



**Ministry Board Meeting Agenda**  
**March 17, 2025**  
**6:30 – 8:00 p.m.**

- I. Call to Order
- II. Roll Call / Attendance
- III. Devotions – Tory Schmidt
- IV. Open Forum
- V. Adopt Agenda
- VI. Approval of Minutes
  - A. Approval of Ministry Board Meeting Minutes from February 17, 2025
- VII. Reports
  - A. Financial Report
  - B. Pastor's Report
  - C. Mark's Report
  - D. Design Team Report
  - E. Ministry Team Reports
    - i. Finance
    - ii. Hospitality
    - iii. Missions (February)
    - iv. Worship & Music
- VIII. Old Business
  - A. Two Worship Times Discussion
  - B. Director of Worship & Music Discussion
  - C. Will and Estate Meeting Discussion
  - D. New Member Follow-Up
  - E. Complete Ministry Board Sign-Up
- IX. New Business
  - A. Love INC Facility Use Fee Waiver
  - B. Handicap Parking Discussion
  - C. Privacy Policy
  - D. Wedding Credentials
  - E. April Ministry Board and Executive Board Meeting Date Changes
- X. Adjourn
- XI. Closing Prayer
- XII. Information
  - A. Next Meeting: April 21, 2025 | Executive Board Meeting April 17, 2025
  - B. April Meeting Devotions: Karen Dressel
  - C. April Communion Assistants: Dan Nelson and Jon Peterson
  - D. Lenten Mid-Week, Maundy Thursday, Good Friday, and Easter Worship MB:
    - Wednesday, April 2: Ted Pew
    - Wednesday, April 9: Bill Helfritz
    - Maundy Thursday, April 17: Cathy Rieckenberg and Tory Schmidt
    - Good Friday, April 18: Ted Pew
    - Easter Sunday, April 20: 7:00 am – Dan Nelson | 9:00 am – Tory Schmidt and Bill Helfritz | 11:00 am – Cathy Rieckenberg

**PEACE LUTHERAN CHURCH**  
UNAPPROVED Board Meeting Minutes  
February 17, 2025

- I. Call to Order:** 6:30 pm by Cathy Rieckenberg at Peace Lutheran Church.
- II. Members Present:** Karen Dressel, Bill Helfritz, Dan Nelson, Jon Peterson, Ted Pew, Cathy Rieckenberg, Tory Schmidt, and Pastor David Hanson

**Absent:**

**Others:** Kristi Mittelstaedt

- III. Devotions:** Done by Jon Peterson
- IV. Open Forum:** Kristi Mittelstaedt discussed the Nor-Son contract.
- V. Adopt Agenda:** Add A. Design Team to Old Business; move rest of topics down one.

*Motion to approve Ministry Board Meeting Agenda as amended. Karen / Ted / Carried*

**VI. Approval of Minutes**

- A. Approval of Ministry Board Meeting Minutes from January 20, 2025.

*Motion to approve the January 20, 2025, Ministry Board meeting minutes as written. Jon / Bill / Carried*

**VII. Reports:**

A. Financial Report:

Reviewed January Financials: Cathy reviewed the January financials and Finance Ministry Team minutes.

*Motion to approve Financial Report as written. Tory / Ted / Carried.*

- B. Pastor's Report: Report not included; sent next day
- C. Mark's Report: Cathy had a copy and read the report.

*Motion to approve Mark's Report as presented. Bill / Ted / Carried.*

D. Ministry Team Reports

- Christian Education
- Finance
- Hospitality (December and January)
- Outreach
- Worship & Music

Note: We need members (currently only 2) and a chair for the Stewardship Team and a chair for the Care Team

*Motion to accept Ministry Team Reports as written. Jon / Karen / Carried*

## Old Business:

- A. Design Team Discussion: Tory gave an update on the team and communication with Nor-Son. Expecting the contract to be reviewed and signed by March 2.
- B. Second Service Discussion: Plan is to begin two services the first Sunday in June.
- C. New Member Discussion: Three maybe four families will join on February 23. Some discussion on new members meetings that should happen.
- D. Will & Estate Meeting: March 13 is the date confirmed.

## NEW BUSINESS:

### A. Administrative:

- Ministry Team Reps – Discussed Ministry Team reps assignments and made adjustments.
- Ministry Board Worship Sign-Up – Reviewed the sign-up and filled in March and April.
- Walk Through – Did a Sunday morning Ministry Board responsibility walk-through.

## VIII. Adjourn

*Motion to adjourn the meeting. Tory / Bill / Carried. Adjourned at 8:25 pm*

## IX. Closing Prayer

## X. Information:

- Next meeting March 17, 2025 | Executive Board Meeting March 4, 2025 at 4 pm
- March Meeting Devotions: Tory Schmidt - Philippians
- March Communion Assistant / MB serving: Karen Dressel and Cathy Rieckenberg
- Lenten Mid-Week Worship MB:
  - Ash Wednesday, March 5: Jon Peterson and Bill Helfritz
  - March 12: Karen Dressel
  - March 19: Tory Schmidt
  - March 26: Cathy Rieckenberg

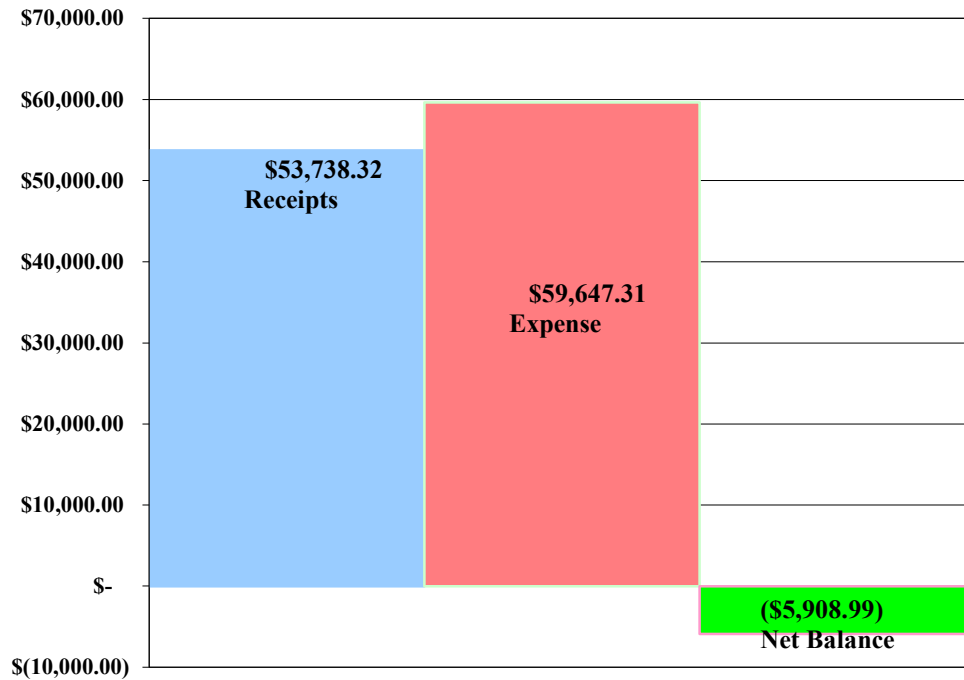
**PEACE LUTHERAN CHURCH  
TREASURER'S REPORT**

