



Confirmation students assembled layettes for a servant night project.

very user-friendly program that the teachers have an easy time with in terms of teaching and prep. Current teachers are Jessica and Olivia Baumann with the PreK, Shawn Perez with K-2nd, Nicole Johnsrud with 3rd-5th grade. The older kids are meeting and discussing current topics with Meghan Weaver (Middle School kids) and Joseph Perez (High School). This year our Prek-5th grade Sunday School kids start with music and then grab a snack and head to their classes.

The children's offering plate is set out for the kids every Sunday during JAM as well as our "noisy" offering on the second Sunday's during service; giving children the opportunity to drop their coins into the buckets at JAM time. The

Altar Care Ministry Team Report

Submitted by: Barb Schansberg, Chair

Who we are: Our group currently consists of Barb Schansberg, Karen Hoernemann, Sherry Essig, Wendy Ely, MaryAnn Hoese, Sharon Weinzierl, Jackie Cramb, Doris Swenson, and Cathy Rieckenberg. Any adult member of Peace Lutheran is welcome and encouraged to join this ministry. We are sincerely devoted and feel privileged to serve our Lord in this way.

What we do: We are "caretakers" of the altar, lectern and baptismal font along with their presentations as well as the Acolyte robes. As such, we prepare for worship by setting up and maintaining supplies for Holy Communion, Baptism, and the various festivals and seasons of the Church year. Our group assists with seasonal decoration of our worship center.

Highlights of 2019:

- Set up Holy Week, Easter and Christmas – including flower orders and maintenance. This year's Easter garden was gloriously filled with 52 flowers.
- Special setup for two confirmations, eleven baptisms, Maundy Thursday and Good Friday.
- Lovingly received, on behalf of our Peace family, a beautiful banner created by Amy Peterson. The banner features the Bible verse "I have called you by name and you are mine..." and will be used for baptisms and funerals.

To learn more:

Please contact Barb Schansberg at brbshg@aol.com or call 763-595-1138.



2019 Easter Garden

Noisy Offering donations for January through May were used to help Oni Aleman &

Pastor Elmer in Cuba fix and upkeep their motorcycle. The total raised was \$928.44 (this includes the Easter Breakfast donations). The September through December Noisy Offering donations raised \$410 and were used to purchase additional items needed to pack boxes for Operation Christmas Child. Starting in January 2020, we will be raising money for a church in the Bahamas affected by the recent hurricanes. Not only is the second Sunday "Noisy Offering" Sunday, but it is also the day where the Children's Choir sing for the congregation during special music.



Cuban Mission Project

- continued on next page -

2019 Ministry Team Reports



- Christian Ed MT Report continued -

We continued our fifth year of SPARK in the fall and had approximately 15 kids that attended this after-school program fairly regularly. Unfortunately, due to limited adult help, the program is being temporarily put on hold until we have additional resources to help make this program what it should be for our kids. Stay tuned for more to come.



Our confirmation program continues to grow with our youth. We currently have 15 students in the confirmation program (six 9th graders, four 8th graders, and five 7th graders). This year we will have six students being confirmed. Our confirmation students meet at 6:30 p.m. on Wednesdays. They have continued with the same curriculum for the last two years. The three-year confirmation study includes; New Testament, Old Testament, and then combination/review. Catechism and Lutheran teachings are included all three years. Teachers this year include; Jon Peterson, Colette Thorson and Pastor Hanson.

The Peace Lutheran VBS theme for 2019 was "In the Wild." This was a very good week with upbeat music, games and a great group of kids, along with a fantastic crew of youth and adult helpers that attended. We went from 53 in 2017 to 61 kids in attendance for 2018 and in 2019 we had 62. The day consisted of Bible study, song, craft, snack and games. Next year's theme is a construction theme called "Concrete and Cranes," and it's sure to be another hit with the kids of Peace as well as the community. The growth is very positive and fun to experience but it does lead to another set of space issues, so we may at some point be having a conversation about a cut-off number due to space, as well as, helpers needed for such a large group.

Our Adult education continues with studies that come up at different times; our latest studies consisted of a Women's group during the Summer with a study by Priscilla Shirer called "Armor or God" which studied the book of Ephesians. We are always looking for new ideas and for others to lead these lessons so don't be shy; this is a great time to gather many from the church and get connected.

Christian Education is always looking for and open to new members. We have a small committee that needs help creating and preparing for the growing church needs and their members' desires for ongoing educational opportunities. If you have a heart and passion for this, please join us.

Finance Ministry Team Report

Submitted by: Marty Malmin, Chair

The members of the Finance Committee for 2019 were: Dan Beulke, Sue Beulke, Judy Jacobson, Andy Johnsrud, Marty Malmin, Paul Nesvold, Harlan Sundblad and Ministry Board representative Ben Simon.

We entered 2019 with a deficit budget of \$8,800. At this time, it is estimated we will end up positive by about \$15,000. The primary difference is due to the Director of Youth & Family Ministry position was not filled as it was budgeted.

The financial review by an outside accounting firm at the end of last year showed everything was in good order. Throughout the year, everything has followed generally accepted accounting principles.

As it relates to the finances of Peace Lutheran, this would not be possible

without the enormous efforts of Judy Jacobson, Sue Beulke and RaKel Schroeder. They put in numerous hours of volunteer work for which we are thankful.

