



Ministry Board Meeting Agenda
November 18, 2024
6:30 – 8:00 p.m.

- I. Call to Order
- II. Roll Call / Attendance
- III. Devotions – Karen Dressel
- IV. Open Forum
- V. Adopt Agenda
- VI. Approval of Minutes
 - A. Approval of Ministry Board Meeting Minutes from October 21, 2024
- VII. Reports
 - A. Financial Report
 - B. Pastor’s Report
 - C. Mark’s Report
 - D. Ministry Team Reports
 - i. Altar Care
 - ii. Care (October)
 - iii. Finance
 - iv. Hospitality
 - v. Outreach
- VIII. Old Business
 - A. Winter Leadership Retreat Dates
 - B. Director of Worship
- IX. New Business
 - A. Design & Development Team Suggestions
 - B. Holiday Office Hours
- X. Adjourn
- XI. Closing Prayer
- XII. Information
 - A. Next Meeting: December 16, 2024 / Executive Board Meeting: December 12, 2024
 - B. December Meeting Devotions: Cathy Rieckenberg
 - C. December Communion Assistants: Bill Helfritz and Jon Peterson

PEACE LUTHERAN CHURCH
UNAPPROVED Board Meeting Minutes
October 21, 2024

I. Call to Order: 6:31 pm by Cathy Rieckenberg, Ministry Board Secretary, at Peace Lutheran Church.

II. Members Present: Karen Dressel, Marla Erickson, Bill Helfritz, Jon Peterson, Cathy Rieckenberg, Tory Schmidt and Pastor David Hanson

Absent: Mike Rupp

Others:

III. Devotions: Done by Jon Peterson

IV. Open Forum:

Meeting now presided over by Ministry Board Vice President, Tory Schmidt

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. Jon P / Cathy R / Carried

VI. Approval of Minutes

A. Approval of Ministry Board Meeting Minutes from September 16, 2024.

Motion to approve the September 16, 2024, Ministry Board meeting minutes as written. Karen D/ Marla E/ Carried

VII. Reports:

A. Financial Report: Reviewed September financial report. Cathy went over the September Financials and the October Finance Meeting minutes. The Capital Campaign is not over yet, and the contributions will continue. Went over the financial data put together by Dan Cowger, Tory and Brevik Tharaldson on the building costs now and if Peace waits.

Motion to approve Financial Report as written. Karen D / Marla E / Carried.

B. Pastor's Report: Discussed doing a Winter retreat like was done last year for an overnight with team leaders and Ministry board members.

Motion to approve Pastor's Report as written. Karen D / Jon P / Carried.

C. Mark's Report:

Motion to approve Mark's Report as written. Cathy R / Marla E / Carried.

D. Ministry Team Reports

- Care (September)
- Outreach
- Property
- Worship & Music (September and October)

Motion to accept Ministry Team Reports as written. Jon P / Marla E / Carried

VIII. Old Business:

A. Review Revised Policies

1) Key Use Policy – Discussed

Motion to approve the revised Key Use Policy PLC-P0006R01. Marla E / Karen D / Carried

2) Memorial Policy – Discussed

Motion to approve the revised Memorial Policy PLC-P0010R01. Karen D / Cathy R / Carried

- B. Director of Worship & Music Discussion: Discussed this position and what it would involve. Pastor has talked to Amy Salmon, Worship Director at Resurrection Luth Church in Monticello.
- C. Worship Task Force: Putting names together with Worship Committee for this task force to look at all the possibilities of two services, times, Sunday School, etc.

IX. NEW BUSINESS

- A. Budget Team Chairs Meeting: Dan and Julie Potter will be leading this and announcing the date.
- B. Informational Meeting Dates: Discussed setting dates before the November 17th congregational meeting. The Ministry Board and the Capital Campaign Cabinet will meet Tuesday, October 29th at 6:30 pm to set dates and to review presentation and motion.

X. Adjourn

Motion to adjourn meeting. Jon P / Bill H / Carried. Adjourned at 7:50 pm.

XI. Closing Prayer

XII. Information:

- Next meeting November 18, 2024 | Executive Board Meeting November 14, 2024
- November Meeting Devotions: Karen Dressel
- November Communion Assistant / MB serving: Cathy Rieckenberg and Bill Helfritz