February 28, 2025

**GENERAL FUND SUMMARY**

General Fund 2025 Receipts and Transfers In	\$	53,738.32	
General Fund 2025 Expenses	\$	59,647.31	
General Fund - 2025 Net Balance			\$ <u>(5,908.99)</u>

**2025  
Year-to-Date  
General Fund**



2025 Net Balance = 2025 Year to Date Receipts less 2025 Year to Date Expenses

**PEACE LUTHERAN CHURCH  
TREASURER'S REPORT**

February 28, 2025

Statement of Activities for Period 2 - February  
Company#: 1 Name: Peace Lutheran Church  
Fiscal Year Beginning 1/1/2025

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
<b>Income</b>			
<b>Operating Income</b>			
401010 General Fund	\$23,030.00	\$49,894.00	\$47,646.18
401010-5 General Fund - Initial	\$0.00	\$0.00	\$10.00
410005 Christmas Offering	\$0.00	\$0.00	\$0.00
410010 Easter Offering	\$0.00	\$0.00	\$0.00
410015 Lenten Offering	\$0.00	\$0.00	\$1,368.00
410021 Special Summer Offering	\$0.00	\$0.00	\$0.00
410025 Thanksgiving Offering	\$0.00	\$0.00	\$0.00
410030 Cash Offering	\$790.00	\$1,305.00	\$520.31
410035 Miscellaneous Income	\$0.00	\$0.00	\$0.00
410040 Mid-week Summer Worship Income	\$0.00	\$0.00	\$0.00
410050 Interest Income	\$125.35	\$257.32	\$420.75
410200 Youth Events Income	\$0.00	\$0.00	\$23.25
410300 VBS Registrations Income	\$0.00	\$0.00	\$0.00
410305 VBS Income - Donation Income	\$0.00	\$0.00	\$0.00
410400 Education-Confirmation Retreat Income	\$1,775.00	\$2,150.00	\$2,531.00
410450 Education-Adult Events Income	\$0.00	\$132.00	\$0.00
<b>Total Operating Income</b>	<b>\$25,720.35</b>	<b>\$53,738.32</b>	<b>\$52,519.49</b>
419090 Nesvold Matching Gift Income	\$0.00	\$0.00	\$0.00
419091 Capital Campaign 2025 Income	\$14,010.00	\$24,179.00	\$0.00
419092 Capital Campaign 2025 Interest Income	\$254.26	\$516.77	\$0.00
419105 Memorial-Undesignated	\$0.00	\$0.00	\$0.00
419115 Undesignated Donation Fund Income	\$0.00	\$0.00	\$0.00
419116 Prepaid Faith Promise 2024	\$0.00	\$0.00	\$0.00
419117 Prepaid Faith Promise 2025	\$0.00	\$0.00	\$0.00
419120 Build the Future Fund Income	\$0.00	\$0.00	\$0.00
419125 Good Samaritan Fund income	\$0.00	\$480.00	\$225.00
419135 Seminary Support Fund Income	\$0.00	\$0.00	\$341.00
419140 Properties Fund Income	\$0.00	\$0.00	\$0.00
420100 Music Ministry Fund Income	\$0.00	\$0.00	\$0.00
420105 Memorial-Worship & Music	\$0.00	\$0.00	\$0.00
420160 Thrivent Mission Fund Income	\$243.00	\$435.00	\$172.00
430110 Noisy Offering Fund Income	\$732.77	\$732.77	\$213.22
430115 Youth Ministry Fund Income	\$0.00	\$0.00	\$87.00
430122 Youth Mission Trip Fund Income	\$7,906.00	\$8,256.00	\$9,936.00
430125 Youth Mission Trip Fundraisers Income	\$0.00	\$0.00	\$150.00
430126 Sunday School Fund Income	\$200.00	\$200.00	\$0.00
440100 Outreach Fund Income	\$0.00	\$0.00	\$0.00
440105 Outreach Events	\$0.00	\$0.00	\$40.00
440200 Hospitality Fund Income	\$0.00	\$0.00	\$0.00
440205 Lenten Suppers	\$0.00	\$0.00	\$249.00
440210 Hospitality Events	\$0.00	\$0.00	\$0.00
440215 PIE Auction	\$0.00	\$0.00	\$0.00
440220 Easter Breakfast	\$0.00	\$0.00	\$0.00
440300 Technology Fund Income	\$0.00	\$0.00	\$259.00
440500 Care Ministry Fund Income	\$0.00	\$0.00	\$0.00
445100 Altar Care Fund Income	\$0.00	\$0.00	\$0.00
445105 Easter Flowers	\$0.00	\$0.00	\$1,188.00
490010 Refunded Transactions Income	\$0.00	\$0.00	\$0.00
490020 Baptism Gifts	\$0.00	\$0.00	\$0.00
490040 Refunded - Coffee Income	\$199.00	\$403.00	\$457.60
490100 Refunded - Donations Income	\$0.00	\$233.38	\$582.54
490200 Office Income	\$0.00	\$0.00	\$56.07
<b>Total Income</b>	<b>\$49,265.38</b>	<b>\$89,174.24</b>	<b>\$66,475.92</b>

