



Ministry Board Meeting Agenda
February 17, 2025
6:30 – 8:00 p.m.

- I. Call to Order
- II. Roll Call / Attendance
- III. Devotions – Jon Peterson
- IV. Open Forum
- V. Adopt Agenda
- VI. Approval of Minutes
 - A. Approval of Ministry Board Meeting Minutes from January 20, 2024
- VII. Reports
 - A. Financial Report
 - B. Pastor's Report
 - C. Mark's Report
 - D. Ministry Team Reports
 - i. Christian Ed
 - ii. Finance
 - iii. Hospitality (December and January)
 - iv. Outreach
 - v. Worship & Music
- VIII. Old Business
 - A. Second Service Discussion
 - B. New Member Discussion
 - C. Will & Estate Meeting
- IX. New Business
 - A. Administrative
 - Ministry Team Reps
 - Ministry Board Worship Sign Up
 - Walk Through
 - Any Concerns Discussion
- X. Adjourn
- XI. Closing Prayer
- XII. Information
 - A. Next Meeting: March 17, 2025 | Executive Board Meeting March 4, 2025 at 4 pm
 - B. March Meeting Devotions: Pastor David Hanson – Philippians
 - C. March Communion Assistants: TBD
 - D. Lenten Mid-Week Worship MB: TBD
 - Ash Wednesday, March 5: TBD
 - March 12: TBD
 - March 19: TBD
 - March 26: TBD

PEACE LUTHERAN CHURCH
UNAPPROVED Board Meeting Minutes
January 20, 2025

I. Call to Order: 6:32 pm by Mike Rupp at Peace Lutheran Church.

II. Members Present: Karen Dressel, Bill Helfritz, Jon Peterson, Cathy Rieckenberg, Mike Rupp, Tory Schmidt, and Pastor David Hanson

Absent: Marla Erickson

Others: Dan Nelson, Ted Pew, Norm Bauer, and Deb Wasser

III. Devotions: Done by Mike Rupp

IV. Open Forum: Norm Bauer and Deb Wasser from the Design Team gave an update on meetings with the various Ministry Teams. Tory Schmidt will be their liaison to the Ministry Board. Norm felt they would be done discussing with the Ministry Teams their needs by the middle of February.

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. Karen D / Bill H / Carried

VI. Approval of Minutes

A. Approval of Ministry Board Meeting Minutes from December 16, 2024.

Motion to approve the December 16, 2024, Ministry Board meeting minutes as written. Jon P / Tory S / Carried

VII. Reports:

A. Financial Report:

Reviewed December Financials: Cathy reviewed the December financials and Finance Ministry Team minutes.

Motion to approve Financial Report as written. Karen D / Jon / Carried.

B. Pastor's Report:

Motion to approve Pastor's Report as written. Cathy R / Karen D / Carried.

C. Mark's Report:

Motion to approve Mark's Report as written. Tory S / Cathy R / Carried.

D. Ministry Team Reports

- Finance
- Outreach
- Worship & Music (December and January)

Motion to accept Ministry Team Reports as written. Jon P / Bill H / Carried

VIII. Old Business:

A. Covid Money – One-Time Income: Discussion on the money received from Employee Retention Tax Credit. Finance Ministry Team recommends using this income for one-time expenses of new Acolyte robes, four office computers, and sling/streaming expenses. Currently, the amount is \$36,367.36. The remainder of the amount will be put into the General Fund.

B. 2024 Year-End Surplus: There is a \$30,146.38 year-end surplus. Dan Cowger felt this was a result of increased budgeted giving and decreased budgeted expenses. The Finance Ministry Team recommends

the surplus be allocated to a Repair Maintenance Fund for the HVAC for \$15,000, add \$4,740 to the Rainy Day Fund, and the remainder to the General Fund.

Motion to follow the Finance Team recommendations of the 2024 Budget Surplus (\$15,000 to a Repair Maintenance Fund, \$4,740 to the Rainy-Day Fund, and the remainder to the General Fund) and the Employee Retention Tax Credit (one-time expenses of \$2,500 for acolyte robes, \$6,411 for four new office computers, about \$20,000 for Sling/Streaming costs (which could be more depending on installation), and any remainder to the General Fund). Karen D / Bill H / Approved

NEW BUSINESS:

- A. Annual Meeting Agenda: Discussed and added an update report on the Building Expansion. Bill Helfritz will be giving the Closing Prayer.
- B. Installation Sunday, February 2: The Ministry Board and Nominating Committee will be installed during worship on Sunday, February 2. There will be pictures following worship.
- C. Leadership Workshop: Discussion on the workshop and the agenda. Tory will be doing a presentation also on Friday evening. The agenda goes through Saturday so more can be covered. We will ask Sandy to do a meal sign again as she did last year. The Ministry Team Leaders will be invited for the weekend as well.
- D. February Meeting Devotions: Jon Peterson will do the February Ministry Board meeting devotions. We will work on the rest of the schedule at the next meeting.
- E. Will and Estate Planning Meeting – March 3rd at 6 pm: This will be a planning meeting and discussion on utilizing Estate Planning to include Peace, what this can do for Peace, and how Peace handles gifts from estates.