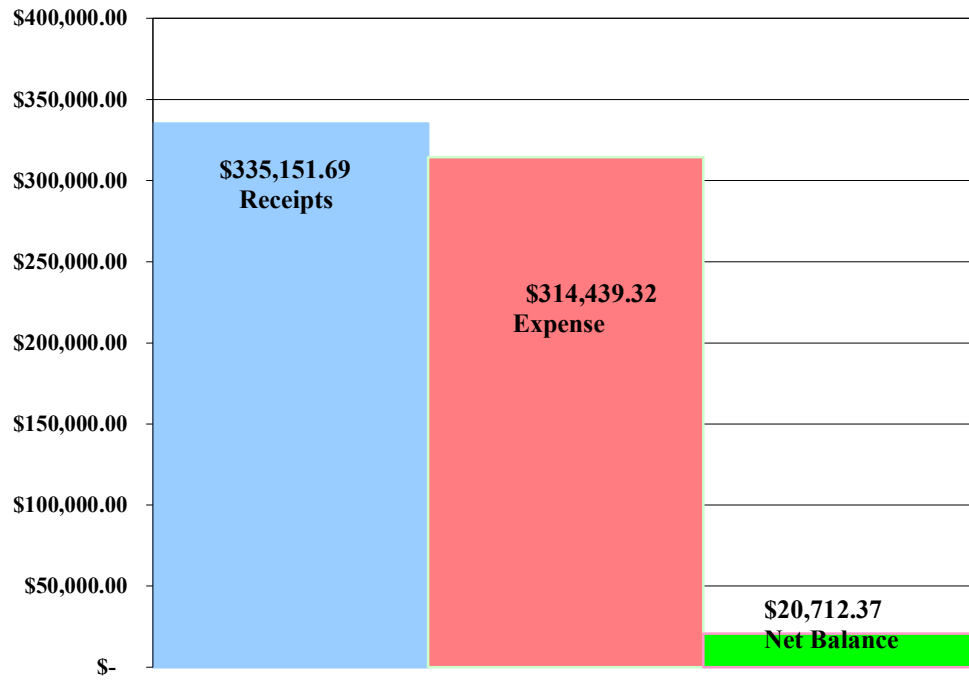
**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

October 31, 2024

GENERAL FUND SUMMARY

General Fund 2024 Receipts and Transfers In	\$	335,151.69	
General Fund 2024 Expenses	\$	314,439.32	
General Fund - 2024 Net Balance			\$ <u>20,712.37</u>

**2024
Year-to-Date
General Fund**



**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

October 31, 2024

Statement of Activities for Period 10 - October
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2024

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
Income			
Operating Income			
401010 General Fund	\$27,236.09	\$304,192.97	\$294,480.11
401010-5 General Fund - Initial	\$0.00	\$10.00	\$35.00
410010 Easter Offering	\$0.00	\$4,721.00	\$2,160.00
410015 Lenten Offering	\$0.00	\$4,376.00	\$2,276.00
410021 Special Summer Offering	\$0.00	\$0.00	\$695.00
410030 Cash Offering	\$292.82	\$3,180.25	\$5,735.52
410035 Miscellaneous Income	\$0.00	\$700.00	\$10.00
410040 Mid-week Summer Worship Income	\$0.00	\$688.00	\$850.00
410050 Interest Income	\$413.09	\$9,595.77	\$1,497.94
410200 Youth Events Income	\$888.50	\$1,998.25	\$2,070.75
410300 VBS Registrations Income	\$0.00	\$2,380.45	\$1,914.50
410305 VBS Income - Donation Income	\$0.00	\$105.00	\$105.00
410400 Education-Confirmation Retreat Income	\$0.00	\$2,666.00	\$1,393.44
410450 Education-Adult Events Income	\$181.00	\$538.00	\$558.00
Total Operating Income	\$29,011.50	\$335,151.69	\$313,781.26
419090 Nesvold Matching Gift Income	\$0.00	\$100,000.00	\$0.00
419091 Capital Campaign 2024 Income	\$33,875.00	\$220,225.00	\$0.00
419105 Memorial-Undesignated	\$0.00	\$410.00	\$50.00
419125 Good Samaritan Fund income	\$0.00	\$225.00	\$47.00
419135 Seminary Support Fund Income	\$0.00	\$541.00	\$0.00
419140 Properties Fund Income	\$0.00	\$0.00	\$7,755.00
420100 Music Ministry Fund Income	\$0.00	\$0.00	\$135.00
420105 Memorial-Worship & Music	\$0.00	\$0.00	\$2,335.00
420160 Thrivent Mission Fund Income	\$0.00	\$539.00	\$699.00
430110 Noisy Offering Fund Income	\$457.67	\$3,052.92	\$717.83
430115 Youth Ministry Fund Income	\$0.00	\$229.00	\$0.00
430122 Youth Mission Trip Fund Income	\$1,100.00	\$24,947.67	\$17,709.34
430125 Youth Mission Trip Fundraisers Income	\$0.00	\$150.00	\$5,864.58
440100 Outreach Fund Income	\$0.00	\$1,145.49	\$3,405.41
440105 Outreach Events	\$341.00	\$1,471.00	\$894.00
440200 Hospitality Fund Income	\$0.00	\$1,901.66	\$0.00
440205 Lenten Suppers	\$0.00	\$627.00	\$415.00
440210 Hospitality Events	\$480.00	\$780.00	\$2,293.00
440215 PIE Auction	\$0.00	\$0.00	\$2,627.00
440220 Easter Breakfast	\$0.00	\$121.00	\$178.00
440300 Technology Fund Income	\$0.00	\$2,155.67	\$1,000.00
440500 Care Ministry Fund Income	\$0.00	\$0.00	\$80.00
445100 Altar Care Fund Income	\$0.00	\$0.00	\$100.00
445105 Easter Flowers	\$0.00	\$1,230.00	\$1,103.94
490010 Refunded Transactions Income	\$0.00	\$0.00	\$182.03
490020 Baptism Gifts	\$0.00	\$0.00	\$100.00
490040 Refunded - Coffee Income	\$178.00	\$2,413.65	\$2,472.52
490100 Refunded - Donations Income	\$0.00	\$2,141.92	\$439.80
490200 Office Income	\$0.00	\$56.07	\$167.78
Total Income	\$65,443.17	\$699,514.74	\$364,552.49