**PEACE LUTHERAN CHURCH  
TREASURER'S REPORT**

February 28, 2025

Statement of Activities for Period 2 - February  
Company#: 1 Name: Peace Lutheran Church  
Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
Expenses			
Operating Expenses			
Total Finance			
Benevolence			
Total Benevolence	\$3,600.00	\$6,350.00	\$5,750.00
Insurance			
Total Insurance	\$0.00	\$0.00	\$0.00
Salaries			
Total Salaries	\$18,788.93	\$37,793.16	\$36,873.00
Pastor Benefits			
Total Pastor Benefits	\$805.00	\$1,642.45	\$2,037.40
Office			
Total Office	\$1,131.09	\$2,364.02	\$2,888.88
Other Finance			
Total Other Finance	\$881.74	\$1,647.65	\$965.87
Total Total Finance	\$25,206.76	\$49,797.28	\$48,515.15
Property			
Total Property	\$1,620.50	\$2,801.97	\$2,094.13
Education			
Total Education	\$3,467.73	\$4,163.69	\$4,598.66
Youth Activity			
Total Youth Activity	\$150.85	\$353.08	\$429.73
Missions			
Total Missions	\$0.00	\$5.81	\$0.00
Stewardship			
Total Stewardship	\$0.00	\$0.00	\$0.00
Care Ministry			
Total Care Ministry	\$0.00	\$19.60	\$0.00
Outreach			
Total Outreach	\$0.00	\$0.00	\$0.00
Hospitality			
Total Hospitality	\$147.45	\$936.74	\$266.64

**PEACE LUTHERAN CHURCH  
TREASURER'S REPORT**

February 28, 2025

Statement of Activities for Period 2 - February  
Company#: 1 Name: Peace Lutheran Church  
Fiscal Year Beginning 1/1/2025

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
<b>Music</b>			
<b>Total Music</b>	\$480.24	\$659.74	\$400.00
<b>Altar Care</b>			
<b>Total Altar Care</b>	\$790.60	\$790.60	\$1,051.71
<b>Technology</b>			
<b>Total Technology</b>	\$61.91	\$118.80	\$1,529.24
<b>Total Operating Expenses</b>	\$31,926.04	\$59,647.31	\$58,885.26
810090 Nesvold Matching Gift Expense	\$0.00	\$0.00	\$0.00
810115 Build The Future Expense	\$0.00	\$0.00	\$0.00
810121 Good Samaritan Fund Expense	\$0.00	\$0.00	\$224.95
810153 Seminary Support Fund Expense	\$0.00	\$0.00	\$0.00
810154 Properties Fund Expense	\$0.00	\$0.00	\$0.00
810160 Thrivent Mission Fund Expense	\$0.00	\$0.00	\$0.00
810190 Jerry Hendricks Fund Expense	\$0.00	\$0.00	\$0.00
820100 Music Ministry Fund Expense	\$0.00	\$0.00	\$0.00
830110 Noisy Offering Fund Expense	\$0.00	\$0.00	\$0.00
830115 Youth Ministry Fund Expense	\$0.00	\$0.00	\$0.00
830122 Youth Mission Trip Expense	\$0.00	\$0.00	\$0.00
830125 Mission Trip Fundraiser Expense	\$114.95	\$114.95	\$12.25
830135 High School Scholarship Fund Expense	\$0.00	\$0.00	\$0.00
830140 Automatic Door Fund Expense	\$0.00	\$0.00	\$0.00
835100 Mission Ministry Fund Expense	\$0.00	\$0.00	\$0.00
840100 Outreach Fund Expense	\$0.00	\$0.00	\$600.00
840200 Hospitality Fund Expense	\$49.26	\$124.13	\$580.27
840205 Hospitality Events Expense	\$214.83	\$214.83	\$34.50
840300 Technology Fund Expense	\$0.00	\$0.00	\$259.00
840500 Care Ministry Fund Expense	\$0.00	\$0.00	\$0.00
845100 Special Gift-Altar/Flower Fund Expense	\$0.00	\$0.00	\$144.44
845105 Memorial-Altar Care Expense	\$0.00	\$0.00	\$0.00
<b>Total Expenses</b>	\$32,305.08	\$60,101.22	\$60,740.67
<b>Net Income</b>	\$16,960.30	\$29,073.02	\$5,735.25

**PEACE LUTHERAN CHURCH  
TREASURER'S REPORT**

**February 28, 2025**

	<b>2025</b>	<b>2024</b>
Operating Income	\$ 53,738.32	\$ 52,519.49
Operating Expense	\$ 59,647.31	\$ 58,885.26
Balance	\$ (5,908.99)	\$ (6,365.77)



**PEACE LUTHERAN CHURCH  
TREASURER'S REPORT**

February 28, 2025

Statement of Financial Position for Period 2 - February  
Company#: 1 Name: Peace Lutheran Church  
Fiscal Year Beginning 1/1/2025

<u>Account</u>	<u>YTD</u> <u>Current</u>	<u>YTD</u> <u>2024</u>
<b>Assets</b>		
Citizens Alliance Checking	\$2,423.51	\$1,698.08
Citizens Alliance HY Money Market	\$156,366.83	\$0.00
Citizens Alliance Savings	\$0.00	\$358,359.68
Edward Jones - 6 mo. CD	\$250,000.00	\$0.00
Edward Jones - 12 mo. CD	\$250,000.00	\$0.00
Edward Jones - 4 mo. CD	\$140,000.00	\$0.00
Petty Cash	\$0.00	\$60.00
Edward Jones - Investment	\$24,261.10	\$23,375.37
<b>Total Assets</b>	<b>\$823,051.44</b>	<b>\$383,493.13</b>
<b>Liabilities</b>		
Credit Card Payable	\$1,562.99	\$1,531.90
<b>Total Liabilities</b>	<b>\$1,562.99</b>	<b>\$1,531.90</b>
<b>Net Assets</b>		
General Fund Balance (A)	\$100,208.54	\$87,491.81
Nesvold Matching Gift Fund (1)	\$232,817.61	\$0.00
Capital Campaign 2024 Fund	\$301,161.00	\$0.00
Capital Campaign Interest Fund (2)	\$6,621.37	\$0.00
Prepaid Faith Promise - 2024	\$0.00	\$22,110.89
Prepaid Faith Promise - 2025	\$11,050.00	\$0.00
Executive-Undesignated Memorials Balance	\$480.00	\$70.00
Brick & Mortar Fund Balance	\$24,261.10	\$23,375.37
Undesignated Donation Fund Balance	\$0.00	\$100,000.00
Build The Future Fund Balance	\$0.00	\$62,803.73
Good Samaritan Fund Balance	\$5,849.74	\$7,281.74
Rainy Day Fund Balance	\$16,362.06	\$11,215.68
Seminary Support Fund Balance	\$394.40	\$341.00
Properties Fund Balance	\$554.92	\$554.92
Repairs and Maintenance Fund Balance	\$15,000.00	\$0.00
Thrivent Mission Fund Balance	\$2,009.00	\$1,172.00
Memorials-Jerry Hendricks Fund Balance	\$0.00	\$222.19
Music Ministry Fund Balance	\$5,465.08	\$5,465.08
Noisy Offering Balance	\$1,998.74	\$1,066.32
Youth Ministry Fund Balance	\$1,158.88	\$2,142.20
Youth Mission Trip Fund	\$21,987.69	\$22,140.16
Sunday School Fund Balance	\$200.00	\$0.00
High School Scholarship Fund	\$6,200.00	\$8,700.00
Mission Ministry Fund Balance	\$3,557.00	\$3,557.00
Outreach Fund Balance	\$2,589.14	(\$146.15)
Hospitality Fund Balance	\$21,544.38	\$19,134.54
Technology Fund Balance	\$1,540.30	\$1,012.62
Care Ministry Fund Balance	\$731.25	\$745.00
Altar Care Fund Balance	\$1,378.89	\$1,505.13
Refunded Transactions Fund Balance	\$36,367.36	\$0.00
<b>Total Net Assets</b>	<b>\$821,488.45</b>	<b>\$381,961.23</b>
<b>Liabilities &amp; Net Assets</b>	<b>\$823,051.44</b>	<b>\$383,493.13</b>