IX. Adjourn

Motion to adjourn the meeting. Bill H / Karen D / Carried. Adjourned at 8:11 pm

X. Closing Prayer

XI. Information:

- Next meeting February 17, 2025, | Executive Board Meeting February 13, 2025
- February Meeting Devotions: Jon Peterson
- February Communion Assistant / MB serving: Jon Peterson and Cathy Rieckenberg

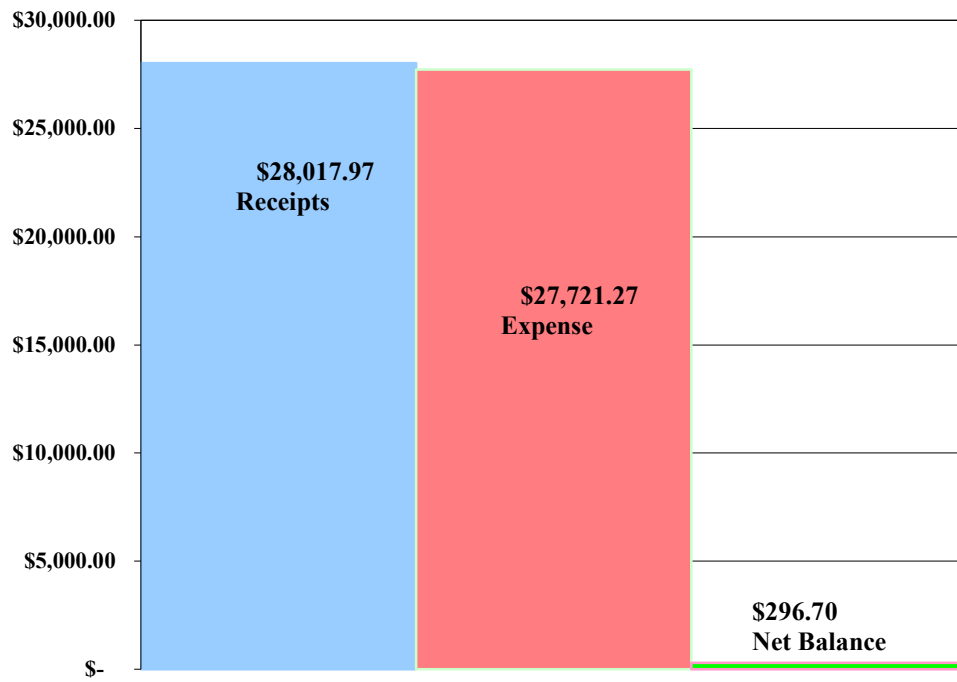
**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2025

GENERAL FUND SUMMARY

General Fund 2025 Receipts and Transfers In	\$	28,017.97	
General Fund 2025 Expenses	\$	27,721.27	
General Fund - 2025 Net Balance			<u>\$ 296.70</u>

**2025
Year-to-Date
General Fund**



**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2025

Statement of Activities for Period 1 - January
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
Income			
Operating Income			
401010 General Fund	\$26,864.00	\$26,864.00	\$23,120.09
401010-5 General Fund - Initial	\$0.00	\$0.00	\$10.00
410005 Christmas Offering	\$0.00	\$0.00	\$0.00
410010 Easter Offering	\$0.00	\$0.00	\$0.00
410015 Lenten Offering	\$0.00	\$0.00	\$0.00
410021 Special Summer Offering	\$0.00	\$0.00	\$0.00
410025 Thanksgiving Offering	\$0.00	\$0.00	\$0.00
410030 Cash Offering	\$515.00	\$515.00	\$204.31
410035 Miscellaneous Income	\$0.00	\$0.00	\$0.00
410040 Mid-week Summer Worship Income	\$0.00	\$0.00	\$0.00
410050 Interest Income	\$131.97	\$131.97	\$223.59
410200 Youth Events Income	\$0.00	\$0.00	\$0.00
410300 VBS Registrations Income	\$0.00	\$0.00	\$0.00
410305 VBS Income - Donation Income	\$0.00	\$0.00	\$0.00
410400 Education-Confirmation Retreat Income	\$375.00	\$375.00	\$700.00
410450 Education-Adult Events Income	\$132.00	\$132.00	\$0.00
Total Operating Income	\$28,017.97	\$28,017.97	\$24,257.99
419090 Nesvold Matching Gift Income	\$0.00	\$0.00	\$0.00
419091 Capital Campaign 2025 Income	\$10,169.00	\$10,169.00	\$0.00
419092 Capital Campaign 2025 Interest Income	\$262.51	\$262.51	\$0.00
419105 Memorial-Undesignated	\$0.00	\$0.00	\$0.00
419115 Undesignated Donation Fund Income	\$0.00	\$0.00	\$0.00
419116 Prepaid Faith Promise 2024	\$0.00	\$0.00	\$0.00
419117 Prepaid Faith Promise 2025	\$0.00	\$0.00	\$0.00
419120 Build the Future Fund Income	\$0.00	\$0.00	\$0.00
419125 Good Samaritan Fund income	\$480.00	\$480.00	\$0.00
419135 Seminary Support Fund Income	\$0.00	\$0.00	\$100.00
419140 Properties Fund Income	\$0.00	\$0.00	\$0.00
420100 Music Ministry Fund Income	\$0.00	\$0.00	\$0.00
420105 Memorial-Worship & Music	\$0.00	\$0.00	\$0.00
420160 Thrivent Mission Fund Income	\$192.00	\$192.00	\$5.00
430110 Noisy Offering Fund Income	\$0.00	\$0.00	\$78.00
430115 Youth Ministry Fund Income	\$0.00	\$0.00	\$87.00
430122 Youth Mission Trip Fund Income	\$350.00	\$350.00	\$1,275.00
430125 Youth Mission Trip Fundraisers Income	\$0.00	\$0.00	\$0.00
440100 Outreach Fund Income	\$0.00	\$0.00	\$0.00
440105 Outreach Events	\$0.00	\$0.00	\$40.00
440200 Hospitality Fund Income	\$0.00	\$0.00	\$0.00
440205 Lenten Suppers	\$0.00	\$0.00	\$0.00
440210 Hospitality Events	\$0.00	\$0.00	\$0.00
440215 PIE Auction	\$0.00	\$0.00	\$0.00
440220 Easter Breakfast	\$0.00	\$0.00	\$0.00
440300 Technology Fund Income	\$0.00	\$0.00	\$0.00
440500 Care Ministry Fund Income	\$0.00	\$0.00	\$0.00
445100 Altar Care Fund Income	\$0.00	\$0.00	\$0.00
445105 Easter Flowers	\$0.00	\$0.00	\$0.00
490010 Refunded Transactions Income	\$0.00	\$0.00	\$0.00
490020 Baptism Gifts	\$0.00	\$0.00	\$0.00
490040 Refunded - Coffee Income	\$204.00	\$204.00	\$226.00
490100 Refunded - Donations Income	\$233.38	\$233.38	\$78.62
490200 Office Income	\$0.00	\$0.00	\$0.00
Total Income	\$39,908.86	\$39,908.86	\$26,147.61