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

October 31, 2024

Statement of Activities for Period 10 - October
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2024

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
Expenses			
Benevolence			
510201 Benevolence - Augustana District	\$0.00	\$4,000.00	\$3,500.00
510205 Benevolence - Love, Inc,	\$0.00	\$3,000.00	\$3,000.00
510206 The Philomena House	\$0.00	\$640.00	\$0.00
510207 Benevolence - St Paul Partners Tanzania Water Dev	\$0.00	\$500.00	\$0.00
510210 Benevolence - Friends for Life	\$0.00	\$3,000.00	\$3,000.00
510211 Benevolence - Feed My Starving Children	\$0.00	\$4,000.00	\$4,000.00
510215 Benevolence - Orphan Grain Train	\$1,500.00	\$6,500.00	\$6,000.00
510217 Benevolence - New Hope Mission Society	\$0.00	\$2,500.00	\$2,500.00
510219 Benevolence - Samaritan's Purse	\$0.00	\$2,000.00	\$2,000.00
510220 Benevolence - Hope House	\$0.00	\$2,000.00	\$2,000.00
510222 Benevolence - MN Asiss. Council for Veterans	\$0.00	\$2,000.00	\$2,000.00
510223 Benevolence - Carver County Veterans Council	\$2,000.00	\$2,000.00	\$2,000.00
510225 Benevolence-Global Health Ministries	\$0.00	\$500.00	\$0.00
510227 Benevolence-Lutheran Bible Translators	\$0.00	\$500.00	\$0.00
Total Benevolence	<u>\$3,500.00</u>	<u>\$33,140.00</u>	<u>\$30,000.00</u>
Insurance			
Total Insurance	<u>\$0.00</u>	<u>\$10,892.09</u>	<u>\$10,331.26</u>
Salaries			
Total Salaries	<u>\$18,151.23</u>	<u>\$189,140.03</u>	<u>\$185,334.90</u>
Pastor Benefits			
Total Pastor Benefits	<u>\$805.00</u>	<u>\$15,114.70</u>	<u>\$14,684.50</u>
Office			
Total Office	<u>\$1,712.75</u>	<u>\$15,753.56</u>	<u>\$14,270.02</u>
Other Finance			
Total Other Finance	<u>\$0.00</u>	<u>\$2,980.05</u>	<u>\$6,971.87</u>
Total Total Finance	<u>\$24,168.98</u>	<u>\$267,020.43</u>	<u>\$261,592.55</u>
Property			
Total Property	<u>\$5,023.33</u>	<u>\$16,678.77</u>	<u>\$16,748.18</u>
Education			
Total Education	<u>\$0.00</u>	<u>\$10,016.21</u>	<u>\$7,858.69</u>
Youth Activity			
Total Youth Activity	<u>\$1,756.98</u>	<u>\$4,811.13</u>	<u>\$4,742.56</u>
Missions			
Total Missions	<u>\$259.93</u>	<u>\$542.40</u>	<u>\$988.56</u>
Stewardship			
Total Stewardship	<u>\$401.68</u>	<u>\$401.68</u>	<u>\$644.06</u>

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

October 31, 2024

Statement of Activities for Period 10 - October
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2024