(A) Reclassed the \$36k ERTC to Refunded Transactions Fund Balance for MB approved project use

(1) Nesvold matching gift total \$281,500

(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)

**PEACE LUTHERAN CHURCH  
TREASURER'S REPORT**

February 28, 2025

Budgeted Financial Statement for Period 2 - February 16.67%

Company#: 1 Name: Peace Lutheran Church

Fiscal Year Beginning 1/1/2025

<u>Acct # Description</u>	<u>Budget Annual</u>	<u>Budget for Period</u>	<u>Actual for Period</u>	<u>Variance for Period</u>	<u>Budget YTD</u>	<u>Actual YTD</u>	<u>Var. Actual to Annual Budget Dollar</u>	<u>Var. Actual to Annual Budget %</u>
<b>Expenses</b>								
<b>Operating Expenses</b>								
<b>Total Finance</b>								
Benevolence	37,940	3,600	3,600	-	6,350	6,350	(31,590)	16.74%
Insurance	12,100	-	-	-	-	-	(12,100)	0.00%
Salaries	258,532	18,627	18,789	162	37,081	37,793	(220,738)	14.62%
Pastor Benefits	19,602	955	805	(150)	1,760	1,642	(17,960)	8.38%
Office	20,185	1,532	1,131	(401)	4,064	2,364	(17,821)	11.71%
Other Finance	5,247	867	882	15	1,183	1,648	(3,599)	31.40%
<b>Total Total Finance</b>	<b>353,606</b>	<b>25,581</b>	<b>25,207</b>	<b>(374)</b>	<b>50,439</b>	<b>49,797</b>	<b>(303,808)</b>	<b>14.08%</b>
Property	23,960	1,855	1,621	(235)	3,310	2,802	(21,158)	11.69%
Education	14,760	7,650	3,468	(4,182)	8,550	4,164	(10,596)	28.21%
Youth Activity	9,100	758	151	(608)	1,517	353	(8,747)	3.88%
Missions	1,550	129	-	(129)	258	6	(1,544)	37.00%
Stewardship	3,000	300	-	(300)	600	-	(3,000)	0.00%
Care Ministry	1,800	50	-	(50)	300	20	(1,780)	1.09%
Outreach	11,710	50	-	(50)	110	-	(11,710)	0.00%
Hospitality	4,900	375	147	(228)	650	937	(3,963)	19.12%
Music	4,385	315	480	165	430	660	(3,725)	15.05%
Altar Care	2,000	200	791	591	400	791	(1,209)	39.53%
Technology	3,435	-	62	62	270	119	(3,316)	3.46%
<b>Total Operating Expenses</b>	<b>434,206</b>	<b>37,263</b>	<b>31,926</b>	<b>(5,337)</b>	<b>66,834</b>	<b>59,647</b>	<b>(374,558)</b>	<b>13.74%</b>



# March Pastor's Report

March 12, 2025

## ADMINISTRATIVE

- **Expecting**
  - Alex and Kristina Hickel
- **New Baby**
  - Hayden Alan Young (Dylan and Katie Young) – February 17
- **Possible Interest in Baptism**
  - Adelaide, Clifton, Charlotte Enfinger (3 children)
  - Addilyn Jo Hickel (Alex and Kristina) – Born Sunday, June 18, 2024
  - Hayden Alan Young (Dylan & Katie Young) – Born Monday, February 17, 2025
- **Baptisms**
  - Micah Nissen (Gladys and Mark) – Sunday, February 23, 2025
  - Layla Lou Kohls (Larissa and Brady) and Larissa Kohls – Sunday, March 30, 2025
  - Poppy Prater – Sunday, April 13, 2025
  - Everlee & Brynlee Anderson (Dylan Anderson & Arianna Columbus) – EASTER 11am April 20
- **Wedding** - Saturday, July 26, 2025 (Rehearsal Friday, July 25 - 6pm.) Jessica Holker & Isaac Good. This is the wedding that we have Mark preparing for. Karen Lotito = wedding coordinator and JoAnn Deveny = accompanist
- **Facility Rental**
  - June 17, 2025 – Love INC Training
- **SGM - GOING CONVERSATION** – organizational structure to develop small group ministry. The Ministry Board should consider how SGM fits into the organizational structure at Peace. Should we establish a new ministry team for Small Group Ministry or should SGM be a sub committee of Christian Education? For 2025 we moved budget money \$2K under Christian Education budget and we committed 10 hours of Sandy's time to administering SGM.

## OUTREACH

- **New Member Sunday – February 23 – 4 households were received into membership.**
  - Rachel & Cody Kasprick – baby Madelyn (baptized)
  - Dianne & Dale Mack
  - Rhonda & Jeffrey Swanhorst
  - Lindsay Zumbrunnen, Autumn, Summer and Winter
- **CHILI FEED for the Watertown Fire Department and EMT – March 3** We fed all the firefighters and EMT that were there. We had 5 different chilis. One was our #1 winning chili made by Alex Hickel. I brought a greeting before their meeting, inviting them to save the date for the Welcome Neighbor Corn Feed – Sat. Aug. 2 and thanked them for protecting our community. I also shared that we pray for them every Sunday for God to keep them safe. The fire department was very appreciative of the meal.
- **EGGSTRAVAGANZA** – Outreach will have a table for the Easter Eggstravaganza at the Watertown Community Center on April 19.
- **COMMUNITY MAILING** – This postcard-style piece will advertise EASTER WORSHIP with special emphasis on 11am worship. 5000 households will receive this.