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2025

Statement of Activities for Period 1 - January
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2025

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
Total Finance			
Benevolence			
510200 Benevolence - LCMC	\$0.00	\$0.00	\$0.00
510201 Benevolence - Augustana District	\$0.00	\$0.00	\$0.00
510205 Benevolence - Love, Inc,	\$0.00	\$0.00	\$0.00
510210 Benevolence - Friends for Life	\$0.00	\$0.00	\$0.00
510211 Benevolence - Feed My Starving Children	\$0.00	\$0.00	\$0.00
510215 Benevolence - Orphan Grain Train	\$1,750.00	\$1,750.00	\$1,750.00
510217 Benevolence - New Hope Mission Society	\$0.00	\$0.00	\$0.00
510219 Benevolence - Samaritan's Purse	\$1,000.00	\$1,000.00	\$1,000.00
510220 Benevolence - Hope House	\$0.00	\$0.00	\$0.00
510222 Benevolence - MN Asiss. Council for Veterans	\$0.00	\$0.00	\$0.00
510223 Benevolence - Carver County Veterans Council	\$0.00	\$0.00	\$0.00
510224 Benevolence - Ronald McDonald House	\$0.00	\$0.00	\$0.00
510225 Benevolence-Global Health Ministries	\$0.00	\$0.00	\$0.00
510226 Benevolence-Tanzania Well Project	\$0.00	\$0.00	\$0.00
510227 Benevolence-Lutheran Bible Translators	\$0.00	\$0.00	\$0.00
510228 Benevolence-Philomena House	\$0.00	\$0.00	\$0.00
Total Benevolence	<u>\$2,750.00</u>	<u>\$2,750.00</u>	<u>\$2,750.00</u>
Insurance			
Total Insurance	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Salaries			
Total Salaries	<u>\$19,004.23</u>	<u>\$19,004.23</u>	<u>\$18,151.22</u>
Pastor Benefits			
Total Pastor Benefits	<u>\$837.45</u>	<u>\$837.45</u>	<u>\$805.00</u>
Office			
Total Office	<u>\$1,232.93</u>	<u>\$1,232.93</u>	<u>\$1,463.62</u>
Other Finance			
Total Other Finance	<u>\$765.91</u>	<u>\$765.91</u>	<u>\$243.62</u>
Total Total Finance	<u>\$24,590.52</u>	<u>\$24,590.52</u>	<u>\$23,413.46</u>
Property			
Total Property	<u>\$1,181.47</u>	<u>\$1,181.47</u>	<u>\$317.81</u>
Education			
Total Education	<u>\$695.96</u>	<u>\$695.96</u>	<u>\$72.76</u>
Youth Activity			
Total Youth Activity	<u>\$202.23</u>	<u>\$202.23</u>	<u>\$176.97</u>
Missions			
Total Missions	<u>\$5.81</u>	<u>\$5.81</u>	<u>\$0.00</u>
Stewardship			
Total Stewardship	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Care Ministry			
Total Care Ministry	<u>\$19.60</u>	<u>\$19.60</u>	<u>\$0.00</u>
Outreach			
Total Outreach	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Hospitality			
Total Hospitality	<u>\$789.29</u>	<u>\$789.29</u>	<u>\$138.80</u>

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2025

Statement of Activities for Period 1 - January
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2025