For the second year in a row, the fulfillment of our faith promises has been at 93%. This means we have received 7% less than was committed to in the stewardship drive. As the stewardship drive continues to grow, this becomes an ever-increasingly larger number. We ask all members who have made a faith promise to strive to meet that commitment.

For the year 2020, we are proposing a deficit budget. The proposed budget is needed to support the ongoing ministries of our church. Therefore, we are asking our members throughout the year to increase their giving by an additional month which will help reduce the deficit budget.

Respectfully submitted,
Marty Malmin, Chair

Hospitality Ministry Team Report

Submitted by: Marty Malmin, Co-Chair

The Hospitality Ministry Team consists of the following members:

Marla Erickson, Lori Hartzell, Rachel Lotito, Karen and Robert Lotito, Diane and Marty Malmin, Shawn Perez, RaKel Schroeder and Beth Seefeldt.

The Hospitality Ministry Team's primary responsibility is to provide an atmosphere conducive to people feeling welcome and a part of the "Peace family" and offering activities for people to interact with fellow members and visitors to get know one another.

The following activities and events were organized by the Hospitality Ministry Team: light Lenten suppers, desserts for mid-week summer

services, "Guess Who's Coming to Dinner," Minnesota Twins Faith Night, Easter Brunch, Cribbage Tournaments (spring and fall,) Fish Fry, "Ladies Night Out," Christmas Bazaar & Coolie Walk, Women's Christmas Luncheon, Rally Day, Pie Auction. We also participated in the Community Corn Feed.

On an ongoing basis, we coordinate the Greeters, Birthday and Anniversary Celebration Sunday each month, and maintain and order all the various supplies for the Peace Café.

We are always looking for new members. If this is something you are interested in joining or you would like to help out for specific events please let us know. We have a good time as a group.

Respectfully Submitted,
Marty Malmin, Co-Chair



Beth Seefeldt with fruit table for Easter Brunch



"Guess Who's Coming to Dinner" at the Seal's house

Missions Ministry Team Report

Submitted by: Ruth Clark, Chair

Committee Members: Julie Choate, Ruth Clark, Maggie Grosshuesch, Edie Hanson, Karen Hoernemann, Nikki McClurg, Carole Sundblad, and Sue Ziermann

The Missions Team meets regularly to recommend recipients of PLC's benevolence dollars and utilize discretionary funds to support those locally in need via the Good Samaritan Fund and the homeless blessing bags. We also used discretionary funds in 2019 to help bring John Spaulding to PLC.

In addition to monetary gifting decisions, the Missions team organized several opportunities for PLC members to volunteer and serve with local and national/international organizations (see table below for Mission specifics). Our more notable activities for the year were as follows:

- We held our third Missions Service Work Day. On this day, sewing machines, sergers and 14 workers gifted 72 hours of service. We cut and sewed 24 gaiters (winter blessing bags), assembled and tied two full-size quilts (graduating PLC senior gifts), tied 4 baby quilts, tied 8 - 48x60 fleece blankets, sewed 5 pillow case dresses and serged 24 fleece layette blankets (all for OGT).
- We collected food and monetary donations for the Friends for Life Food Shelf at the Welcome Neighborhood Corn Feed. At the end of the day, the food shelf received 335 pounds of food and \$65.00 cash from the event.
- We hosted PLC's fifth Mission Sunday. We highlighted our volunteer activities for the year. A choir comprised of Missions team members provided special music, "He

Leadeth Me." We also served as greeters and ushers.

- We arranged for John Spaulding to speak on the Muslim faith. His three-part presentation entitled "Christians Meeting Muslims" was informative and well attended.

The Missions Team at PLC is comprised of people who are passionate about helping others. Our meetings are open to all. We would love to have you join us. We meet at church on the second Thursday of each month, beginning at 6:30 P.M., excluding June and July. If monthly meetings are not for you but you would like to help, we are in immediate need of additional drivers to deliver personal care items to vetted Love INC participants and of gently used white t-shirts to be used by our diaper divas (collection box is in the coat room). As always, we ask that you continue to support us, via prayer, donations and/or event participation.