(continued on back)



# March Pastor's Report

March 12, 2025

## CHRISTIAN EDUCATION

### • 2025 FIRST COMMUNION

- FIRST COMMUNION WORKSHOP – Saturday, April 12 – 9am to noon
- TAKE HOME LORD'S SUPPER BANNER PROJECT (together with parents)
- COMMUNION BREAD BAKE – Wednesday, April 16 – 6:30 pm
- 2025 MAUNDY THURSDAY FIRST COMMUNION – April 17 – 7:00 pm

We have 10 students registered....

- Lexi DiBenedetto
- Alex Doolittle
- Henry Hokenson
- Aubrey Laughlin
- Maci McClurg
- Truett Meis
- Sloan Miller
- Liam Raser
- Heidi Seefeldt
- August Tharaldson



- **Confirmation Retreat – Fri. Feb. 28 – Sun. Mar. 2** – good turnout...
- **MARDI GRAS SUNDAY** – Christian Education took over the youth room and set up a Mardi Gras Sunday for young families. There were family projects and a take-home lent family devotion.
- **VBS** – June 9-13. First planning meeting is March 18 at 5 pm.
- **Women's Small Group – Thursdays 9 am** – they are working through Melissa Spoelstra's study called The Gospel of John
- **LENT HOME GROUPS** – We have five Lenten home groups.
  - Men's Coffee Group in St. Boni on Thursdays at 9:00 am
  - Ron and Karleen Boettner in Independence on Sundays at 6:00 pm,
  - Brad and Andrea Plahn in Watertown on Sundays at 6:00 pm,
  - Dale and Dianne Mack in Mayer on Tuesdays at 6:00 pm, and
  - Mark and Gladys Nissen in Watertown for young families - Sundays following worship

This is a great start, we wish we had more people interested but we will build on this experience. Thank you to everyone who is participating and a special thank you to Sandy for her first go around administrating small groups here at Peace. Strong work!

## WORSHIP

- **LENTEN WORSHIP SERIES – JOYFULL *a Lenten look at Philippians***
  - Sunday messages - parallel Lenten Home Group studies / weekly study inserts in the bulletin
  - Wednesday messages – support Philippians message / Lenten Dinners - fellowship
- **EASTER WORSHIP** – plans are for three worship services on Easter
  - 7:30 am- 8:30 am Easter Breakfast
  - 7:00 am - Easter Sunrise Worship led by our youth
  - 9:00 am – Easter Festive Worship led by our worship band
  - 11:00 am – Easter Celebration Worship led by JoAnn Devney and ensemble with baptism of Everlee & Brynlee Anderson (Dylan Anderson & Arianna Columbus)



## MARCH 2025 YOUTH DIRECTOR'S REPORT

Philippians 4:4-6 says, "Rejoice in the Lord always. I will say it again: Rejoice! Let your gentleness be evident to all. The Lord is near. Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God." This verse has continued to pop up this month in our youth lessons and discussions with honestly no planning for it, but has served as a reminder to me during an up-and-down winter to continue to trust in God and the fact that he is always near. It has been a winter where our numbers have jumped around a lot, it has been hard to find consistency between illnesses, traveling, and other interruptions. Yet despite that, last night I left youth group so amazed by the new faces we have seen start coming on Wednesday nights, thankful for how I have seen youth change and grow, and I've just been reminded that even when we may not feel like God is working, he is doing what he always does – being present, being faithful, and loving all of his children.

### Confirmation Update:

- We are approaching the end of another confirmation year, and we will have 14 incredible students ready to confirm their faith. They have just begun working on their memory verses and faith statements.
- We will be hosting our Faith Sharing Night on May 17<sup>th</sup> from 6:30pm-8:00pm. All students will read their faith statements and the whole congregation is invited to join us!
- Confirmation Sunday will be May 18<sup>th</sup>. We will have two or three students share their faith statements during the service as well.

### Confirmation Camp:

- Camp this year was incredible. We only sent 20 students from Peace, which I will be honest is very disappointing. Next year we will highlight with parents that it is an expected aspect of confirmation. BUT, those who did go had an incredible time talking about the topic of "What is the Church?"
- Next year's camp is set for February 27<sup>th</sup> – March 1<sup>st</sup> and will be held at Inspiration Point again.

### Summer Camp:

- We are once again covering \$100 dollars towards sending students to Camp Okoboji in the summer! I'm hoping that we can get over 10 students grades 4-9 attending camp.
- 4<sup>th</sup>-6<sup>th</sup> grade is encouraged to sign up for the week of July 13-18, and 6<sup>th</sup>-9<sup>th</sup> grades are encouraged to sign up for the week of July 6-11.

### Mission Trip Update:

- We currently have 20 students signed up and have room for 4 more to join. If we fill those spots then we will start a waitlist for a potential 3<sup>rd</sup> van. We would need at least 5 more beyond those 4 open spots to justify another van.
- The Valentines Dinner raised just over \$5,000 dollars towards the mission trip!

### Youth Group:

- We have been averaging around 20 high schoolers on Wednesday nights.
- Currently we are looking at worship songs, their meanings, and why we worship.
- In the upcoming months we will be talking about dating and relationships, what it means to be called by God, and looking at stories in the bible where God is angry.

Spread Joy,  
Mark

## **FINANCE TEAM MEETING**

### **March 10, 2025 at 6 pm**

Present: Linda Senne, Pastor David, Dan Beulke, Sue Beulke, Dan Cowger, Bill Helfritz, Karen Dressel, Andy Johnsrud, Julie Potter, Pastor D Hanson, Kristi Mittelstaedt

Absent: Nathan Wendland

Meeting called to order by Dan Cowger at 6:06 pm

Opening Prayer—Sue Beulke

Adopt Meeting Agenda: approved with date change from February 10, to March 10<sup>th</sup>, 2025

Minutes from January 9, 2025 meeting approved

#### **Welcome: Kristi Mittelstaedt- working with D&D team and MB**

Kristi explained how she helped with the last remodel as far as looking over contracts, making sure lien waivers were handled. At that time, they had a separate checking account to pay construction costs from, Kristi handled the payments and reconciling accounts. The finance team is considering one option to keep all payments in the regular church checking account to better track, Julie could set up a separate construction account and all payments could be made to that account, and the Capital Campaign funds will be in that account. Julie, Linda, and Kristi will meet and come up with a plan. The Ministry Board will also let us know who will be the construction liaison between Peace and Nor-Son, after the project is approved by the congregation. Thank you, Kristi, for all your experience and willingness to help.