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
Music			
Total Music	\$179.50	\$179.50	\$0.00
Altar Care			
Total Altar Care	\$0.00	\$0.00	\$0.00
Technology			
Total Technology	\$56.89	\$56.89	\$711.90
Total Operating Expenses	\$27,721.27	\$27,721.27	\$24,831.70
810090 Nesvold Matching Gift Expense	\$0.00	\$0.00	\$0.00
810115 Build The Future Expense	\$0.00	\$0.00	\$0.00
810121 Good Samaritan Fund Expense	\$0.00	\$0.00	\$0.00
810153 Seminary Support Fund Expense	\$0.00	\$0.00	\$0.00
810154 Properties Fund Expense	\$0.00	\$0.00	\$0.00
810160 Thrivent Mission Fund Expense	\$0.00	\$0.00	\$0.00
810190 Jerry Hendricks Fund Expense	\$0.00	\$0.00	\$0.00
820100 Music Ministry Fund Expense	\$0.00	\$0.00	\$0.00
830110 Noisy Offering Fund Expense	\$0.00	\$0.00	\$0.00
830115 Youth Ministry Fund Expense	\$0.00	\$0.00	\$0.00
830122 Youth Mission Trip Expense	\$0.00	\$0.00	\$0.00
830125 Mission Trip Fundraiser Expense	\$0.00	\$0.00	\$0.00
830135 High School Scholarship Fund Expense	\$0.00	\$0.00	\$0.00
830140 Automatic Door Fund Expense	\$0.00	\$0.00	\$0.00
835100 Mission Ministry Fund Expense	\$0.00	\$0.00	\$0.00
840100 Outreach Fund Expense	\$0.00	\$0.00	\$0.00
840200 Hospitality Fund Expense	\$74.87	\$74.87	\$221.74
840205 Hospitality Events Expense	\$0.00	\$0.00	\$34.50
840300 Technology Fund Expense	\$0.00	\$0.00	\$0.00
840500 Care Ministry Fund Expense	\$0.00	\$0.00	\$0.00
845100 Special Gift-Altar/Flower Fund Expense	\$0.00	\$0.00	\$0.00
845105 Memorial-Altar Care Expense	\$0.00	\$0.00	\$0.00
Total Expenses	\$27,796.14	\$27,796.14	\$25,087.94
Net Income	\$12,112.72	\$12,112.72	\$1,059.67

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2025

	2025	2024
Operating Income	\$ 28,017.97	\$ 24,257.99
Operating Expense	\$ 27,721.27	\$ 24,831.70
Balance	\$ 296.70	\$ (573.71)

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2025

Statement of Financial Position for Period 1 - January
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2025

<u>Account</u>	<u>YTD</u> <u>Current</u>	<u>YTD</u> <u>2024</u>
Assets		
Citizens Alliance Checking	\$2,333.55	\$2,546.07
Citizens Alliance HY Money Market	\$140,352.65	\$0.00
Citizens Alliance Savings	\$0.00	\$354,268.44
Edward Jones - 6 mo. CD	\$250,000.00	\$0.00
Edward Jones - 12 mo. CD	\$250,000.00	\$0.00
Edward Jones - 4 mo. CD	\$140,000.00	\$0.00
Petty Cash	\$0.00	\$60.00
Edward Jones - Investment	\$24,261.10	\$23,375.37
Total Assets	\$806,947.30	\$380,249.88
Liabilities		
Credit Card Payable	\$1,314.15	\$753.14
Total Liabilities	\$1,314.15	\$753.14
Net Assets		
General Fund Balance (A)	\$162,728.97	\$100,259.28
Nesvold Matching Gift Fund (1)	\$232,817.61	\$0.00
Capital Campaign 2024 Fund	\$287,151.00	\$0.00
Capital Campaign Interest Fund (2)	\$6,367.11	\$0.00
Prepaid Faith Promise - 2024	\$0.00	\$24,321.98
Prepaid Faith Promise - 2025	\$12,155.00	\$0.00
Executive-Undesignated Memorials Balance	\$480.00	\$70.00
Brick & Mortar Fund Balance	\$24,261.10	\$23,375.37
Undesignated Donation Fund Balance	\$0.00	\$100,000.00
Build The Future Fund Balance	\$0.00	\$62,803.73
Good Samaritan Fund Balance	\$5,849.74	\$7,281.69
Rainy Day Fund Balance	\$11,215.68	\$3,448.68
Seminary Support Fund Balance	\$394.40	\$100.00
Properties Fund Balance	\$554.92	\$554.92
Thrivent Mission Fund Balance	\$1,766.00	\$1,005.00
Memorials-Jerry Hendricks Fund Balance	\$0.00	\$222.19
Music Ministry Fund Balance	\$5,465.08	\$5,465.08
Noisy Offering Balance	\$1,265.97	\$931.10
Youth Ministry Fund Balance	\$1,158.88	\$2,142.20
Youth Mission Trip Fund	\$14,196.64	\$13,341.41
High School Scholarship Fund	\$6,200.00	\$8,700.00
Mission Ministry Fund Balance	\$3,557.00	\$3,557.00
Outreach Fund Balance	\$2,589.14	\$453.85
Hospitality Fund Balance	\$21,808.47	\$19,244.07
Technology Fund Balance	\$1,540.30	\$1,012.62
Care Ministry Fund Balance	\$731.25	\$745.00
Altar Care Fund Balance	\$1,378.89	\$461.57
Total Net Assets	\$805,633.15	\$379,496.74
Liabilities & Net Assets	\$806,947.30	\$380,249.88