Organization	Coordinator(s)	PLC's Active Participation
Love In the Name of Christ (Love INC)	Julie Choate	The second Sunday of every month, PLC collects cash and personal care items (PCI) for distribution to local families in need through Love INC. Julie Choate, with great assistance from Mary Fritz-Barfnecht, oversees the storage and distribution of PCI. Storage of PCI items moved from Immaculate Conception Catholic Church to Trinity Lutheran. In 2019, a total of 75 PLC volunteer hours were expended by 17 adult members. Should you like to assist with deliveries, please contact Julie or Mary Fritz-Barfnecht.
Watertown Friends for Life Food Shelf	Maggie and Jim Grosshuesch	The fourth Sunday of every month, PLC collects cash and non-perishable foodstuffs for delivery to the food shelf. In 2019, PLC contributed 804 pounds of food and an additional \$445.00 above PLC's benevolence gifting to the food shelf.
Nutritional Assistance Program for Seniors (NAPS)	Nikki McClurg	Every third Tuesday of the month, low-income seniors, 60 years or older, receive a free box of nutritious food products provided by Second Harvest. Please note, few seniors are taking advantage of this program. If you know of someone who may benefit, contact Nikki.
Orphan Grain Train (OGT)	Sue Ziermann	Layettes were assembled on May 21 (77 by 11 youth and 8 adults) and Nov 14 (105 by 13 adults). Total OGT donations for the year included 195 large t-shirt diapers, 12 pillowcase dresses, 52 pieces of large baby clothes and the 182 layettes.
Carver County Veteran Services	Sue Ziermann Joan Nesvold	Six full-size quilts were donated to the veterans.
Operation Christmas Child	Nicole Johnsrud	The Sunday School kids packed 132 shoeboxes of Christmas cheer to be distributed through Operation Christmas Child. Our discretionary dollars helped pay for postage.
Feed My Starving Children (FMSC)	Ruth Clark	Four times this year members of PLC traveled to FMSC in Chanhassen to pack Manna packs for Haiti and Uganda. The number of volunteers at an event ranged from ten to 22, and 28 different youth and students volunteered during 2019.
Mittens of Hope	Sharon Weinzierl	PLC members anonymously purchased 20 Christmas gifts for needy students pre-identified by the Watertown-Mayer Elementary School social worker. The wrapped gifts were then distributed by the school social worker to the students.
Homeless Blessing Bags	Carole Sundblad	Summer (18) and winter (24) blessing bags were assembled by PLC members for their distribution to homeless victims casually encountered by PLC members during their daily travels. Each bag contained non-perishable food items, water, and seasonal clothing.
Southern Valley Alliance for Battered Women (SVABW)	Ruth Clark	Two bags of MN Twins memorabilia, along with two Delta Sky Club game tickets, valued at \$483 were donated to SVABW's 20 th annual Jeans and Gems Silent Auction and Dinner. This organization is in need of a coordinator. Contact Ruth if you are interested.
Royals Room	Sharon Weinzierl	New this fall to the W-M Elementary School is the Royals Room, used by students who come to school hungry or inadequately dressed. The room houses nutritious food, school supplies, new or gently used clothes, hats, mittens and boots. A collection box has been added to the others in the fellowship area for these donations. Of greatest need are food and youth boots.
Recycle Your Purse	Edie Hanson	Similar to the blessing bags, we are filling donated purses with personal care items and non-perishable food for distribution to the homeless. Ready-to-share purses are hanging on the coat rack. Please take one or two and share, or drop off your discards and we will fill.

2019 Ministry Team Reports



Outreach Ministry Team Report

Submitted by: Doreen Seal, Chair

The Outreach committee meets the second Monday of every month at Peace. We always welcome new people to our committee as we would love to share the fun with others! Please consider joining.

This year we continued with delivering pineapples to households new to the Watertown area:

Watertown, Mayer, parts of St. Boni, and south of Delano.

Members of our committee and other church members helped to deliver approximately 200+ pineapples this year. Thank you to all of the volunteers and to Cathy Rieckenberg for leading the project.

In March we hosted the Watertown firemen/women to a Chili Feed. It was our fourth year, and they are so appreciative. It's a fun event to do.

On August 19th we co-hosted the first annual Welcome Neighbor Community Corn Feed followed by an outside worship the following day. The weather this year was perfect and the attendance was wonderful. For entertainment we had Mike the Magician and a Balloon Artist. Both were very well received. We also had the Delano Community Band start the event out with wonderful music. Our PLC Praise Band wrapped up the event with uplifting praise songs. We are so blessed to have so many great musicians and volunteers in our church to help out with these events. The Carver County Sheriff and the Watertown Fire Department were on hand to let the young ones explore the car and the big fire rig. The kids loved it.

Approximately 250 people from the community came and joined in the fun. We are looking forward to co-hosting again in 2020.

In October we hosted a table at the Watertown Ladies' Night Out. We gave out 200 cookies with information for our



Volunteers at the 1st Annual Welcome Neighbor Corn Feed

Christmas programs. This was a fun night for everyone.

New members this year were given a swag bag from the Outreach team that contained information about Peace, a Member directory, some homemade jam and a big WELCOME to our church family. We continued to be blessed with interested people that come and share in our Coffeecake & Conversation meetings prior to joining.

I want to thank the following members of our committee for always

being there, helping out, sharing ideas and making Peace a place to call home for everyone.

Brian & Wendy Ely, Cathy Rieckenberg, Joan Nesvold, Mary Fritz-Barfnecht (best committee secretary around), Karen Dressel, Dave & Joan Schroeder, Jon Peterson (MB Liaison), and Pastor David. Special thanks to Sandy Fleischman for her help with Outreach posters and handouts.

Karen Dressel will be the 2020 Outreach Committee lead. Please consider joining our committee. It's a great group. We meet on the second Monday of every month at 6:30 pm at the church.

We are a blessed committee –

God's Blessings,
Doreen Seal, Chair



Julie & Victoria Sprenger at the Ladies' Night Out PLC table



2019 Outreach MT from left to right: Karen Dressel, Doreen Seal, Dave Schroeder, Joan Nesvold, Joan Schroeder, Mary Fritz-Barfnecht, Brian Ely, Wendy Ely, Pastor David, Cathy Rieckenberg. Not pictured: Jon Peterson

Property Ministry Team Report

Submitted by: John Weinzierl, Chair

The Property Ministry Team is made up of volunteers who offer their time and talents to ensure the facilities are maintained and are in good repair and appearance. Team members are Bill Hoernemann, John Lobitz, Tom Mittelstaedt, Paul Nesvold, Phil Schansberg, Jim Grosshuesch, John Weinzierl and Ben Simon Ministry Board liaison.