#### **Reports:**

**Sue reviewed the February and YTD Giving** – February giving \$23,030.00--- YTD giving \$49,894.00 with Prior YTD at \$47,646.18

**Julie reviewed the YTD General Fund Summary** – Income \$53,738.32 verses expenses \$59,647.31 = **(\$5,908.99)**. Julie stated nothing jumped out at her as out of the normal range. She also explained that she has a formula for recording the interest on all the CD's and Money market accounts to allocated interest to Capital Campaign and a small amount to tThe general fund. Julie has also set up a new account Repairs & Maintenance Fund with \$15,000.00 this is to be used in case of an HVAC or Furnace problem not planned for.

#### **Old Business:**

##### **Capital Campaign:**

##### **1. Review Capital Campaign Gifts to Date – Sue and Julie**

As of February 28<sup>th</sup> 2025, pledged \$629,330 (excludes Nesvold Match). Pledged giving \$299,809.00 plus non-pledged of \$1,352.00 for a total of \$301,161.00

Dan also went over with us what 4 accounts make up the Capital Campaign and Totals, see below:

• Nesvold Matching	\$232,817.61
• Capital Campaign Fund	\$ 301,161.00
• Capital Campaign Interest	\$ 6,621.37
• Brick & Mortar Fund	<u>\$ 24,261.10</u>
Total YTD	\$ 564,861.08

2. **CD's Mature**—Dan discussed another CD will mature on March 18<sup>th</sup> (\$75,000.00), he will renew for another 3-4 months as it will mature before any funds may be needed for construction draws. Interest earned from CD's is being placed in a HYMM so we can track it easier at 4.3%
3. **Current Building Status**- Pastor gave us a brief report, Design Team has turned items over to Nor-Son and a design will be made, hopefully, we should have it back the week after Easter. If approved by DD team it will be presented to the congregation for approval and a construction team will be selected. Dan will discuss with Nathan at that time to make sure our insurance is adequate during the construction phases.

**Employee Retention Tax Credit:**

Julie discussed – We will be getting the final payment for Covid Money, along with interest about \$12,000.00. We should receive in about 3 wks.

**New Business:**

**Wills & Estate Meeting:**

Meeting this Thursday, March 13<sup>th</sup> @ 6:30 pm, Dan has reached out to a few people. Nancy Sandin said she will attend and give us some ideas. Tami Dammen is not coming to the meeting but would be interested in helping run some workshops if needed. Dan also reached out to Rev Nathan Hanson with Augustana district and has some ideas to present. This will be an informational meeting to be discussed at another finance meeting and with MB.

**Policy:**

1. **Confidentiality Agreement:** Dan B. created a form for guidelines, Karen will bring this form to the MB for approval and use for both volunteers and paid employees.
2. **Money Counting:** discussed how to protect our current counters, possibly have the counter and a MB member take funds and lock in the safe, 2 people at a time. And possibly having Sandy help count the cash offerings. More discussion maybe needed on this at another meeting.

**\*DATE FOR NEXT FINANCE MEETING IS MONDAY, APRIL 14<sup>th</sup>, AT 6:00 pm**

Meeting was adjourned at 7:47pm

Closing Devotions by Pastor David

## Hospitality Meeting 03/10/25

Attendees: Pastor David, Dani, Billie, Charlotte, Karen, Robert, Lindsey

1. Lenten Dinners
  - a. Lindsey agreed to 04/02—does anyone want to team up with her?
  - b. Still looking for a few families to make food for 04/09
2. Easter Breakfast
  - a. Beth - doing the fruit again- Thank you!!
  - b. Looking for 2 Thrivent cards
  - c. We have \$500 in the budget to spend on Easter Breakfast
  - d. Donations to the Easter Breakfast will go to the Food Shelf in Watertown
  - e. Food: fruit, ~15 egg bakes, pancakes + toppings, sausages, platters of pastries/kringles/muffins for tables
  - f. Check with Collette Thorson on milk cartons and butter
3. Outreach Fundraiser
  - a. Selling butter braids
  - b. We will buy some for Peace Café Sundays
  - c. Outreach needs a minimum order of 100 so if they are short, we will help them meet the 100 minimum order
4. High Chairs
  - a. Shelby Dressel has a Thrivent card for highchairs for Peace Café
  - b. 4 high chairs would be nice
  - c. Make sure they do not have legs that taper outwards
  - d. Stackable
5. Coffee Carts/Moveable countertops
  - a. We seem to be in agreement that the movable coffee carts/countertops would be a great idea
  - b. 3 counters at ~8 feet each are proposed
  - c. More to come on this in the future!
  - d. Benefits include: having two lines for Peace Café, weddings, and funerals, separating the coffee in a different area, storage, extra plug-ins for crock pots, etc!
6. Coffee Table Elsewhere
  - a. Proposition to move the coffee elsewhere for Sundays to address the bottleneck effect at the end of the counter
7. Two Worship Times in progress
  - a. June, July, August
  - b. In the progress of planning this
  - c. Peace Café snacks would be between the services from 10:00-10:30
8. Upcoming Dates to mark on your calendars
  - a. May 4<sup>th</sup>- Senior Recognition with Cake
  - b. May 18<sup>th</sup> – Confirmation (possibly Cake again?)
  - c. July 13<sup>th</sup> – Outdoor Worship and Fish Fry
  - d. August 2<sup>nd</sup> – Corn Feed
  - e. August 3<sup>rd</sup> – Outdoor Worship
  - f. Sept 7<sup>th</sup> – Rally Sunday and Pie Auction and Potluck



Missions Meeting February 18, 2025

Opening prayer by Amy Peterson

Call to order at 6:33 pm

Introductions were made. Present: Pastor David Hanson, Sharon Weinzierl, Jim Grosshuesch, Karleen Boettner, Amy Peterson, Teri Dressel, Cathy Rieckenberg, Karen and Robert Lotito, Karen Hoernemann, Dale Mack, and Dan Nelson.

Cathy Rieckenberg motioned to approve minutes from the last meeting, seconded by Karen Lotito. Motion passed.