(A) Balance includes \$36K from ERTC refund

(1) Nesvold matching gift total \$281,500

(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)

PEACE LUTHERAN CHURCH TREASURER'S REPORT

January 31, 2025

Budgeted Financial Statement for Period 1 - January 8.33%

Company#: 1 Name: Peace Lutheran Church

Fiscal Year Beginning 1/1/2025

<u>Acct # Description</u>	<u>Budget Annual</u>	<u>Budget for Period</u>	<u>Actual for Period</u>	<u>Variance for Period</u>	<u>Budget YTD</u>	<u>Actual YTD</u>	<u>Var. Actual to Annual Budget Dollar</u>	<u>Var. Actual to Annual Budget %</u>
Expenses								
Operating Expenses								
Total Finance								
Benevolence	37,940	2,750	2,750	-	2,750	2,750	(35,190)	7.25%
Insurance	12,100	-	-	-	-	-	(12,100)	0.00%
Salaries	258,532	18,455	19,004	550	18,455	19,004	(239,527)	7.35%
Pastor Benefits	19,602	805	837	32	805	837	(18,765)	4.27%
Office	20,185	2,532	1,233	(1,299)	2,532	1,233	(18,952)	6.11%
Other Finance	5,247	317	766	449	317	766	(4,481)	14.60%
Total Total Finance	353,606	24,858	24,591	(268)	24,858	24,591	(329,015)	6.95%
Property	23,960	1,455	1,181	(274)	1,455	1,181	(22,779)	4.93%
Education	14,760	900	696	(204)	900	696	(14,064)	4.72%
Youth Activity	9,100	758	202	(556)	758	202	(8,898)	2.22%
Missions	1,550	129	6	(123)	129	6	(1,544)	0.37%
Stewardship	3,000	300	-	(300)	300	-	(3,000)	0.00%
Care Ministry	1,800	250	20	(230)	250	20	(1,780)	1.09%
Outreach	11,710	60	-	(60)	60	-	(11,710)	0.00%
Hospitality	4,900	275	789	514	275	789	(4,111)	16.11%
Music	4,385	200	180	(21)	200	180	(4,206)	4.09%
Altar Care	2,000	200	-	(200)	200	-	(2,000)	0.00%
Technology	3,435	270	57	(213)	270	57	(3,378)	1.66%
Total Operating Expenses	434,206	29,656	27,721	(1,934)	29,656	27,721	(406,484)	6.38%

Christian Education Meeting Minutes
Thursday, January 23
4:00 pm

Thank you for coming tonight for those able to make and to Jon and Mark, we know you were busy so no worries, hope you had a good flight home Mark and enjoyed time with Emily and family, Jon.

Please mark your calendars for Monday, April 28th @ 4:30 for our next meeting.

Going through the points of tonight's meeting:

VBS- June 9-13 with the Lifeway "Magnified" program first meeting to be in March sometime. Last year we had 60 kids.

Sunday School – Unit 6 starts the Sunday, February 2nd and will take us to the end of the Sunday School year. The last day of Sunday School is going to be Sunday, May 11th. We will be doing a Kickoff to Lent on Sunday, March 2nd with Sunday School and possibly hospitality. Kim and Dave will be looking into a family devotional similar to what was handed out for Advent. Nicole will be looking into 2-3 crafts and family activities for this event and will be inquiring to Jayne Unglaub and others about possibly helping.

Noisy Offering – Need to select a new mission project for the children's offering. Looking into any LCMC churches in California. May also continue assisting those in North Carolina.

Confirmation – Students just had a faith sharing night with speakers, we will have one more yet this year and they just had a servant night at Feed My Starving Children and will have one more this year at Love, Inc. Confirmation Sunday is on May 18th and Faith Sharing will be Saturday, May 17th.

Adult Education and Small Groups – Kim, Dave and Pastor mentioned a Philippians study for Lent and getting a small group opportunity implemented. This is in the early stages but hopefully will come together to create some opportunities for members to have fellowship but also dig into The Word.

There is a current women's study happening led by Kim Tetzlaff on Thursday mornings going through the Gospel of John.

Suggestion – A young family speaker(s); possibly a Sunday evening and maybe it's over a couple of weeks. But having a speaker situation similar to those who have spoken to the parents of older children in the past with a meal served. Childcare would be a nice addition.

FINANCE TEAM MEETING

February 10, 2025 at 6 pm

Present: Cathy Rickenberg, Linda Senne, Pastor David, Dan Beulke, Dan Cowger, Bill Hilfritz, Karen Dressel, Julie Potter

Absent: Sue Beulke, Andy Johnsrud, Nathan Wendland

Meeting called to order by Dan Cowger at 6:31 pm

Opening Prayer—Cathy Rickenberg

Adopt Meeting Agenda ----approved

Minutes from January 9, 2025 meeting approved

Reports:

The Finance Team reviewed with Julie the Financial Reports; income was higher than expenses leaving us with a positive balance of \$296.70 for the month. Julie was also able to format a report to show us the current month income and expenses compared to last year's information for the same month.

