

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
February 19, 2024

- I. Call to Order:** 6: 35 pm by Mike Rupp at Peace Lutheran Church.
- II. Members Present:** Karen Dressel, Marla Erickson, Bill Helfritz, Jon Peterson, Cathy Rieckenberg, Mike Rupp, and Tory Schmidt
- Absent:** Pastor David Hanson for only the first part.
- Others:** None
- III. Devotions:** Done by Mike Rupp
- IV. Open Forum:** None
- V. Adopt Agenda:** Addition of VIII. D. New Member Folders, IX. A. bulletin point 4 Dress Code for Ministry Board, and IX. F. Letter from Paul and Joan Nesvold.

Motion to approve Ministry Board Meeting Agenda with amendments. Tory S / Marla E / Carried

VI. Approval of Minutes

- A. Approval of Ministry Board Meeting Minutes from January 15, 2024.

Motion to approve the January 15, 2024, Ministry Board meeting minutes as written. Jon P / Karen D / Carried

VII. Reports:

- A. Financial Report: Reviewed January financial report. Cathy R went over the Financials for January and the Minutes of the Finance Meeting in February.

Motion to approve Financial Report as written. Karen D / Bill H / Carried.

- B. Pastor's Report:

Motion to approve Pastor's Report as written. Tory S / Cathy R / Carried.

- C. Mark's Report:

Motion to approve Mark's Report as written. Karen D / Marla E / Carried.

- D. Ministry Team Reports

- Care
- Finance
- Hospitality
- Outreach
- Property
- Stewardship
- Missions Update – Announced that Amy Peterson will be the new chair for Mission Team

Motion to accept Ministry Team Reports as written. Cathy R/ Jon P/ Carried

VIII. Old Business:

- A. Seminary Support Fund:

Discussion on this Fund resulted in it being return to Finance for clarification as to who is administering this fund...Finance or Ministry? Added that it should be a Lutheran Seminary if giving funds. Will review it again in March.

- B. Hal Johnson & Associates Contract: The signing of the contract is postponed until we get notice from Hal of dates, he can begin and also the Team Qualifications he is looking for.
- C. Retreat Review: Retreat was successful. Discussed a follow up meeting with the Team chairs to review what was discussed. Dates that were suggested are Sunday March 17th or 24th from 3 to 6 pm. Pastor will send out a notice to the team chairs to see which Sunday works best.

Jon P, Tory S and Pastor Dave will be working on an agenda for the meeting. One area discussed was Small Group Ministry teams. Tory and Mike were in these groups at their previous church. These groups help foster fellowship among members, especially important when we go to two services. Mike felt these would be an avenue to other ministry groups for increase involvement. Pastor has also worked with small group ministry teams at his previous church.

Recruiting volunteers is a big area to be discussed. Pastor gave a brief overview of several steps to help increase this such as personal invite, recruit for event, and define area by goal not task. This will be more in detail at the meeting.

- D. New Member Folders: this was tabled until the Retreat Review.

IX. NEW BUSINESS:

- A. Administrative:
 - MB Officers: Vice President and Secretary: Discussed.

Motion for Cathy Rieckenberg for Secretary. Jon P / Karen D / Carried

Motion for Tory Schmidt for Vice President. Jon P / Marla E / Carried

- Ministry Team Reps: Discussed and signed up.
 - Ministry Board Worship Sign-Up: Reviewed and signed up for worship services and devotions.
 - Walk Through: Did a walk-through Ministry Board responsibilities for Sundays and special worship opportunities.
 - Dress Code for Ministry Board: Discussed and decided when you are the Ministry Board member for communion or opening and closing you are considered Active. Dress code is business casual. NO shorts and NO jeans when you are “active”.
- B. Hal Johnson & Associates Team Qualifications: This was tabled until we get the exact qualifications from Hal.

- C. Finance:
 - Move Savings Account to High Yield Account: Discussed.

Motion to approve Finance Ministry Team recommendation to move the current savings account to a High Yield Account. Karen D / Marla E / Carried

- Linda Senne Authorization: Discussed.

Motion to approve adding Linda Senne as an authorized signer on Citizens Alliance Bank checking account. Jon P / Karen D / Carried

- Rainy Day Fund: Finance team suggested to use the surplus from 2024 of \$7,767 and add this to the Rainy-Day Fund giving it a total of \$11,215.68.

Motion to follow through with this transition to Rainy Day Fund. Tory S / Jon P / Carried

- D. \$500 Gift: This was a gift from a member to be used where most needed. Discussion was held.

Motion to use this gift to buy Pastor a NEW microphone and give the remainder to the Seminary Scholarship fund. Jon P / Karen D / Carried

- E. Easter Sunday Discussion: Easter will be 3 services again as last year. 7 am, 9 am, and 11 am

- F. Letter from Paul and Joan Nesvold: Discussion on letter. Unanimously decided to send a thank you note for their gracious and generous offer of \$600,000 to be matched. The \$600,000 if matched will be used only for the youth/education building portion.

X. Adjourn

Motion to adjourn meeting Jon P/ Marla E/ Carried Adjourned at 9:06 pm

XI. Closing Prayer

XII. Information:

- Next meeting March 18, 2024 | Executive mtg March 14, 2024
- March Meeting Devotions: Bill Helfritz
- March Communion Assistant/ MB serving:
 - Sunday mornings: Jon Peterson/ Karen Dressel
 - Wednesday, March 6: Mike Rupp
 - Wednesday, March 13: Marla Erickson
 - Wednesday, March 20: Tory Schmidt
 - Maundy Thursday, March 28: Cathy Rieckenberg/ Mike Rupp
 - Good Friday, March 29: Karen Dressel
 - Easter March 31 at 7 am: Karen Dressel
 - at 9 am: Bill Helfritz/ Tory Schmidt
 - at 11 am: Jon Peterson