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
Care Ministry			
Total Care Ministry	\$76.00	\$909.50	\$1,005.59
Outreach			
Total Outreach	\$536.70	\$4,734.10	\$4,682.61
Hospitality			
Total Hospitality	\$258.31	\$2,638.75	\$1,971.28
Music			
Total Music	\$313.97	\$1,233.97	\$1,872.80
Altar Care			
Total Altar Care	\$259.05	\$1,681.52	\$1,464.85
Technology			
Total Technology	\$196.62	\$3,770.86	\$1,610.24
Total Operating Expenses	\$33,251.55	\$314,439.32	\$305,181.97
810115 Build The Future Expense	\$0.00	\$29,958.34	\$14,045.30
810121 Good Samaritan Fund Expense	\$0.00	\$224.95	\$0.00
810153 Seminary Support Fund Expense	\$0.00	\$146.60	\$0.00
810154 Properties Fund Expense	\$0.00	\$0.00	\$8,220.07
810160 Thrivent Mission Fund Expense	\$0.00	\$0.00	\$400.00
810190 Jerry Hendricks Fund Expense	\$0.00	\$222.19	\$0.00
830110 Noisy Offering Fund Expense	\$0.00	\$3,254.44	\$1,200.28
830115 Youth Ministry Fund Expense	\$0.00	\$698.91	\$76.48
830122 Youth Mission Trip Expense	\$0.00	\$21,530.99	\$19,806.84
830125 Mission Trip Fundraiser Expense	\$0.00	\$3,446.45	\$1,412.73
830135 High School Scholarship Fund Expense	\$1,000.00	\$2,500.00	\$2,000.00
830140 Automatic Door Fund Expense	\$0.00	\$0.00	\$5,000.00
835100 Mission Ministry Fund Expense	\$0.00	\$0.00	\$3,000.00
840100 Outreach Fund Expense	\$0.00	\$4,144.20	\$6,510.57
840200 Hospitality Fund Expense	\$63.00	\$1,844.11	\$3,509.91
840205 Hospitality Events Expense	\$0.00	\$99.02	\$597.46
840300 Technology Fund Expense	\$0.00	\$1,627.99	\$13.41
840500 Care Ministry Fund Expense	\$0.00	\$13.75	\$0.00
845100 Special Gift-Altar/Flower Fund Expense	\$118.24	\$1,312.68	\$865.00
845105 Memorial-Altar Care Expense	\$0.00	\$0.00	\$1,347.87
Total Expenses	\$34,432.79	\$385,463.94	\$373,187.89
Net Income	\$31,010.38	\$314,050.80	(\$8,635.40)

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

October 31, 2024

	2024	2023
Operating Income	\$ 335,151.69	\$ 313,781.26
Operating Expense	\$ 314,439.32	\$ 305,181.97
Balance	\$ 20,712.37	\$ 8,599.29

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

October 31, 2024

Statement of Financial Position for Period 10 - October
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2024

<u>Account</u>	<u>YTD Current</u>	<u>YTD 2023</u>
Assets		
Citizens Alliance Checking	\$2,127.18	\$1,416.74
Citizens Alliance HY Money Market	\$150,582.85	\$0.00
Citizens Alliance Savings	\$0.00	\$253,164.63
Edward Jones - 6 mo. CD	\$250,000.00	\$0.00
Edward Jones 12 mo. CD	\$250,000.00	\$0.00
Petty Cash	\$0.00	\$60.00
Edward Jones - Investment	\$23,375.37	\$21,785.37
Total Assets	\$676,085.40	\$276,426.74
Liabilities		
Credit Card Payable	\$3,497.34	\$1,174.58
Total Liabilities	\$3,497.34	\$1,174.58
Net Assets		
General Fund Balance	\$109,926.46	\$96,858.92
Nesvold Matching Gift Fund (1)	\$232,845.39	\$0.00
Capital Campaign 2024 Fund	\$220,225.00	\$0.00
Capital Campaign Fund Interest Income (2)	\$5,273.92	\$0.00
Prepaid Faith Promise - 2023	\$0.00	\$4,467.95
Prepaid Faith Promise - 2024	\$4,422.17	\$0.00
Executive-Undesignated Memorials Balance	\$480.00	\$70.00
Brick & Mortar Fund Balance	\$23,375.37	\$21,785.37
Undesignated Donation Fund Balance	\$0.00	\$65,000.00
Build The Future Fund Balance	\$0.00	\$17,954.70
Good Samaritan Fund Balance	\$7,281.74	\$7,781.69
Rainy Day Fund Balance	\$11,215.68	\$3,448.68
Seminary Support Fund Balance	\$394.40	\$0.00
Properties Fund Balance	\$554.92	\$549.32
Thrivent Mission Fund Balance	\$1,539.00	\$808.00
Memorials-Jerry Hendricks Fund Balance	\$0.00	\$222.19
Music Ministry Fund Balance	\$5,465.08	\$6,944.08
Noisy Offering Balance	\$651.58	\$347.81
Youth Ministry Fund Balance	\$1,585.29	\$2,005.20
Youth Mission Trip Fund	\$12,186.64	\$11,656.41
High School Scholarship Fund	\$6,200.00	\$8,700.00
Mission Ministry Fund Balance	\$3,557.00	\$3,557.00
Outreach Fund Balance	\$1,771.14	\$4,178.23
Hospitality Fund Balance	\$20,986.84	\$16,737.42
Technology Fund Balance	\$1,540.30	\$1,012.62
Care Ministry Fund Balance	\$731.25	\$705.00
Altar Care Fund Balance	\$378.89	\$461.57
Total Net Assets	\$672,588.06	\$275,252.16
Liabilities & Net Assets	\$676,085.40	\$276,426.74

(1) Nesvold matching gift total \$281,500

(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

October 31, 2024

Budgeted Financial Statement for Period 10 - October 83.33%

Company#: 1 Name: Peace Lutheran Church

Fiscal Year Beginning 1/1/2024

<u>Acct # Description</u>	<u>Budget Annual</u>	<u>Budget for Period</u>	<u>Actual for Period</u>	<u>Variance for Period</u>	<u>Budget YTD</u>	<u>Actual YTD</u>	<u>Var. Actual to Annual Budget Dollar</u>	<u>Var. Actual to Annual Budget %</u>
Expenses								
Operating Expenses								
Total Finance								
Benevolence	35,640	3,500	3,500	-	33,140	33,140	(2,500)	92.99%
Insurance	11,000	-	-	-	11,000	10,892	(108)	99.02%
Salaries	229,189	18,939	18,151	(787)	190,704	189,140	(40,049)	82.53%
Pastor Benefits	19,598	805	805	-	15,541	15,115	(4,483)	77.12%
Office	13,790	1,220	1,719	499	11,810	15,760	1,970	114.29%
Other Finance	10,150	470	-	(470)	8,140	2,980	(7,170)	29.36%
Total Total Finance	319,367	24,934	24,175	(758)	270,335	267,027	(52,340)	83.61%
Property	25,395	2,355	5,023	2,668	21,985	16,679	(8,716)	65.68%
Education	8,460	-	-	-	7,760	10,016	1,556	118.39%
Youth Activity	7,000	317	1,757	1,440	6,085	4,811	(2,189)	68.73%
Missions	1,550	-	260	260	1,100	542	(1,008)	34.99%
Stewardship	3,000	500	402	(98)	2,000	402	(2,598)	13.39%
Care Ministry	1,800	200	76	(124)	1,400	910	(891)	50.53%
Outreach	8,545	-	537	537	5,370	4,734	(3,811)	55.40%
Hospitality	4,850	1,170	258	(912)	4,250	2,639	(2,211)	54.41%
Music	3,830	200	314	114	2,920	1,234	(2,596)	32.22%
Altar Care	1,980	118	259	141	1,462	1,682	(298)	84.93%
Technology	9,168	607	197	(410)	7,657	3,771	(5,397)	41.13%
Total Operating Expenses	394,945	30,401	33,258	2,857	332,324	314,446	(80,499)	79.62%



November Pastor Report

November 21, 2024



ADMINISTRATIVE

- **Much Appreciated**
 - Stephanie and I want to express our deep gratitude for Pastor Appreciation Sunday. All the kind words and thoughts, as well as the gift card, brings joy to our hearts. Thank you!
- **Pastor's Christmas Letter** – Will go out reminding people of Christmas worship and end-of-the-year gifts.
- **Expecting**
 - Emily & Mark Sandquist
 - Karilyn & Jesse Pawelk
 - Gladys & Mark Nissen
 - Katie & Dylan Young
- **Baptism**
 - Madelyn Rose Kasprick (Rachel & Cody) – Baptism – Sunday, November 24
 - Adeline (Addie) Kay Carlin (Grace & Nate Carlin) – Baptism – Sunday, December 1
- **Possible Interest in Baptism**
 - Adelaide, Clifton, Charlotte Enfinger (3 children)
 - Addilyn Jo Hickel (Alex and Kristina) – Born Sunday, June 18, 2024
- **Staff & Pastor Reviews**
 - Sandy Fleischman – Office Administrator
 - Mark Nissen – Director of Youth & Family Ministry
- **Winter Leadership Retreat at Lake Sylvia Getaway** <https://t.vrbo.io/3ORSUzW6xOb>
 - Both dates are available ...
 - Fri. Jan. 31 – Sat. Feb. 1 (Sun. Feb. 2 – Installation of Ministry Board etc.) *Aaron Deutsch preferred
 - or Friday, Feb. 7 – Sat. Feb. 8 (Sun. Feb. 9 – Super Bowl Sunday)
- **Facility Rental** - Heather Heun 11/30/2024 – Bridal shower
- **Office Closed for the Holidays**
 - Wednesday, Christmas Day December 25 - Friday, December 27
 - Wednesday, New Year's Day January 1 – Friday, January 3

OUTREACH

- **Pineapple EXPRESS** – volunteers delivered 46+ pineapples to new people who have moved into our surrounding area.
- **Coffee, Cake & Conversation – Sunday, November 24** People interested in membership at Peace are invited to our home for coffee cake and conversation following worship.
- **New Member Sunday – December 8** If you know of interested people, please encourage them to contact the office or me and we'll get them set up with the paper work, etc.
- **Christmas Worship Community Mailing** – We mail our Christmas worship community invitation to all the households around our area, about 5,000 total. Even if they have a church home, it's a reminder to come and worship the Christ child this Christmas.

EDUCATION

- **Adult Education**
 - Thanks to Kim and David Tetzlaff for leading some small group opportunities. Special thanks to Sandy for helping administrate these SGM opportunities. There will be more SGM opportunities in January 2025.
 - I'm still working on Pastor Randy Freund to return and share his three-part talk on "Keeping What's Important – Important"

STEWARDSHIP

- **2025 Fall Stewardship Campaign** – wrapped up. We are very grateful to all those who shared a "Faith Promise" for their estimated giving in 2025. This year's emphasis on sharing your time and talents seemed to go very well. Huge thank you to Tricia Rupp, Sue Beulke, Amy Peterson and Bob Rieckenberg for all their hard work on our theme "Bearing Much Fruit." We need to say how much we are thankful to the Hospitality Team, especially Laurie Langner and Billie Tharaldson for the theme treats and Ministry Fair breakfast.
- **Here's what we know so far...**
 - 170 packets picked up or mailed
 - 83 Faith Promises returned so far
 - 12 Faith Promises unable to commit at this time
 - 71+ Faith Promises totalling \$310,900 so far
 - 28 Households increased their Faith Promise
 - 9 Households decreased their Faith Promise
 - 33 Households shared their Faith Promise as the same as last year
 - 13 Households shared a Faith Promise for the first time



November Pastor Report

November 21, 2024



For reference, our 2024 Stewardship Campaign final #'s were 90 Faith Promises returned with 85 households pledging a total of \$340,709. We need 7 Faith Promises to match last year's 90 returned. We need to see \$29,809 in pledged gifts to match the 2024 total.

WORSHIP

- **Election Prayer Night** – Monday, November 4 at 7pm went well with about 25 people attending. It was a beautiful candle light time of prayer and reflection.
- **Community Thanksgiving Worship – Wednesday, November 27 @ 7pm.** The local area churches get together to worship on Thanksgiving eve. It is our year to host this event. There is a joint choir that will share the gifts of music of all the local churches, under the direction of our very own Marla Erickson. All the area pastors will be present and share in the reading of scripture, thanksgiving litany and prayer.

We will need some help with setting up /taking down 9 – 4x8 platform on the chancel area that will hold the joint choirs and add 50+ seats to the sanctuary.

Hospitality will serve pie and coffee following worship. We want to have a good showing of Peace people, so please talk it up and mark your calendars.

- **CHRISTMAS EVE WORSHIP** – Tuesday, December 24 – worship times 3:00 pm, 5:00 pm and 9:00 pm. Thoughts on managing crowds ... reserved seating, extra worship service, no communion ???

MISSIONS

- **Noisy Offering** – the Noisy Offering on Sunday, October 13 was \$ 457.67. The Noisy Offering on Sunday, November 10 was an amazing \$614.39. **YAY GOD!!!** We will be sending a gift of \$1,072.06 to help with the flood relief caused by the hurricane outside of Asheville, North Carolina. Many families lost all their winter clothing, damaged by flood waters. Your Noisy Offering gift will go to help families have warm clothing as winter approaches. THANK YOU!
- **NEXT Noisy Offering – Sunday, Decemeber 8** – this offering will go support Operation Christmas Child through Samaritan's Purse.
- **Operation Christmas Child** – Amy & Jon Peterson have volunteered to be the OCC coordinators for this year. We also have agreed to be the local collection sight for area churches. Jon and Amy have recruited a good many OCC volunteers and will see to their training. We've distributed almost 150 boxes. OCC Box Drop Off will be Mon. Nov. 18 – Mon, Nov. 25.



NOVEMBER 2024 YOUTH DIRECTOR'S REPORT

Fall has been such a wonderful season of ministry here at Peace! Our confirmation program is off to a great start and youth group has been busy. The main challenge is the same as it has been over previous years, finding time in students' busy schedules for their faith. We continue to try to find time for kids to gather and discuss their faith. Here is a quick look at what has been going on!

High School Youth Group

- We have been averaging about 20 students a week which is probably our high point since I have been here. We have a great group of kids who are excited and invested in growing in their faith.
- The next couple of weeks are all over the place so we will take those weeks to talk about some small lessons before Christmas. Afterward, we will have three series lined up: relationships, the meaning of some worship songs, and evangelism and what that looks like in our lives.

Middle School Youth Group

- On Sunday mornings we average between 5-10 students who gather for an hour after worship. We are currently working through the fruits of the spirit and talking about one every week.

Mission Trip Update

- Our early sign-up promotion ended (\$50 off total) and we already have 11 students signed up.
- I contacted parents and let them know that adult leaders will be determined in March. I am looking for adults who are involved with youth group throughout the year. I am anticipating that we will need 5 adults as well as myself.
- Information about our Valentine's Day fundraiser will be coming out soon!

Food Shelf Event

- On October 27th we worked with Trinity, ICC, and Watertown E-Free to collect food for the Gather & Grow Food Shelf. This event is a huge help to the food shelf as they prepare for the holiday season. We collected 3,300 lbs of food(800 more than last year) and \$1,000 (\$500 more than last year)!
- This is an event that Peace has really taken the lead on as we had many adults volunteering at the food shelf who helped all churches unload their food. We had many families who gave up time to come and help serve our community!

MEA Retreat

- The MEA retreat was a fantastic weekend! We had 9 students attend and got to spend the weekend with around 50 other high school students. We look forward to seeing how this weekend will grow!

Paternity Leave

- Nissen baby is arriving soon (hopefully already here by the time you are reading this)! I will be taking two weeks off and a collection of leaders will be filling in for confirmation, youth group, and even some special events while I am away.
- I just want to say thank you for the generous time away to be with my family and thank you for all the support. I believe I have said this many times before, but I am so grateful for how this church has supported me and my family amidst our hardships and our joys. I don't think we would be where we are today without the love and support we have received from the good people of Peace and the grace of God!

Spread Joy,
Mark

Altar Care Minutes: October 24, 2024

Present: Brian E., Wendy E., Karen D., Wendy F., Cathy R., Doreen S., Deb W., Sharon W.

1. Welcome New Member: Wendy Forland

2. Current Budget Balance: \$154.00 Current Fund Balance: \$381.80
Expenses: Wine, Flowers, Christ Candle, Crown of Thorns, Communion Supplies, Baptism
Supplies, 1st Communion Cups from Israel, etc.

3. Monthly Schedule Completed through March 2025
4. All Saints Day Schedule Completed
5. Any Additional Information Shared
6. Specific members that can be called if someone is not able to put up banners.
Wendy E., Karen D., Cathy R., Sharon W., Darlene S., & Deb W.
7. Save the Date: **Next Meeting: Thursday, March 27th 6:30 PM**

Closing Prayer

Care Team Minutes

10/9/24

*Members attending: Stephanie Hanson, Pastor Hanson, Sue Buelke, Marla Erickson, Mary Fritz Barfnecht.

Unable to Attend: Karen Lotito

*Opened with prayer led by Marla.

*Card Box: Mid Oct to mid-November: Marla.

Mid November to Mid-December: Sue

Mid December to Mid-January: Mary

*Day Brighteners: Mary was taking a member to lunch for an outing.

*Grief Share: Holiday Grief Session is scheduled on Sunday Nov 24th, from 3 to 5 pm. I will have Sandy place on Facebook please share if you see it. Will contact Jan Radde from Waconia Trinity to meet to share thoughts on grief sessions.

*Prayer shawls: Susan Kohls will be at next craft session to go over crocheting.

*Ministry Fair: Happening Sunday the 27th. We will have a table for display. There is a tag board display being done for our team. Will have Sandy order the prayer cards we are going to hand out.

*Oct 20th is the date we will honor the unborn child with flowers at the altar and to give out at end of the service.

*Night of prayer before election: Pastor working on details.

*NEW BUSINESS:

Veteran's Day: Will celebrate on November 11th. We can make dessert. We decided we should make the patriotic cake again. Last year we made 6 pans. Sue thinks she has sprinkles and I will check on the miniflags. Card will be sent to Isaac Meyer who is in the Air Force, Son of Corey Meyer.

*Budget: We reviewed last years spending and this year proposed budget. We are all in agreement that the proposed budget is acceptable.

Meeting Closed in prayer with the Our Father.

Next meeting November 6th at 10am.

Respectfully prepared,
Mary Fritz-Barfnecht

FINANCE TEAM MINUTES NOVEMBER 6, 2024, AT 6 PM

Present: Dan Cowger, Bill Helfritz, Linda Senne, Sue Beulke, Dan Beulke, Julie Potter, Nathan Wendland, Pastor Dave, Brevik Tharaldson

Absent: Andy Johnsrud

Call to order at 6:04 pm

Opening Prayer: Dan Beulke

Special Guest: Tristin Fliehe – Citizens Alliance Bank, Watertown. Tristin discussed various options open to Peace for the Construction Project.

Motion to adopt the Agenda for 11/6/24- Sue B / Nathan W / Carried

Motion to approve Minutes from 10/4/24 - carried

Reports:

Review October and YTD Giving- Sue B

Review October and YTD Financials- Julie

Old Business:

Capital Campaign-

1. Review Capital Campaign gifts to date- Sue / Julie
Discussion on Continual pledges esp. for new members. Cathy will take to the Ministry Board on who will be working on the continual pledges and following through with new members and even members who finances may change.
2. Review Fund Balances – Julie
3. Looking ahead: Begin building or Wait- Dan discussed the November 17th congregation meeting and the two educational meetings prior- one on the 10th and one on the 14th for questions and concerns by the congregation.

Initial Budget Meeting on Wed. 10/30/24- Julie / Dan

This was an initial meeting for Team Ministry Leaders to discuss their needs for 2025. Julie would like to do this meeting next year prior to their (Ministry teams) budget deadline. Discussion on some expenses put into various categories such as internet and phone under technology.

Larger ticket items potentially in the budget- several ministry teams need a one-time item above their budget. Discussion on how these can be financed.

Can a budget surplus be earmarked for these? Discussion on prioritizing these bigger items, bring to the Ministry Board and perhaps budget for them or utilize the surplus year-end as we did in 2023 for the Rainy Day Fund.

Ministry Fair on Sunday 10/27/24- Julie

New Business:

Discussion on Wills and Estates – Looking for a person willing to head this up for the congregation.

Set Date for next Finance Team Mtg- December 9th at 6 pm

Adjourned at 7:54 pm

Closing Prayer- Julie Potter

Hospitality Meeting 11/11/2024

Attendees: Dani, Pastor, Karen, Robert, Laurie, and Billie

- new budget completed
 - Attached is the proposed budget for next year
 - To note: no one has planned to take over IF gathering, left as a line item to add back in if anyone decides to pick up IF again. \$500 has been shifted to other categories
 - Additional funds requested for Easter breakfast, decorations, and fish fry
 - Paper goods budget kept the same as Laurie is doing an excellent job cutting costs in this area
 - Cafe supplies increased as there are more members to serve sundays
 - New budget proposed is \$50 more than last year

- Reminder from Sandy: turn in house account receipts to Sandy- ex Mackenthuns, marketplace, coborns
- Kids treats are going well- thank you!!
- Bazaar/Cookie walk
 - Looking for more volunteers- please sign up to either make cookies or help!
 - 32 vendors scheduled for the bazaar

- **Community Thanksgiving Worship**, Wednesday, November 27 at 7pm – I'm asking Hospitality MT to serve pies and beverages after the worship service. There may be 250 people for the worship and probably 150+ will stay for pie. This is just an estimate.
 - Karen and Robert, Dani, and Laurie available to help serve for Thanksgiving Eve
 - 6 pumpkin and 6 apple pies, whipped cream, and apple cider being purchased by Karen and Robert

- **Small Group Ministry** – As we continue to grow, we are looking to build small group ministry. There are several types of small groups. One such set of groups would called “fellowship” in that they are less about learning, and more about relationships. The team that is working on was wondering if Hospitality has plans for “Guess Whose Coming to Dinner.” If Hospitality isn't married to this, we'd like to begin several fellowship groups called “Gospel Gourmet.” People would sign up to be a part of a group. They will meet monthly in people's homes, share a meal together. Usually, the host home takes the main course with others volunteering to do appetizers, salad, bread and desserts. Some groups choose to do a theme – French or Mexican food etc. If Hospitality feels strongly about keeping “Guess Whose Coming to Dinner” we wouldn't want to compete. Anyway, I thought we could talk about it.
 - Very exciting ministry coming to peace! We will hold off on Guess Who is Coming to Dinner and will spread the news about this coming in the near future!

- **Distribution of PIE Auction Money** – talking with Mark about the funds needed for the 2025 Youth Mission Trip, they have \$23,000 right now, which doesn't include the PIE Auction funds. He feels they have enough for this year. We are asking if Hospitality would care if we moved the Youth Mission portion of the PIE auction - \$1,896.67 into Worship Tech so we could get the unified distribution antenna which is roughly \$5,000 installed.
 - This was approved by Hospitality Committee members! -Awesome!

- **Peace Café – Sunday mornings**
 - December 1 – cake provided by the baptism family Nate & Grace, baby Adeline, Carlin
 - New Members on December 8
 - Jesus Birthday Cake – December 15 following the Children's Christmas Program.
 - Nothing special on Sunday, December 22.
 - December 29 – Christmas Left Overs – people share their left over Christmas treats – Potluck / Smorgasbord

Outreach November Notes

The meeting was canceled due to conflict.

Please contact Cathy if you can help with pineapple delivery- We have 46 pineapples to deliver and three volunteers so far.

Let's try to get some poinsettia/wreath orders - encourage people to put orders in, please.

Finance had a meeting on Wednesday night to go over the 2025 budget with all of the ministry teams. We settled on a preliminary number and I will get a copy of the budget that will be submitted. It will include a line for The Welcome Neighbor Corn Feed.

Butter braids: The post prom committee at the high school is selling butter braids at this point for delivery by Thanksgiving so I think what we'll do is plan our sale before Easter, so after the holidays. Thoughts?

Next Coffee Cake and Conversation is Sunday, November 24th. It would be GREAT if one of our members could assist Pastor with that meeting.

Our December meeting will be on Monday, December 2nd, 6 pm - At this point, I don't see any conflicts with that time.

Please be ready to help with the hosting of the Thanksgiving Eve service as part of our outreach to the community!

Shalom!

Enter his gates with thanksgiving and his courts with praise; give thanks to him and praise his name.
Ps. 100:4