Old Business:

Capital Campaign:

1. Dan and Julie discussed that we are at about 45% funding turned in from pledged amounts.
2. Review Fund Balances- Julie went over
3. CD's Mature—Dan went over that the first CD will mature on Feb 14th, (\$175,000), approval was made to renew the CD's as they mature to 3-month CD's. Dan will find out if the interest will be rolled over to the amount or given back as a cash payout.
4. Maintain communication on Building Plans- Cathy reported that NO contract had been signed with Norson yet but, Kristi Mittelsteadt has agreed to be a possible liaison for the church on contracts with Norson and the building financial person. Julie, Cathy, Linda, and Kristi will meet to discuss how to make payments and track expenses as this process moves forward.

Employee Retention Tax Credit:

Julie discussed- we still have one quarter outstanding with approximate value of \$11,500.00. Julie called the attorney and at this time it is still open so we may get it but it is possible all funds are used and we may not receive any more.

2024 Financials and 2025 Budget:

1. 2025 budget was approved by congregational vote.

2. Julie was waiting for budget approval before transferring the 2024 budget surplus of \$30,146.00 out of the savings and to these areas- Rainy Day Fund \$5,146.00, Property \$15,000.00, and General Fund \$10,000.00.
3. Discussion on the ERTC or Covid money will be transferred to a new account 4900100 and it will be marked for Stream/Sling \$20,000.00, Robes \$2,500.00, Computers \$6,411.00, and Sound Booth \$6,000.00. Julie will advise each group associated with these dollars how to code to correct GL class when asking for payment for items. Any funds not used for the above needs will stay with that group for future needs.

New Business:

Wills & Estate Meeting:

Discussed changing the date as a few members could not attend- NEW DATE will be March 13, 2025 at 6:30 pm. Dan C. will reach out to a few people example: Nancy Sandin, Tami Dammen, and financial friend at Peace in Hutchinson, to see if they can come and give us information on how to present possible estate planning or leaving endowments to the church. Dan C also talked to Aaron Deutsch from Augustana District for any help with this topic.

Thrivent Choice Dollars:

Dan C. will talk to Andy Johnsrud to see if interested in being a Thrivent Liaison.

Policy:

1. **Confidentiality Agreement:** Dan B. reviewed what we have in place and it was decided that it should work fine for volunteers at this time. Paid employees may have a more detailed agreement to sign.
2. **Money Counting:** Will discuss at next meeting.

***DATE FOR NEXT FINANCE MEETING IS MONDAY, MARCH 10TH AT 6:00 pm**

Estate Planning Meeting----- Thursday, March 13th at 6:30 pm

Meeting was adjourned at: 7:18 pm

Closing Devotions by Pastor David

Hospitality Meeting December 9th, 2024

Present: Marla, Laurie, Jill, Karen & Robert

Thanksgiving Service Pie Reception:

12 pies – 6 pumpkin, 6 apple and some donut holes
10 slices of pumpkin leftover
3 gallons of apple cider – almost gone
6 cans of Redi-whip, next time do 3
231 in worship and 150-175 stayed for fellowship

Renata's funeral – went well

Put line item for “funeral fund” Johnson Funeral Home gives us \$150.00 to pay for funeral expenses, there is currently no line item for that.

Karen planned for 75 and 62 attended with 55 staying for lunch.

Christmas services are at 3, 5 and 9

Cookie Walk brought in \$3,134.00 and this year the price per dozen was raised

2023 \$3,056

2024 \$3,105

Clean up from 2-3pm went fabulously. 14 volunteers helping, by 2:30 all vendors were gone. By 3:00 everything was put back in place and cleaned!

Where do the booth fees go from the vendors' \$30 per spot? We learned it goes back to hospitality. Need a line item for that.

In the future we need more tear-down help. Let's plan on it Wednesday after confirmation with the Youth helping (the funeral postponed this plan in 2024).

Put it in the bulletin to recruit help

On the SignUpGenius add 10 more spots for tear down and 10 more spots for clean up.

Can start clean up and reassembly at 2:15 pm. Need the vendors to get out of the building somewhat so you're not tripping over each other.

3 adults are needed for check out/cash register/credit card Venmo with church laptop. Ok for teens to wrap cookies in white bags

Friday cookie set up and Saturday 8:30-11 slots on Signup Genius are adequate. Unsure need for 2nd shift help. Cookies are mostly gone.

Are Sunday morning donations covering coffee? Treats? Marla will follow up with Julie.

Laurie gone from December 26th- mid April; Jill is gone all of Feb & March

Marla and Karen will cover Peace Café treats during this time.

Laurie can order coffee, supplies,... just call her.

NO events in January

Ash Wednesday is Wednesday, March 5

Lent Wednesday mid-week worship the 12th, 19th, 26th and April 2nd and 9th

Plan on serving 50-75 per Wednesday

3 families to plan. Want 2 crockpots of soup, bread,...

There is butter in the freezer leftover from Corn Feed

Hospitality Meeting January 13th, 2025

Present: Pastor David, Billie, Dani, Jill, Karen & Robert Lotito

Jan 26th is the annual meeting. No church school, they are watching a movie.