We thanked Cathy Rieckenberg for her years of service as the Ministry Board representative at our meetings and welcomed Dan Nelson as the new representative.

Dale Mack joined our group for the first time. He is a new member to Peace and is excited to join Missions.

We discussed our Missions approach at Peace, where we budget for our mission work and give from our first fruits, rather than waiting to see what might be left over at the end of the year and then choosing who to donate to.

#### Pastor's report

There has been some discussion with Gather and Grow about a back-to-school supply campaign. They would like help before school starts to collect school supplies for families in need. They will need someone to coordinate that with them and volunteers to help with organization, etc. Sharon reminded us that we already do something similar for Royals Room.

Noisy Offerings – typically given to areas experiencing a crisis and we work with LCMC churches in those areas. Our recent collection was \$732 for the victims of the fires in California. Before that we gave our offering to Brittney's Place and before that, the residents of Hurricane affected Ashville, NC.

Pastor has a speaker for our Mission Festival. This event will be the last weekend in September. The speaker is from Feed My Starving Children.

#### Other topics

Cathy is taking a load of slightly used clothes to Brittney's Place and can take other donations along if anyone has anything they would like donated.

Unsure whether we will support Brittney's Place again this Christmas Season. The Carlsons were unsure if they would lead that.

Hope House is an organization that we support financially. Amy is looking into helping them in other ways.

Cathy and Karleen expressed interest in helping with that project too. They offer tours on Wednesdays. Cathy is excited about this opportunity as there is such a need. Amy is to make a phone call this week and send an update to the group once she knows what the next steps are.

Tie blankets – we used excess funds to buy fabric for tie blankets at the end of last year. We will incorporate youth into helping tie them. Some of these blankets will go to Ronald McDonald House, Brittney's Place, and other organizations as the need arises.

Amy was asked to present to the design team for our church expansion project so they could take into account how much room we need to store things, etc. Amy shared her ideas with us in typed format. It was suggested that our shelving would be 15" deep and we all agreed that might not be deep enough.

We currently have 70 quilts being stored at Joan Nesvold's. Quilts are used for a variety of purposes including high school and college graduates and charitable organizations.

Operation Christmas Child – Shelby Dressel suggested to Amy and John Peterson trying to get the community more involved with this mission and suggested Christmas in July to get a head start on gathering things for this important cause. Amy will touch base with Shelby to see if this is something we can get going.

Karen Lotito gave us an update on Ronald McDonald house.

Amy shared an idea that she has been thinking about. Suggested a group called Threads of Love. This group would be for all the knitters, crocheters, embroiderers, quilters, etc.

Amy asked if anyone has anything specific to highlight during Yay God over the next several months. No one had anything they wanted to highlight.

The question was asked, "How do we support missionaries?" Pastor explained that we contribute to New Hope Mission Society in the amount of \$2500. This money goes to support missionaries at a school and orphanage in India. We are also connected with a group in Ethiopia through LCMC.

Orphan Grain train has lots of opportunities to help. Just go to the website to see what's available.

We set our next meeting for May 6<sup>th</sup>, 2025 at 6:30 pm.

We ended with The Lord's Prayer and adjourned around 7:45 pm.

**Worship & Music Ministry Team**  
**March 11, 2025**  
**Minutes**

- **Attendees:** Kevin, Marla, Ted, Jim, Pastor, Edie, Ruth
  - Welcome to Ted Pew, our new Ministry Board representative!
- Opening prayer by Pastor
- Next meeting date is **Tuesday, April 8<sup>th</sup> at 9am**
- **Other business**
  - **Music director position update:**
    - JoAnn update – JoAnn shared the site that she has posted the open position. FaceBook group: msp church gig postings (1) msp church gig postings - Search Results | Facebook
    - Edie to set up search team meetings – **the first meeting will be April 8<sup>th</sup> immediately following the W&M monthly meeting**
      - Follow-up after the meeting: Pastor shared the sites that are used by Abby Solmon. Please make note of these and if you would check them out.
      - I'm a member of the Twin Cities Worship Leaders Network facebook group <https://www.facebook.com/share/g/GtCbaDPx4YNN75js/> which is a really good resource for a lot of the information you're looking for - and also may be a good place to share your job posting once you get to that point.
      - I also use these other groups to get input and information about things like equipment, volunteer team structure and training, etc.
      - Church Sound & Media Techs <https://www.facebook.com/share/g/rPzwgFGo5UVK6f4Z/>
      - Official ProPresenter User Community
      - <https://www.facebook.com/share/g/3uHgf8vWf19gcgR5/>
      - Worship Leaders Collective
      - <https://www.facebook.com/share/g/mvkJDMdUDN7HcvfT/>
      - Pastor will also do a review of the updated position description and have Sandy send it to all of us.
  - **Peace will begin having 2 services in June of this year.**
    - Begin planning – open discussion:
      - The Ministry Board's plan is to have June 1<sup>st</sup> be the first Sunday of 2 services of 9am & 10:30am. The original plan was to have the times of 8:30am and 10:45, but the 8:30am service was not workable for our Praise Band.
      - At the present time, the Praise Band will only be playing at our 9am service. This means that until we can secure a second Praise Band, we will need to select songs that can be accompanied by only piano for the second service. We do not want to create different music plans for each service.
      - Worship attendance has regularly been over 200, hence the need to move to 2 services.
      - Pastor will be sending a series of letters to members announcing the changes.
      - There will also be a series of surveys sent to volunteers regarding their openness to serve at both services or if they have a service time preference for serving Peace.
      - There are 3 Sundays where there will be only one service during the Summer:
        - July 13<sup>th</sup> – the Summer outdoor worship
        - August 3<sup>rd</sup> – the day after the annual Corn feed
        - September 7<sup>th</sup> – Rally Sunday

- **Observation from Ash Wednesday Service**

- Imposition of ashes and communion did not take as long as anticipated. There were 193 people in attendance and the last 2 songs of 5 were not used. It appears that since we've begun having two lines for communion, a maximum of 3 songs is required.
  - Ashes
  - Come to the Table
  - To the Table
  - At the Cross and Feed Us Now, were not used at all
    - JoAnn provided feedback that we should still plan to have more songs than needed versus coming up short
    - Kevin suggested that we be more aware of the order and ensure that the best songs be first in the order.
    - Edie shared that we have never needed five songs and agreed with Kevin's suggestion. We will be sure to use "At the Cross" for the Good Friday Prelude this year.