This group maintains the heating, plumbing, mechanical, electrical and security systems within the church. Property is responsible for the maintenance of supplies, carpet cleaning, light bulb replacement, HVAC monitoring and the job of custodial services, which includes regular cleaning once per week and on as-needed basis. The exterior maintenance includes regular gardening, weeding, mowing, fertilizing, irrigation system maintenance and snow removal.

This group works diligently all year to keep Peace looking well maintained. A few highlights of 2019:

- Hosted a church cleaning and maintenance day.
- Worked with Carver County Soil and Water to satisfy the requirements for proper maintenance for the conservation easement and rain garden.
- Had 50% of the church carpet cleaned.
- Purchased a new 10 X 16 shed.
- Closely monitored irrigation on the lawn to save significant dollars.

A special thanks to all of the helpers who respond as need arises. Special thanks to the Monday morning cleaning group, Bill Hoernemann, Phil Schansberg, Paul Nesvold, Butch Essig, Harlan Sundblad, Jim Lindgren and Jake Jacobson. Thanks to Jerry Berg for providing the lawn care services, Kris Hanson and Tom Mittelstaedt for providing the snowplowing and John Lobitz, Paul Nesvold and Henry Hartzell for taking care of the sidewalk snow removal.

There is always a need for more members. Contact John Weinzierl if interested.

John Weinzierl, Chair
Property Ministry Team



Jon cleaning windows on church cleaning day.



Mary cleaning chairs on church cleaning day.



Volunteers spreading mulch on church cleaning day.

Stewardship Committee Report Mission Possible

Submitted by: Emily Peterson, Chair

The Stewardship committee met in September to brainstorm some ideas for this year's campaign. Many ideas were brought to the table, but with Pastor David's help, we came up with the Mission Possible theme.

To kick the campaign off, Agent White (Adam Hanson) was given a special mission – find the missing Stewardship packets and deliver them to the church in time for them to be handed out to the members.



This year's Mission Possible Stewardship campaign also included the youth. The acronym S.P.Y. (Stewardship Powered by Youth) was a great way to get the youth to participate. Each youth received their own Special Mission folder with goodies and information about what Stewardship is, geared toward that age group.

To wrap up the campaign, there were a few

youth who created their own video and special mission. They had to find the missing Faith Promises that were being guarded. They were able to complete their mission successfully, just like we completed our campaign successfully.

A huge thank you goes out to many people who came alongside and assisted with this year's Mission Possible campaign: Pastor David Hanson, Edie Hanson, Adam Hanson (Agent White), Rylee May (Agent M), Morgen Junczewski (Agent Peel), Cullen May (Agent Bond), Grady May (Guard) and Amy Peterson.

Each one of us are given a special mission, powered by the Holy Spirit to jump right in with our serving and giving. We each have many opportunities to serve and give at Peace, no matter our size.

It was a great campaign and thank you for your time and talents you bring to Peace Lutheran Church. The Stewardship committee is always looking for people to join, so please reach out if you are interested or have any questions!

In Christ,
Emily Peterson, Stewardship Chair

STEWARDSHIP SUMMARY

- 128 Households (Status: Active and Attendees) received packets -
*Those not picked up were mailed

TOTALS

- 75 Faith Promises received
- 5 households checked "Unable to make a Faith Promise at this time"
- **70 2019 Faith Promises received**
– total gifts pledged = \$250,364
YEA GOD!!!

STATISTICS

- 13 new pledgers (members that did not pledge last year)
- 8 new members/attendees for 2019
- 28 households increased their 2020 pledge from their 2019 pledge
- 24 households are pledging the same as 2019
- 5 households decreased their 2020 pledge from their 2019 pledge
- 7 households who previously pledged in 2019 did not pledge in 2020

Technology Ministry Team Report

Submitted by: Carl Choate, Chair

2019 was an exciting year for technology. We have continued to make great strides. Technology is, generally, a ministry that you do not see. However, without technology, we would not be able to do many of the things we do today. This year, we have uploaded more sermons and special events onto YouTube than any other year. Our social media presence has continued to grow. In keeping with the trends of our ever-changing world, we advertised a church function on Facebook for the first time. We will continue to explore new ways to get the word out about Peace.

Sandy does an amazing job at keeping our website up to date with all the relevant information. We have also continued to make great strides with slide presentation. Edie Hanson does a wonderful job in getting those together each week.

Every church struggles with paying for and keeping its technology current. Yet, our technology (or lack thereof) often shapes the perception of the church by visitors and members. Technology can be used to create more meaningful worship experiences and more engaging children's

church. It can also serve as a bridge with the community as we provide a space for meetings and connection. Church leaders need to be intentional in how technology is applied, creating an investment strategy that's as important as the one for the building and other property.

The moment the church installs a new piece of technology, it needs to start saving to replace it. Technology requires maintenance, it becomes outdated and ultimately wears out. Churches must take a long-term outlook on these elements, just as you would for a roof or a furnace.

Most technology wears out or becomes obsolete in five to seven years. Computers need to be replaced every three to five years depending on the frequency of use and the type of applications needed. For sound equipment, microphones may last three to five years, consoles 10 years and amps/speakers 15 years.

You do not need to have ANY technical knowledge to be part of the technology team. We are always looking for new ideas that can better benefit our Church. If you have a passion about social media, live streaming, hardware/software, etc., we would love to have you a part of our team!



2019 Ministry Team Reports



Worship & Music Ministry Team Report

Submitted by: Robert Dean, Chair

The continuing goal for the Worship & Music Ministry Team in 2019 has been to create a worship experience that has something meaningful for everyone that attends Peace Lutheran Church. To that end, we strive in our monthly planning meetings to select music that includes traditional hymns and newer praise music. The intent is to find something that speaks to each worshiper's heart. We believe that a blended worship experience benefits everyone, and we want all to feel blessed and filled with the Holy Spirit.



Lenten worship "Messiah in the Passover" presented by Trevor Rubenstein.

The big news for W&M this year has been the upgrade to our sound system with a new digital sound mixer board. Much deliberation went into the selection of a Allen & Heath SQ5 board w/ expansion box, purchased from EMI Audio. Robert Dean & Kevin Schroeder were trained by EMI, and subsequently trained the sound board operators. This upgrade has proved to be a great

investment in the worship experience. During the course of the year, we held monthly meetings to plan for our weekly Sunday services as well as mid-week services during Lent and the summer months. We held special Holy week services on Maundy Thursday and Good Friday, culminating in 2 services on Easter morning. This year, in August, we were able to plan and hold our 2nd outdoor Sunday service under a tent. The Praise band provided the music.

This year, Marla Erickson provided the choir leadership for our members to participate in the joint church pre-Thanksgiving service, held on Sunday, Nov. 24 at the catholic church. A number of our members participated.

As we close out the year, preparations are being made for the 3 Christmas Eve services held at 3pm, 5pm & 9pm this



Palm Sunday Worship, Paul Oman painting "The Last Supper"

year. Much work has been put in to plan these services.

I would be remiss if I did not give out my heartfelt thanks to the many people that contribute to the Worship & Music ministry. First of all, to Pastor David, for his wonderful leadership & quick wit. To JoAnn, for her tireless devotion to our music. To Marla, for leading the adult choir. To Meghan and Nicole, for the children's choir. To all our volunteer musicians and vocalists, for their many gifts. To the members of the Worship & Music ministry team, for their support in selecting our music. To the ushers & greeters, sound board operators & worship slide generators. There are so many that contribute behind the scenes to make our worship time blessed.

And most of all, to our Lord Jesus Christ, for what He has done in our lives.

Respectfully submitted,
Robert Dean, Worship & Music Chair



"The Power of Doing Good"

Youth Activities Ministry Team Report

Submitted by: Joseph Perez, Chair

Committee Members: Meghan Weaver and Nicole Johnsrud

I would like to start by thanking each of the committee team members who worked with us throughout the entire year or part of the year as they have worked extremely hard to make each event possible. I would also like to thank the parents of our youth for not only trusting us with your youth but also for encouraging them to attend each event and making sure they are able to do so.

Throughout 2019, we have continued to provide monthly youth events for our 6th-12th grade students. Some of these events included volunteering at Feed My Starving Children, roller skating, movie nights, corn mazes, trampoline parks, lock-ins, etc. Each event averages between 15-25 youth in attendance, so we are thrilled to see the continued growth and excitement.

In 2019, we continued with Youth Sunday on the last Sunday of each month. We have our youth do the readings, serve in the Peace Café, sing in the choir/praise band and help with sound and recordings. We are excited to see the continued growth in the coming year.

During 2019 our committee continued to coordinate, package and send college care packages in the spring and fall to our students that are away at college. Our youth also took a



leadership role in VBS and the Christmas Program by being group leaders, helping backstage and doing special music.

As we look into 2020, we are excited to build upon the momentum and success of 2019. As a committee, our goal is to continue to provide events and a safe space for our youth.

A concern our committee has faced this year is the growth of our youth and the lack of committee members. As a committee, we do our best to be available at each event, but as volunteers, sometimes that can't always be the case. We feel that our church has hit a point where there is definite need for a youth pastor and continue to pray for this in the upcoming year.

Our committee is excited to see what 2020 has in store for us. We have some amazing kids and feel so blessed that we get to spend time with them. As we continue to grow, we'd like to thank the Peace Lutheran Congregation for their constant support and prayers as the youth attended all these events, Pastor Hanson for his continued help, encouragement and guidance, and, most importantly, we thank God, as without Him, none of this would be possible.

We continue to encourage all youth, parents and church members to become involved. We are open and welcome to new youth, new volunteers and new ideas!

Joseph Perez, 2019 Chair



Ash Wednesday



Children's choir singing for Palm Sunday with Paul Oman painting in the background.



The McClurg children helped with blessing bags.



Ladies' Luncheon



2019 Confirmands—
Maris Heun & Dayvin Schroeder



Tanner Baumann helped serve for the ladies luncheon.



Guests at the 1st Annual Welcome Neighbor Corn Feed



2019 Mission Work Day



Youth serving for Youth Sunday.



2019 VBS
"In the Wild"



Winnie Pawelk's baptism



PEACE LUTHERAN CHURCH OF WATERTOWN

UNAPPROVED MINUTES OF THE 2018 ANNUAL MEETING - January, 27, 2019

Welcome given by President Bob Rieckenberg.

Call to Order: Call to order at 10:26 a.m.

Opening Prayer: Opening prayer lead by Pastor David Hanson

Open Forum: None

Adopt Annual Meeting Agenda: Motion to adopt Annual Meeting Agenda as written. Josh Peterson/Barb Schansberg/No Discussion/Carried

Approve the 2018 Congregational Meeting Minutes from the Annual Meeting held Sunday, January 27, 2019: Motion to approve the 2018 meeting minutes from the Annual Meeting held on Sunday, January 27, 2019. Bill Hoernemann/Doreen Seal/ No Discussion/Carried

Pastor's Report: 2019 Pastor's Report given by Pastor David Hanson. Pastor Hanson thanked all members of the Congregation for being such a warm and welcoming church, he and Stephanie are very thankful to be here. He also gave a huge thanks to Sandy.

President's Report: 2019 President's report was given by Bob Rieckenberg. Bob thanked everyone for their continued support at Peace. Bob informed the congregation that one (1) Amendment to the Bylaws of Peace Lutheran Church would be voted on. It is as follows:

B3.03 The voting membership of the Ministry Board shall consist of the ~~six~~ seven elected members of the Ministry Board.

Recognition of Ministry Teams

- **Altar Care Ministry Team** Presented by Barb Schansberg. Discussed baptisms, Easter flowers and Christmas Décor.
- **Christian Education Ministry Team** Presented by Nicole Johnsrud. Discussed Sunday School, Vacation Bible School, gift Bibles, Adult Education, women's Bible study, Christmas program and Spark. Nicole also mentioned the need for more hands to help with this team.
- **Finance Ministry Team** Presented by Marty Malmin. Discussed pledge tracking, fund dispersing, budgeting and income and expenses monitoring.
- **Hospitality Ministry Team** Presented by Shawn Perez. Discussed greeters, Peace Café, weddings and funerals, pie auction, fish fry, cribbage tournament, Ladies' Night Out, rally Sunday and the Corn Feed.

- **Mission Ministry Team** Presented by Ruth Clark. Discussed Mittens of Hope, Blessing Bags, N.A.P.S., benevolence money, Orphan Grain Train, Feed My Starving Children, Love INC Personal Care Items and Friends for Life Food Shelf.
- **Outreach Ministry Team** Presented By Doreen Seal. Discussed: Pineapples, annual Fire Department chili feed, Ladies' Night Out, Outdoor Worship and Welcome Neighbor Corn Feed.
- **Property Ministry Team** Presented by Andy Johnsrud. Discussed: lawncare, maintenance, new shed and ensure the church is clean and inviting.
- **Stewardship Ministry Team** Presented by Jon Peterson. Discussed: everyone are stewards of the church, the stewardship drive, time and talent surveys. Jon also recruited Norm Bauer for the 2019 Stewardship Committee.
- **Technology Ministry Team** Presented by Carl Choate. Discussed: computer care and audio/video needs.
- **Worship & Music Ministry Team** Presented by Marla Erickson. Discussed: Sunday music, special services, help needed for growing choir and Thanksgiving community worship recap.
- **Youth Activities Ministry Team** Presented by Meghan Weaver. Discussed: monthly activities, youth Sunday and college care packages.

Old Business: NONE

Nominating Committee Ballot

Presentation: President Bob Rieckenberg discussed the various Nominating Committee and Ministry Board Positions open as well as the bylaw amendment. Voting included:

- Ministry Board Positions (3-Year Term) *Vote for Two*
- Nominating Committee (2-Year Term) *Vote for Three*
- President *(After Ministry Board Election Results)*
- Bylaw Amendment to Increase the Number of Ministry Boards Members from six (6) to seven (7) *Vote yes or no*

2018/2019 Note Review: Notes are being paid off as donations are received. There are about \$100,000 left in notes.

2018 Finance Review

Judy Jacobson presented an overview of all the different funds and explained the operating expenses. Operating income is up 8%. \$20,000 have been received for the matching Creating Our Future campaign. Judy also explained additional details about the youth and education fund.

Marty Malmin presented:

- Donated well over 10% to benevolence.
- Budgeting \$25,000 for youth and family position starting August 1, 2019.
- Currently at \$8,800 deficit budget with the estimated giving for 2019.
- Started 2018 with a \$24,000 budget deficit and ended at a \$10,000 budget surplus.

2019 Proposed Budget

2019 Proposed Budget was presented by Judy Jacobson. The 2019 estimated income is \$262,160.

Motion to accept 2019 Budget as written Mary Hausladen/Andy Johnsrud/No Discussion/Carried.

New Business: President Bob Rieckenberg discussed current status of goals and moving forward, including classroom space, worship space, Director of Youth and Family Ministry and Safety Committee

Nominating Committee Election Results

Bylaw Amendment to Increase the Number of Ministry Boards Members from six (6) to seven (7) - *Passed*

Elected Nominating Committee Members for the 2019 year serving a 2-year term are:

- Robert Dean
- Nicole Johnsrud
- Shawn Perez

Elected Ministry Board Members for the 2019 year serving a 3-year term are:

- Joseph Perez
- Kevin Schroeder

2019 Ministry Board President: Jon Peterson has agreed and accepted the 2019 Ministry Board President position.

Motion to destroy ballots: Marty Malmin/Ann Goebel/No Discussion/Carried

Adjournment: Closing statement from the president of the congregation, Bob Rieckenberg.

Motion to adjourn: James/Julie Sprenger/No Discussion/Carried

Closing Prayer: Closing Prayer by Pastor David Hanson.

Income Summary	2019	2018	2017
Faith Promises - General Fund	\$ 240,204	\$ 222,043	\$ 199,230
Cash Offerings	4,976	6,657	5,402
Lenten Offerings	1,842	1,876	2,271
Easter Offerings	3,665	3,588	7,487
Thanksgiving Offerings	-	500	587
Christmas Offerings	3,657	3,447	4,724
Interest Income	536	283	199
Miscellaneous Income	<u>-</u>	<u>450</u>	<u>802</u>
OPERATING INCOME	<u>\$ 254,880</u>	<u>\$ 238,844</u>	<u>\$ 220,702</u>
Building Fund	\$ -	\$ -	\$ -
Capital Campaign Fund	-	-	-
Building Fund - Debt Retirement	64,073	20,330	240
Move-in Costs	-	-	10,310
Insurance Claim Fund	84,130	-	-
Various Funds	24,816	26,360	20,718
Memorials	2,145	1,820	155
Refunded Transactions	<u>6,362</u>	<u>9,847</u>	<u>9,238</u>
NON-OPERATING INCOME	<u>\$ 181,526</u>	<u>\$ 58,357</u>	<u>\$ 40,661</u>
TOTAL INCOME	<u>\$ 436,406</u>	<u>\$ 297,201</u>	<u>\$ 261,363</u>

Expense Summary	2019	2018	2017
Benevolence	\$ 19,400	\$ 17,200	\$ 17,700
Property	20,651	23,297	21,278
Salaries & Benefits	168,165	159,580	144,377
Education	-	-	2,681
Activity	-	-	2,318
Outreach	2,158	3,388	2,852
Missions	862	546	500
Music	1,236	1,195	810
Stewardship	438	334	401
Office and Church Supplies	13,296	10,904	10,094
Communications & Technology	907	825	1,514
Hospitality	3,591	2,397	3,116
Note Interest	3,750	4,639	4,550
Note Pay Off	<u>-</u>	<u>25,000</u>	<u>-</u>
OPERATING EXPENSE	<u>\$ 234,454</u>	<u>\$ 249,305</u>	<u>\$ 212,190</u>
Move-in Costs	1,252	3,596	8,600
Building Fund - Debt Retirement	75,000	-	-
Various Funds	33,622	18,247	13,219
Memorials	2,740	-	1,530
Refunded Transactions	<u>5,525</u>	<u>8,043</u>	<u>7,549</u>
NON OPERATING EXPENSE	<u>\$ 118,139</u>	<u>\$ 29,885</u>	<u>\$ 30,898</u>
TOTAL EXPENSE	<u>\$ 352,593</u>	<u>\$ 279,191</u>	<u>\$ 243,088</u>

Cash & Fund Balances

Cash in Bank as of 12/31/19	\$ 178,243.72
Fund Balances as of 12/31/19	
General	\$ 29,027.87
Special Reserve Accounts	\$ 2,000.00
Insurance Claim Fund	\$ 84,130.13
Move In Costs	\$ 5,782.16
Memorials	
Undesignated	\$ 1,070.00
Jerry Hendricks	\$ 430.00
Note Retirement	\$ 10,588.25
Rainy Day	\$ 6,244.15
Altar Care	\$ 1,277.13
Christian Education	\$ -
Noisy Offering	\$ 288.23
Hospitality	\$ 7,853.64
Mission Ministry	\$ 1,077.00
Good Samaritan	\$ 1,014.19
Thrivent Mission	\$ 1,321.00
Outreach	\$ 1,500.39
Property	
Driveway	\$ 4,730.00
Women of Peace	\$ 4,376.18
Worship / Technology	\$ 5,400.00
Music Ministry	\$ 1,215.11
Youth Ministry	\$ 3,112.26
High School Scholarship	\$ 850.00
Youth Mission Trip	\$ 4,956.03
Building Fund Notes	\$ 25,000.00

2019 Benevolence & Missions

Love INC	\$ 2,500.00
Friends for Life	2,400.00
LCMC	2,000.00
Augustana District	1,000.00
Feed My Starving Children	4,000.00
Orphan Grain Train	2,000.00
Heifer International	1,500.00
New Hope Mission Society	2,500.00
Southern Valley Alliance	1,500.00
Operation Christmas Child	1,370.34
Cuban Mission (Pastor Elmo)	928.44
Holiday Meal Baskets	375.00
Good Samaritan Gift	1,000.00
Blessing Bags	514.88
Muslim Speaker	642.68
Gas Cards	<u>150.00</u>
TOTAL	<u>\$ 24,381.34</u>

Resourcing Our 2020 Ministry Plan



2020 Estimated Income

Faith Promises (75)	\$ 250,360
Other Giving	\$ 4,000
Other Offerings	<u>\$ 16,000</u>
TOTAL	<u>\$ 270,360</u>

2020 Benevolence Budget

Love INC	\$ 2,500
Friends for Life	\$ 2,400
LCMC	\$ 2,000
Augustana District	\$ 1,000
Feed My Starving Children	\$ 4,000
Orphan Grain Train	\$ 6,000
Samaritan's Purse	\$ 2,000
New Hope Mission Society	\$ 2,500
Southern Valley Alliance	<u>\$ 2,500</u>
TOTAL	<u>\$ 24,900</u>

2020 Budget - Ministry Team Summary

	2020 BUDGET	2019 BUDGET
Finance	\$ 257,531	\$ 240,998
Property	\$ 18,644	\$ 17,036
Education Ministry	\$ 4,505	\$ -
Activity Ministry	\$ -	\$ -
Missions Ministry	\$ 2,225	\$ 1,125
Stewardship Ministry	\$ 2,500	\$ 2,500
Outreach	\$ 3,375	\$ 2,975
Hospitality	\$ 4,200	\$ 3,900
Music	\$ 1,630	\$ 1,525
Communications & Technology	<u>\$ 890</u>	<u>\$ 892</u>
TOTAL	<u>\$ 295,500</u>	<u>\$ 270,951</u>

Notes!



2020 Budget & Income Comparison

Budget	\$ (295,500)
Estimated Income	\$ 270,360
General Fund	<u>\$ 25,140</u>
TOTAL	<u>\$ 0</u>

2019 Membership & Worship Stats

	2018	2019
◆ Baptized Membership	349	351
◆ Confirmed Membership	263	265
◆ Numbers of Households	117	134
◆ Members Removed	11	6
◆ Average Worship Attendance <small>*includes Easter Sunday but not Christmas Eve</small>	138	142
◆ Average Worship Attendance <small>*without midweek, Christmas, Easter, and Summer (6/1-9/1)</small>	136	150
◆ Average Midweek Worship Attendance		
• Lent	82	68
• Maundy Thursday	75	72
• Good Friday	91	75
• Summer Series	26	27
◆ Christmas Eve Worship Attendance	402	401
• 3:00 pm	222	197
• 4:30 pm	110	140
• 9:00 pm	70	64
◆ Easter Worship Attendance	339	314

2019 Bible Presentation Sunday, September 15, 2019

3rd Grade

- ✠ Tanner Baumann
- ✠ Vivienne Mullaney
- ✠ Zachary Potter
- ✠ Westin Raser



7th Grade

- ✠ Sophia Baumann
- ✠ Keyton Bluhm
- ✠ Kai Foster
- ✠ Audrey McClurg
- ✠ Aidan Williams



Congratulations! 2019 Graduates

Graduate Recognition—Sunday, May 12th

High School—Janessa Berrios*, Brockten Christensen, Matthew Clark*, Matthew Hausladen, Nick Juncewski*, Grace Pasket-Wendland and Vanessa Schroeder*

College—Jordan Berrios, Isabella Hausladen, Hunter Hulley, Rachel Lotito, Tanner Mittelstaedt and Jacob Tesch

* high school students who received PLC Graduate Scholarships



	2018	2019
Baptized members	34	41
Households	13	13

Sunday, February 10, 2019

4 people / 1 household
 • Joseph & Julie Berrios
Jordan & Janessa

Sunday, March 24, 2019

12 people / 4 households
 • Chuck & Karen Bufton
Zachary & Kyle
 • Henry & Lori Hartzell
 • Corey & Nichole Norcutt
Mackenzie
 • Daniel & Susan Watts
Zach

Sunday, June 2, 2019

13 people / 4 households
 • Jerry "Cliff" Enfinger & Tracey Williams
Aidan & Teagan
 • Andrew & Jessica McGowan
Riley & Nolan
 • Michael & Shannon Schneider
Makayla
 • Dave & Joan Schroeder

Sunday, October 27, 2019

12 people / 4 households
 • Tom & Becky Danielson
Aspen
 • Deannine Daubenspeck
Daven & Darren
 • Adam & Sarah Hanson
Garret & Lana
 • Thomas & Audrey Nickleby



2019 Pastoral Acts

BAPTIZED

- 2018—8 2019—11
- Sawyer Ronald Crawford
Sunday, January 27, 2019
 - Jack Ryan Schultz
Sunday, February 10, 2019
 - Lakyn Rae Brandenburg
Sunday, February 24, 2019
 - Logan Lee Wendland
Sunday, March 31, 2019
 - Case David McClurg
Saturday, April 28, 2019
 - Winslett Marie Pawelk
Sunday, September 8, 2019
 - Aspen Rose Danielson
Sunday, September 22, 2019
 - Everleigh Ann Jobe
Sunday, October 13, 2019
 - Briar Elizabeth Norcutt
Sunday, October 27, 2019
 - Henrik Walter Cook
Sunday, November 10, 2019
 - Elijah Forest McLaughlin
Sunday, December 8, 2019

CONFIRMED

- Sunday, May 19, 2019
- Maris Heun
 - Dayvin Schroeder

MARRIED

- Jaime Latzke & Troy Carlson
January 19, 2019
- Tina Metz & Mark Sinnott
February 22, 2019
- Anna Benson & Daniel Stuewe
September 7, 2019
- Ashley Johnson & Clayton Hanson
November 16, 2019

FUNERALS

- Marcia A. Tuttle
Saturday, March 16, 2019
- Carrie Hinrichs
Saturday, July 6, 2019
- Carl F. "Fred" Tesch
Thursday, September 26, 2019