Let's do something special – Billie will make biscuits and gravy & egg bake

***Learned the next day the annual meeting is in sanctuary so plan B is cinnamon rolls. Plan for 70-80 people attending the meeting. Billie is the lead for the cinnamon rolls plus the Peace Café volunteers for Sunday.

Hospitality meeting with the design team on Sunday, Jan 19th. Karen and Jill will attend that meeting.

Discussed the Sunday School treats aren't working as planned. Kiddos are still going through the line because the adult treats are better. Jill will talk to Nicole

I spoke with Nicole: plan is same treats as Peace Café and Pastor will announce that the kiddos should stay in the sanctuary. Wheel the treats into the sanctuary during the announcement.

Will re-evaluate if this is working in February

Outreach February Minutes February 3, 2025, 6:00 p.m.

Open with Prayer

Attending: Mary Fritz-Barfnecht, Brenna Demeules, Karen Lotito, Robert Lotito, Karen Dressel

Unable to attend: Brian Ely, Wendy Ely, Audrey Nickleby, Tom Nickleby, Cathy Rieckenberg, Pastor David

First, congratulations to Congregational President Cathy R., who will take a step back during this year, to focus on her newly accepted position. Cathy WILL continue to organize and lead our Pineapple ministry. Yaaa!

- **Coffee Cake and Conversation – 2/2/2025**
 - 5 families represented; one has already done paperwork!
- **New Member Sunday – 2/23/2025**
 - Wendy – corsages
 - Brenna – Bread
 - New Member packets-Karen D.
 - Outreach reps for Sunday morning Welcoming: Karen and Robert Lotito
- **Pineapples** – first date will be in April
- **Spring Flower Sale** – Site will open 17 February-31 March for delivery 7 May, afternoon, for Mother's Day weekend (May 10). Info below!

Your custom webpage is ready to start selling **February 17!**

Your customers will be able to access your custom website via www.gertensfundraising.com and enter the unique Store ID code that is assigned to your group's account.

To access the site and place an order for your fundraiser group:

1. Go to www.gertensfundraising.com
2. Enter the Store ID code provided into the text field and click 'Enter ID to Continue'.

Store ID code for **Peace Lutheran Church: 192**

QR codes are available upon request.

Your site will open **February 17** and close at **10 PM on Monday, March 31**. We cannot accept any late orders past the deadline.

--If you try to access the site before it opens or after it closes there will be an error message—the site will be inactive at this time.

****PLEASE NOTE: Quantities are limited on fundraiser items. If an item sells out, it will be marked sold out on your website and customers will not be able to continue to order that item. Encourage your sellers to promote and have their end customers get their orders in early to avoid limited item availability.** Your customers should shop directly from your site. Do not collect orders and hold to enter later.

- **CHILI for the WFD and EMTs – March 3, 2025 – 5 p.m. for setup**
 - 5 chillis – **CATHY**: white chicken chili; **Pastor DAVID & STEPHANIE**
 - **Will ask our Chili feed winners to bring their winning chillis**
 - Crackers- **MARY**
 - Toppings - **MARY**: onions, sour cream, butter; **Karen & Robert**: Fritos
 - Shredded Cheddar cheese: **AUDREY?**
 - Bowls, napkins, spoons - **BRENNA**

- **Butter Braids – Mary checked – minimum order is 100 braids.**
 - *Kittelsons Marketing and Fundraisers - We decided to go ahead with selling. We would make \$6/braid sold!*
 - *Timing: for Easter?*
 - *Karen L was going to check with Hospitality about including with Easter Breakfast*

- **EGGSTRAVAGANZA – Saturday, April 19 (9-noon) – setup 8 a.m. – NEED VOLUNTEERS TO ASSIST WITH EACH SHIFT – PLEASE!!!**
 - 8-9:30:
 - 9:30 – 11
 - 11-12:30
 -
 - Karen D will order giveaways for the kids
 -

- **WNCF – Saturday, August 2nd**
 - Balloon artists
 - Band
 -
 -

- **Review document PLC-P0002R01 ‘Peace Lutheran New Member Class’**

Next meeting will be at WFD -March 3, 5 p.m.

Close with the Lord’s Prayer

Worship & Music Ministry Team
February 11, 2025
Minutes

- **Attendees:** Cathy R (President), JoAnn, Jim, Marla, Ruth, Edie, Pastor
- Opening prayer by Edie
- Next meeting date is **Tuesday, March 11th at 9am**
- **Other business**
 - **Music director position update post annual meeting:**
 - Position has been approved.
 - Position description and responsibilities need to be finalized.
 - JoAnn has posted the position on a site used by other churches to find similar candidates.
 - **Peace will begin having 2 services in June of this year.**
 - The proposed worship times are 8:30 and 10:45 with an education hour between services along with fellowship time.
 - The services will be the same.
 - This will take more coordination with the Praise band and worship volunteers.
 - **Worship service time management considerations:**
 - Praise band prelude song(s) need to end promptly at 9am. This includes pastor's introduction to "Always be a child on baptism Sundays.
 - Announcements need to be kept to a minimum and the announcers should make a point to direct attendees to refer to the bulletin for more information.
 - **Services during Lent will be based on Philippians with the theme of "Joyful"**
 - Midweek services will have Jim G. singing "O Lord Hear my Prayer" -WOV #772 between prayer petitions

Please save the sign-in information for CCLI. When accessing the account, please be careful not to change the password or userid/email.