*Please save the sign-in information for CCLI. When accessing the account, please be careful not to change the password or userid/email.*

CCLI website: <https://us.ccli.com> | Email: [office@come2peace.com](mailto:office@come2peace.com) | Password: PraiseB@nd1!

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## APRIL'S MUSIC PLAN

### April 6<sup>th</sup> – 5<sup>th</sup> Sunday of Lent – Luke 20:9-20

*Parable of the Tenants*

**Praise Prelude:** "Breathe" – CCLI #1874117

**Call to Worship:** "Come, Now is the Time to Worship" – CCLI #2430948

**Sermon Song:** "Mighty to Save" – CCLI #4591782

**Special Music:** Peace Choir "I Will Sing of My Redeemer"

**Offering Response:** "Let the Vineyards Be Fruitful" – LBW page 86

**Communion Songs:** "Come to the Table (of Mercy)" – CCLI #675056

"One Bread, One Body" – WOV #710

"Turn Your Eyes Upon Jesus" – Celebration #340

**Closing Song:** "All Hail the Power of Jesus' Name!" – LBW #328

**Praise Postlude:** "Mighty to Save" – CCLI #4591782

### April 17<sup>th</sup> – Maundy Thursday – Luke 22:7-20

*The Last Supper*

**Praise Prelude:** "To the Table" – CCLI #7055780

**Call to Worship:** "There Is a Green Hill Far Away" – LBW #114

**Sermon Song:** "There Is a Balm in Gilead" – WOV #737 incorporated with the message

**Special Music:** Ruth Clark piano solo

**Offering Response:** "We Give Thee but Thine Own" – LBW #410

**Communion Songs:** "Come to the Table (of Mercy)" – CCLI #675056

"All Who are Thirsty" – CCLI #2489542

"Jesus Loves Me" – Celebration #185

**Closing Song:** "Go to Dark Gethsemane" – LBW #109

### April 13<sup>th</sup> the – Palm Sunday – Luke 22:1 – 23:56 - Baptism

*Judas agrees to betray Jesus all the way through the burial of Jesus*

**Praise Prelude:** "Hosanna (Praises is Rising)" – CCLI #4662491

& "Always Be a Child" – CCLI #29554

**Call to Worship:** "All Glory, Laud, and Honor" – LBW #108

**Sermon Song:** "Hosanna, Loud Hosanna" – Celebration #297

**Special Music:** Children's Choir

**Offering Response:** "Now Thank We All Our God" – LBW #534

**Closing Song:** "To God Be the Glory" – Celebration #56

**Praise Postlude:** "Hosanna (Praises is Rising)" – CCLI #4662491

### April 18<sup>th</sup> – Good Friday – John 18:1-19:42

*Jesus arrested through the crucifixion*

**Praise Prelude:** "At the Cross (Love Ran Red)" – CCLI #7017786

**Call to Worship:** "Beneath the Cross of Jesus" – LBW #107

**Sermon Song:** "In the Garden" – Celebration #635 incorporated with the message

**After Sermon Song:** "What Wonderous Love is This?" – Cele #314

**Special Music:** Peace Choir "Christ We Do All Adore Thee" after prayer intercessions"

**Closing Song:** "Were You There?" Duet by Jim and Edie

**April 20<sup>th</sup> Easter Sunrise Worship 7am – John 20: 1 - 18**

*The empty tomb / Mark plans Youth Sunrise Worship*

**Praise Prelude:** “Glorious Day” – CCLI # 5638022

“Did You Feel the Mountains Tremble?” – CCLI #1097028

**Call to Worship:** “Jesus Christ is Risen Today” – LBW #151

**Sermon Song:** “I Know that My Redeemer Lives!” – LBW#352

**Special Music:** TBD

**Offering Response:** “Give Thanks” - Celebration #170

**Communion Songs:** “Come to the Table (of Mercy)” – CCLI #675056

“I Love You Lord” – CCLI #25266

“All Who are Thirsty” – CCLI #2489542

“Above All” – CCLI # 2672885

**Closing Song:** “Because He Lives” – Celebration #358

**Praise Postlude:** “Because He Lives” – Celebration #358

**April 20<sup>th</sup> Easter 11am Worship – Luke 24: 1-12**

*Jesus has risen*

**TWINS BAPTIZED**

**Praise Prelude:** “Glorious Day” – CCLI # 5638022

“Always Be a Child” – CCLI #29554

**Call to Worship:** “Jesus Christ is Risen Today” – LBW #151

**Sermon Song:** “I Know that My Redeemer Lives!” – LBW#352

**Special Music:** TBD

**Offering Response:** “Give Thanks” - Celebration #170

**Communion Songs:** “Come to the Table (of Mercy)” – CCLI #675056

“I Love You Lord” – CCLI #25266

“All Who are Thirsty” – CCLI #2489542

“Above All” – CCLI # 2672885

**Closing Song:** “Because He Lives” – Celebration #358

**Praise Postlude:** “Because He Lives” – Celebration #358

**April 20<sup>th</sup> Easter 9am Worship – Luke 24: 1-12**

*Jesus has risen*

**Praise Prelude:** “Glorious Day” – CCLI # 5638022

“Did You Feel the Mountains Tremble?”

– CCLI #1097028

**Call to Worship:** “Jesus Christ is Risen Today” – LBW #151

**Sermon Song:** “I Know that My Redeemer Lives!” – LBW#352

**Special Music:** Peace Choir “Proclaim the Glorious Truth”

**Offering Response:** “Give Thanks” - Celebration #170

**Communion Songs:** “Come to the Table (of Mercy)” – CCLI #675056

“I Love You Lord” – CCLI #25266

“All Who are Thirsty” – CCLI #2489542

“Above All” – CCLI # 2672885

**Closing Song:** “Because He Lives” – Celebration #358

**Praise Postlude:** “Because He Lives” – Celebration #358

**April 27<sup>th</sup> – 2<sup>nd</sup> Sunday of Easter – John 20: 19 - 31**

*Jesus appears to His Disciples*

**Praise Prelude:** “Redeemed” – CCLI #6219086

**Call to Worship:** “Christ is Risen! Alleluia! – LBW #131

**Sermon Song:** “Christ the Lord is Risen Today; Alleluia!” – LBW #128

**Special Music:** Youth

**Offering Response:** “Thank You, Lord” – Celebration #513

**Closing Song:** “I’m So Glad Jesus Lifted Me” – WOV#673

**Praise Postlude:** “Redeemed” – CCLI #6219086