CCLI website: <https://us.ccli.com> | Email: office@come2peace.com | Password: PraiseB@nd1!

FEBRUARY MUSIC PLAN

Sunday Worship

March 2nd – Transfiguration Sunday – Luke 9:28-36 – Mardi Gras!

JoAnn will be on vacation and Ruth will be visiting Thea so Marla will be our accompanist

The Transfiguration

Praise Prelude: TBD - Kevin

Call to Worship: "How Good, Lord, to Be Here!" – LBW #89 first verse only followed by "When the Saints Go Marching In" – JoAnn needs to provide the music to Marla – Marla will try to get a trumpet or trombone player for this service

Sermon Song: "Give Us Clean Hands" – CCLI #2060208

Special Music: Choir sings – "Holy Spirit Come and Fill Us"

Offering Response: "Let the Vineyards Be Fruitful" – LBW page 86

Communion Songs: "Come to the Table (of Mercy)" – CCLI #675056

"One Bread, One Body" – WOV #710

"I am the Bread of Life" – WOV #702

Closing Song: "Shine, Jesus, Shine" – WOV #651

Praise Postlude: "Shine, Jesus, Shine" – WOV #651

March 9th – 1st Sunday in Lent – *Philippians Joyful Prayer*

Praise Prelude: TBD - Kevin

Call to Worship: "Joyful, Joyful We Adore Thee" – LBW #551

Sermon Song: "Peace like a River" – Celebration #750

Special Music: Children singing "Every Move I Make"

Offering Response: "Praise and Thanksgiving" – LBW #409

Closing Song: "God My Rock" – CCLI #6364728

Praise Postlude: "God My Rock" – CCLI #6364728

March 16th – 2nd Sunday in Lent *Philippians Joyful Witness*

Praise Prelude: TBD - Kevin

Call to Worship: “Lord of All Hopefulness” – LBW #469

Sermon Song: “In Christ Alone” – CCLI # 3350395

Communion Songs: “What Grace is Mine” - tune of Danny Boy
(JoAnn has the music)

“Come, Thou Fount of Every Blessing” – LBW #499

“You Satisfy the Hungry Heart” – WOV #711

Special Music: Choir sings: “Bless Us Now this Day”

Offering Response: “This is the Feast” LBW page 81

Closing Song: “Blessed Assurance” – WOV #699

Praise Postlude: TBD - Kevin

March 30th – 4th Sunday in Lent – *Philippians Joyful Hospitality*

Praise Prelude: TBD - Kevin

Call to Worship: “All Are Welcome” – Gather #741

Sermon Song: “Spirit, Spirit of Gentleness” – WOV #684

Special Music: Youth

Offering Response: “Give Thanks” - Celebration #170

Closing Song: “My Life Flows on in Endless Song” – WOV #781

Praise Postlude: TBD - Kevin

March 23rd – 3rd Sunday in Lent – *Philippians Joyful Humility*

Praise Prelude: “Humble Thyself in the Sight of the Lord” – CEL #622 (new to Peace)

Call to Worship: “Lord, Let My Heart be Good Soil” – WOV #713

Sermon Song: “I Surrender All” – CCLI #4850760 & Celebration #596

Special Music: Jim and Marla duet singing “Built Upon the Rock”

Offering Response: “We Give Thee but Thine Own” – LBW #410

Closing Song: “Heal Our Land” – CCLI #5217

Praise Postlude: “Heal Our Land” – CCLI #5217

Lenten Mid-Week

March 5th – Ash Wednesday – Matthew 6:1-6; 16-21

Giving to the Needy, Prayer, Fasting & Treasures in Heaven

Praise Prelude: “Ashes to Fire” – CCLI #5822010

Call to Worship: “O Lord, Throughout These Forty Days” – LBW #99

Sermon Song: “Be Still and Know” – CCLI #2758912

Special Music: Choir will sing “What Wonderous Love is This?”

Offering Response: None

Communion Songs: “Ashes” – Gather #852

“Come to the Table” – CCLI #7036352
(Sidewalk Prophets version)

“To the Table” – CCLI #7055780
(Zach Williams version)

“At the Cross” – CCLI #1312246 (new to Peace)

“Feed Us Now” – CCLI # 55360

Closing Song: “Abide with Me” – LBW #272

March 12th 1st midweek Lenten service – Joyful!

Call to Worship:

Sermon Song: “I Want Jesus to Walk with Me” – WOV #660

Prayers: Jim G. singing “O Lord, Hear my Prayer” – WOV #772 between prayer petitions

Closing Song:

March 19th 2nd midweek Lenten service

Call to Worship:

Sermon Song:

Prayers: Jim G. singing “O Lord, Hear my Prayer” – WOV #772 between prayer petitions

Closing Song:

March 26th – 3rd midweek Lenten service

Call to Worship:

Sermon Song:

Prayers: Jim G. singing “O Lord, Hear my Prayer” – WOV #772 between prayer petitions

Closing Song: